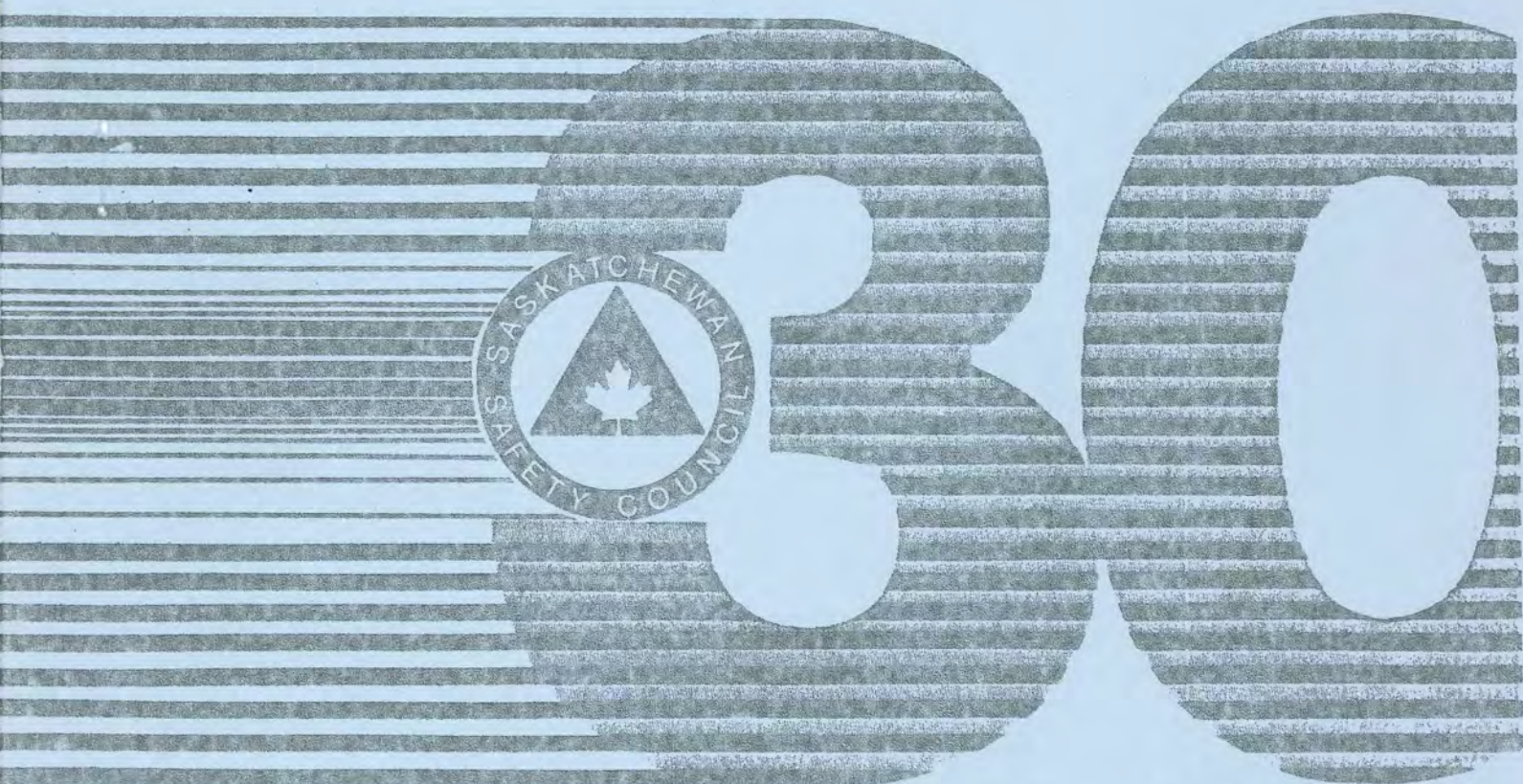


1955-1985

ANNUAL REPORT 1985



YEARS OF SAFETY

EXECUTIVE MEMBERS AND BOARD OF DIRECTORS

1 9 8 5

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Wayne Benning, Manager,  
Safety Supply Canada,  
Regina, Saskatchewan.

PRESIDENT

Jack Lax,  
Assistant Vice President,  
Personnel Department,  
Saskatchewan Telecommunications

IMMEDIATE PAST  
PRESIDENT

Al Popoff, Director,  
Traffic Safety Engineering Branch,  
Department of Highways and  
Transportation,  
Regina, Saskatchewan.

1ST VICE PRESIDENT

Gordon McGregor, Consultant,  
Department of Education,  
Regina, Saskatchewan.

2ND VICE PRESIDENT

Jack Mathieson, Safety Director,  
IPSCO Inc.,  
Regina, Saskatchewan.

TREASURER

Robert M. Rowley, Executive Director,  
Saskatchewan Safety Council,  
Regina, Saskatchewan.

SECRETARY

Norm Brown,  
Degelman Industries Limited,  
Regina, Saskatchewan.

Gerry Huber,  
Percival Mercury Sales,  
Regina, Saskatchewan.

Walter Antonio,  
Sask. Rural Development,  
Regina, Saskatchewan.

Paul Gebhardt,  
Sask. Agriculture,  
Regina, Saskatchewan.

George Crawford,  
The Leader Post,  
Regina, Saskatchewan.

Debra Anderson,  
Regina, Saskatchewan.

Dr. Ronald Ailsby,  
Sask. Medical Association,  
Regina, Saskatchewan.

Jean MacKay,  
Saskatchewan Wheat Pool,  
Regina, Saskatchewan.

Darla Hunter,  
MacPherson, Leslie  
& Tyerman,  
Regina, Saskatchewan.

Ed Amaolo,  
Sask. Road Builders  
Safety Association,  
Regina, Saskatchewan.

Kim Trew,  
Saskatchewan Wheat Pool,  
Regina, Saskatchewan.

Paul Hartman,  
SGI,  
Regina, Saskatchewan.

Sylvia Atkinson,  
Saskatoon, Saskatchewan.

Kenneth Nelson,  
Herbert, Saskatchewan.



## PRESIDENT'S REPORT FOR 1985

It has been my pleasure to act as your President for 1985. 1985 was a year of milestones and changes, with the most noticeable being the Council's 30th Anniversary, held at the Legislative Building, and the decision to hold the Annual Meeting in conjunction with the Industrial Safety Seminar.

With this leaving only nine months since the last report, your Board of Directors have met three times in 1985. The Executive met formally eight times during the term. The activity of the council has continued and all divisions showed an increase.

Directors and Executives represented the council to other organizations, committees, and conferences on many occasions.

All divisions have been actively meeting, with emphasis on a five year plan.

To all Division members, Directors and Executive, I extend many thanks for your assistance and congratulations on a job well done.

A huge thank you also goes to the Executive Director and the Council Staff. Their experience was greatly appreciated. The first term has been a valuable and rewarding year, and with the continued effort, we look forward to an exciting future.

W. Benning

COUNCIL ACTIVITIES REPORT FOR 1985

TRAFFIC DIVISION REPORT

Defensive Driving Courses

Conducted by all agencies in Saskatchewan.

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Courses	81	97	86
Number of Graduates	1,520	1,343	1,180

Conducted by Council Staff

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Courses	10	43	39
Number of Graduates	249	632	544

Defensive Driving Instructor Development

Conducted by Council Staff

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Courses	1	4	2
Number of Graduates	4	18	16

Professional Driver Improvement Course

Conducted by all agencies in Saskatchewan

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Courses	95	86	155
Number of Graduates	722	1,083	2,876

Conducted by Council Staff

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Courses	3	7	72
Number of Graduates	110	97	1,746

Motorcycle Training Program

	<u>1983</u>		<u>1984</u>		<u>1985</u>	
	<u>COURSES</u>	<u>GRADS</u>	<u>COURSES</u>	<u>GRADS</u>	<u>COURSES</u>	<u>GRADS</u>
REGINA	7	126	7	68	8	75
SASKATOON	6	119	10	180	6	85
MOOSE JAW	4	33	3	106	4	26
PRINCE ALBERT	<u>1</u>	<u>16</u>	<u>1</u>	<u>5</u>	<u>2</u>	<u>23</u>
TOTAL	18	294	21	359	20	209

### School Bus Driver Program

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Instructor Development Seminars	1	4	1
Number of Graduates	8	16	23
Number of Drivers exposed to Course	50	250	600

In 1985 a new School Bus Driver's Certification Program was developed. It's implementation began in the late fall and preliminary results point toward its success.

The council also conducted a School Bus Driver's Rodeo in Regina with 17 drivers participating. We also conducted a Native School Bus Driver Rodeo in Saskatoon with 30 drivers participating.

The council in co-operation with the Highway Traffic Board was involved in pilot testing a new Driver Education program. Safety Council and Highway Traffic Board personnel were trained in emergency driving techniques and introduced to the program in January 1985. Following this, students from Regina's Miller Collegiate were pilot tested using the new program.

Operation Lifesaver - The council continued its promotion of this program designed to reduce fatalities, injuries and property damage resulting from railway/highway crossing accidents. In addition to distributing over 15,000 activity booklets and 2,000 pamphlets as well as hundreds of lapel pins, council staff was involved with the National Office in launching a provincial billboard campaign and conducting a media blitz in the North Battleford - Lloydminster area.

### PUBLIC SAFETY DIVISION REPORT

<u>Babysitting Course</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Instructor Kits	249	175	152
Number of Student Kits	4,531	4,476	5,415
<u>Bicycle License Sales</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Communities	18	17	19
Number of Kits	11,250	8,857	9,158

The Council continued to be a distributor of winter survival kits for the Saskatchewan Abilities Council.

	<u>1983</u>	<u>1984</u>	<u>1985</u>
Number of Kits sold	99	138	122

### Buckle Up Baby

The Council continued to administrate the Buckle Up Baby Program for Saskatchewan Government Insurance.

We distributed grants to participating agencies who purchased



child car seats.

	<u>1984</u>	<u>1985</u>
Number of agencies assisted	14	11
Number of restraints purchased by agencies	142	105
Amount paid to agencies	2,445	2,773

The division also sponsored a number of Winter Survival Courses in 1985. These ranged from  $\frac{1}{2}$  day courses given by council staff to 2 day courses given by Cottrell Survival Consultants from Calgary.

In addition Elmer, School Bus Safety, Fire Safety, Operation Lifesaver and Rowntree/McIntosh Halloween Safety materials were distributed to various schools throughout the province.

Council staff was also involved in giving numerous media interviews and presentations to schools, service clubs and organizations on various public safety topics.

#### OCCUPATION DIVISION REPORT

During 1985 the number of man hours on occupation programs tripled to 3289 hours compared to 1103 hours in 1984. This represented 32% of the total staff man hours worked in 1985, as compared to 21% in 1984.

The Annual Industrial Safety Seminar continued to be one of the major activities of the division. The seminar was held in Regina, February 4 to 6 and attracted 220 delegates.

The Safety Audit Program began on May 1, 1985 on a working agreement with Prairie Implement Manufacturers Association (PIMA). We completed 27 audits by the end of December. Each audit consisted of an assessment of environmental conditions, work methods and all elements of an organization's accident prevention program.

In addition to these major activities, the division sponsored two Fire Control Schools (26 graduates), and a Basic Industrial Safety Course (35 graduates).

#### FARM DIVISION REPORT

The major accomplishments of the farm division centered around the Saskatchewan Farm Safety Program. During this past year the program has been distributed, previewed and purchased, shown at safety presentations, recalled for revision purposes and returned.

The program is distributed to each of the forty-four ag. reps. in the province, where it is available for farmers to borrow free of charge. The ag. reps. have been asked to promote the program in

their newsletters as well as keeping a record on the number of viewers.

A number of individuals and agencies have borrowed the program from the Safety Council and have shown segments at various safety presentations. The libraries of Educational Media Services and Saskatchewan Agriculture carry the program. Currently, a program is on loan to the Saskatchewan Department of Education where a decision is expected shortly as to whether they will carry it as resource material. Eleven copies of the program have been sold to various agencies.

The program was recalled in September for revisions to the following segments: First Aid on the Farm, Natural Gas Safety and Pesticide Safety. Acknowledgement of the Saskatchewan Wheat Pool as a major sponsor and the Safety Council as producer of the program were included as well. The programs were returned to the ag. reps. in November.

The number of people who viewed the program from May to September based on viewer record sheets from the ag. reps. was 587, and the Safety Council has received 28 evaluation sheets. The majority of those who completed the evaluation sheets indicated that they found the program to be very interesting and felt that it should remain the present length. Individual segments received ratings ranging from good to excellent.

A promotional brochure for the Farm Safety Program is in the printing stages and will be distributed through the offices of the ag. reps., the Saskatchewan Wheat Pool, government agencies as well as the Safety Council Office.

Activities of the farm division during 1985 included displays, safety presentations and the issuing of news releases. Displays were set up at: Western Farm Progress Show and Mexibition where safety items were sold from the booth. The Safety Council also displayed at the Herbicide Seminar sponsored by the office of the Regina ag. rep.. Thirteen safety presentations were made to various agencies on an invitation basis, with the highlight having participated at the International Symposium for Agricultural Health and Safety, held in Saskatoon during October.

The Safety Council has also acted in a referral capacity in recommending speakers for presentations and seminars. As well, members of the farm division employed outside of the Safety Council have made various farm safety presentations.

In compliance with the five year plan, the farm division has committed itself to a number of activities for 1986.

With the objective of increasing individual farmer membership, it is proposed that a membership drive be developed, through the procedure of mailing membership letters aimed at farmers. Stronger



attempts should also be made to sell memberships at the meetings and farm shows that the Safety Council participates in.

Another objective is to get maximum widespread usage of the Farm Safety Program to provide safety education for the farm community.

For the objective of updating the program each year and adding new segments to the course as the need develops, work has already started. "Material Handling Safety" would cover respiratory problems, augers, truck hoists, and baler safety.

Improvements to the program are planned too. It has been suggested to enlist the services of an audio/visual company to "professionalize" the program.

The farm division will continue to exhibit in the Farm Progress Show and Mexibition, with a different display aimed at promoting farm safety.

Efforts will be made to structure a "Speakers Circuit" involving members of the Handicapped Farmer's Program. This circuit would enlist the services of disabled farmers to speak at various functions.

#### STAFF ACTIVITIES

	<u>1984</u>		<u>1985</u>	
Total man hours on all programs	5168		10361	
Traffic Division	3102	60%	4015	39%
Occupation Division	1103	21%	3289	32%
Public Division	653	13%	1073	10%
Farm Division	310	6%	1983	19%



## SPECIAL ACKNOWLEDGEMENT

The following agencies or companies made a special contribution to our council operation in 1985:

### G R A N T S

DEPARTMENT OF HIGHWAYS AND TRANSPORTATION  
PROVINCE OF SASKATCHEWAN:

OPERATING GRANT \$ 77,760.

SQUIBB CANADA INC.:

FUNDS TO EMPLOY RESEARCH OFFICER TO  
WORK WITH CHILD SAFETY COMMITTEE \$ 29,364.

### S P O N S O R S

SASKATCHEWAN GOVERNMENT INSURANCE:

SPONSORSHIP OF TRAFFIC SAFETY PROGRAMS \$118,400.

INSURANCE BUREAU OF CANADA:

OPERATING FUNDS TO CONDUCT TRAFFIC  
SAFETY PROGRAMS \$ 1,500.

INDUSTRIAL SAFETY SEMINAR:

IPSCO INC.: SPONSORED AWARDS LUNCHEON \$ 1,500.  
DONATED CLIP BOARDS FOR  
DELEGATES

SASKATCHEWAN TELECOMMUNICATIONS:

GIFTS FOR SPEAKERS \$ 152.

SASKATCHEWAN WHEAT POOL

COFFEE BREAK \$ 300.

HUSKY OIL, LLOYDMINSTER

COFFEE BREAK \$ 308.

FARM SAFETY PROGRAM SPONSORS:

SASKATCHEWAN WHEAT POOL, REGINA \$ 25,000.

HOECHST CANADA INC., REGINA \$ 1,000.

WESTERN CO-OPERATIVE FERTILIZERS, CALGARY \$ 1,000.

SASKATCHEWAN POWER CORPORATION, REGINA \$ 1,000.

SASKATCHEWAN ASSOCIATION OF RURAL  
MUNICIPALITIES \$ 1,000.

ANNUAL MEETING:

SIGNAL INDUSTRIES SPONSORED COFFEE BREAKS	\$ 220.
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S E R V I C E      C O N T R A C T S

SASKATCHEWAN TELECOMMUNICATIONS	\$ 39,088.
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PRAIRIE IMPLEMENT MANUFACTURERS ASSOCIATION (PIMA)	\$ 37,460.
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PUBLIC SERVICE COMMISSION	\$ 7,103.
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SASKATCHEWAN SAFETY COUNCIL

FINANCIAL STATEMENTS

Year Ended December 31, 1985

OFFICE OF THE PROVINCIAL AUDITOR

REGINA, SASKATCHEWAN

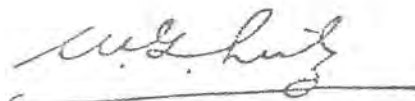
AUDITOR'S REPORT

To the Members of the  
Saskatchewan Safety Council:

I have examined the balance sheet of the Saskatchewan Safety Council as at December 31, 1985 and the statements of revenue, expenditure and fund balance and changes in financial position for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Saskatchewan Safety Council as at December 31, 1985 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Regina, Saskatchewan,  
January 31, 1986.

  
W. G. Lutz, F.C.A.,  
Provincial Auditor.



SASKATCHEWAN SAFETY COUNCILBALANCE SHEETAs At December 31

	<u>1985</u>	<u>1984</u>
<u>ASSETS</u>		
Current Assets		
Cash and short-term deposits	\$ 68,672 <sup>x</sup>	\$ 64,632
Accounts receivable	52,826 ✓	9,303
Prepaid expenses	7,123 <sup>x</sup>	5,961
Inventories, at the lower of cost and net realizable value	<u>20,976 <sup>v</sup></u>	<u>19,042</u>
	149,597	98,938
Trust Bank (Note 4)	<i>add this together for other assets</i> 3,328 ✓	2,794
Fixed Assets (Note 3)	<u>8,398 <sup>x</sup></u>	<u>2,808</u>
	<u>\$161,323</u>	<u>\$104,540</u>

LIABILITIES AND FUND BALANCE

Current Liabilities		
Accounts payable	\$ 15,984	\$ 9,863
Unearned revenue	<u>12,713</u>	<u>7,149</u>
	28,697 ✓	17,012
Funds held in trust (Note 4)	<i>add for other capital</i> 3,328 <sup>x</sup>	2,794
Fund Balance (Note 5) (Statement 2)	<u>129,298 <sup>x</sup></u>	<u>84,734</u>
	<u>\$161,323</u>	<u>\$104,540</u>

(See accompanying notes)

SASKATCHEWAN SAFETY COUNCILSTATEMENT OF REVENUE, EXPENDITURE AND FUND BALANCEYear Ended December 31

	<u>1985</u>	<u>1984</u>
Revenue		
Safety promotion and research projects (Schedule 1)		
Revenue (Note 7)	\$296,543	\$273,283
Expenditure	<u>227,727</u>	<u>122,842</u>
Net revenue	<u>68,816</u> ✓	<u>150,441</u>
General operating grants (Note 7)		
Saskatchewan Government Insurance	116,400	-
Highway Traffic Board - Province of Saskatchewan	<u>77,760</u>	<u>77,760</u>
	<u>194,160</u> ✓	<u>77,760</u>
Membership contributions		
Insurance companies	1,750	2,100
Other associations and companies	11,200	10,100
Urban municipalities	2,700	2,250
Rural municipalities	1,450	1,550
Individual	<u>2,020</u>	<u>1,725</u>
	<u>19,120</u> ✓	<u>17,725</u>
Other revenue	<u>5,746</u> ✓	<u>3,706</u>
Total Revenue	287,842 ✓	249,632
General operating expenditures (Schedule 2)	<u>243,278</u> ✓	<u>210,248</u>
Excess of revenue over expenditure	44,564	39,384
Fund Balance, beginning of year (Note 5)	<u>84,734</u>	<u>45,350</u>
Fund Balance, end of year (Note 5) (to Statement 1)	<u>\$129,298</u>	<u>\$ 84,734</u>

(See accompanying notes)



SASKATCHEWAN SAFETY COUNCIL  
STATEMENT OF CHANGES IN FINANCIAL POSITION

Year Ended December 31

	<u>1985</u>	<u>1984</u>
Excess of revenue over expenditure	\$ 44,564	\$ 39,384
Add (deduct) items not affecting cash:		
Depreciation expense	1,805	2,385
Decrease (increase) in accounts receivable	(43,523)	(3,321)
Decrease (increase) in prepaid expenses	(1,162)	163
Decrease (increase) inventories	(1,934)	538
Increase (decrease) in accounts payable	6,121	(2,140)
Increase (decrease) in unearned revenue	<u>5,564</u>	<u>(1,254)</u>
Cash provided by operations	11,435	35,755
Purchase of fixed assets and leasehold improvements	(7,395)	(1,213)
Repayment of bank indebtedness	<u>--</u>	<u>(25,000)</u>
	4,040	9,542
Cash and short-term deposits, beginning of year	<u>64,632</u>	<u>55,090</u>
Cash and short-term deposits, end of year	<u>\$ 68,672</u>	<u>\$ 64,632</u>

(See accompanying notes)

SASKATCHEWAN SAFETY COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

December 31, 1985

1. Incorporation of Saskatchewan Safety Council

The Saskatchewan Safety Council is incorporated pursuant to The Non-profit Corporations Act, Chapter N-4.1 of the Statutes of Saskatchewan, 1979.

2. Significant Accounting Policies

i) Fixed Assets

Each fixed asset purchase costing more than \$200 is capitalized and depreciated on a straight line basis over the lesser of its useful life or five years.

Leasehold improvements which cost more than \$200 are capitalized and amortized on a straight line basis over the lesser of the useful life of the improvements or the remaining lease term.

ii) Safety Promotion and Research Projects - Development Costs

The council follows the policy of charging to current year's expenditure project development costs.

iii) Safety Promotion and Research Project Expenditures

Expenditures include only direct charges relating to the projects. With the exception of the Child Safety Committee and Farm Safety Course where grant proceeds are received to fund salary expenditures of these projects, salary and other administrative costs are reflected as general operating expenditures.

iv) Unearned Revenue

Unearned revenue represents the amount of cash received during the year in respect of film rentals for the portion of the rental periods extending beyond the fiscal year end, the amount of cash received for seminars to be conducted after year end and the amount of funding received for expenses to be incurred after the year end of research projects.



3. Fixed Assets

	<u>1985</u>		<u>1984</u>
	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net Book Value</u>
Office & Safety			
Promotion Equipment	\$34,056	\$29,143	\$4,913
Film	6,251	4,764	1,487
Leasehold Improvements	<u>2,255</u>	<u>257</u>	<u>1,998</u>
	<u>\$42,562</u>	<u>\$34,164</u>	<u>\$8,398</u>

Total depreciation expense including amounts classified as project expenditures during 1985 was \$1,805 (1984 - \$2,385).

4. Funds Held in Trust

Amounts received by way of memorial and other donations, plus interest, have been set aside for use in special research and safety programs in accident prevention. Certain council board members have been appointed as trustees to administer these funds. No disbursements have been made to December 31, 1985.

5. Fund Balance

Fund balance represents the accumulated excess of revenue over expenditure which, by resolution of the Board of Directors, is held for future program development and operating losses.

6. Commitments

At December 31, 1985 the Council had the following commitments:

a) Leased Premises

The council is committed to the following future lease payments in the remaining four years of a five year lease agreement for office premises:

<u>Year</u>	<u>Amount</u>
1986	\$10,260
1987	10,260
1988	10,260
1989	<u>8,550</u>
Total future lease payments	<u>\$39,330</u>

b) Leased Equipment

The council is committed to lease agreements for office equipment which requires the following future lease payments:

<u>Year</u>	<u>Amount</u>
1986	\$2,800
1987	1,816
1988	1,816
1989	<u>606</u>
Total future lease payments	<u>\$7,038</u>

7. Grant Revenue

In 1985 the council received a general operating grant from Saskatchewan Government Insurance (SGI) totalling \$116,400 (1984 - \$105,000 received was allocated to specific safety promotion and research projects). The council also received a general operating grant of \$77,760 in 1985 from The Highway Traffic Board (1984 - \$77,760).

In addition to grants from provincial government agencies, grants were received for Safety Promotion projects from other sources totalling \$54,364 (1984 - \$29,181).

## SASKATCHEWAN SAFETY COUNCIL

## SAFETY PROMOTION AND RESEARCH PROJECTS

## SCHEDULE OF REVENUE AND EXPENDITURE BY PROJECT

Year Ended December 31

	1985		1984
	Revenue	Expenditure	Net Revenue (Loss)
Bicycle Licensing (Manual)	\$ 4,282	\$ 3,193	\$ 1,089
Buckle-Up Baby	--	3,007	(3,007)
Block Parent	1,448	1,487	(39)
Child Safety Committee	29,244	27,410	1,834
Circle Check Program	165	133	32
Defensive Driving Course	19,604	15,157	4,447
Defensive Driving Instructor Course	648	--	648
"Elmer" Safety Project	1,619	730	889
Farm Safety Program	4,240	5,277	(1,037)
Farm Safety Course	26,245	25,661	584
Fire Control School Program	9,964	7,272	2,692
Fork Lift Program	1,010	593	417
Heritage 1985	7,483	5,964	1,519
Highway Traffic Board Contracts	6,293	1,924	4,369
Home Babysitting Course	8,966	3,293	5,673
Industrial Safety Seminar	28,919	22,821	6,098
Mile Swim Awards	399	564	(165)
Motorcycle Course	10,941	5,920	5,021
N.S.C. Orders	2,064	1,450	614
Occupation Safety	--	277	(277)
Operation Lifesaver	--	1,656	(1,656)
Other Safety Programs	70	7	63
Professional Driver's Instructor Course	41,791	27,470	14,321
Public Safety	--	386	(386)
Safe Bike Course	389	167	222
Safety Audit Program	45,077	25,435	19,642
Safety Fairs	--	--	--
Safety Pamphlet Program	7,382	9,585	(2,203)
Safety Supervisor's Course	3,550	1,985	1,565
School Bus Project	7,635	7,828	(193)
School Programs	828	357	471
Survival Course	22,620	17,543	5,077
Survival Kits	3,565	2,504	1,061
Traffic Safety	102	671	(569)
Traffic Safety Workshop	--	--	--
"55" Alive	--	--	--
	<u>\$296,543</u>	<u>\$227,727</u>	<u>\$68,816</u>
			<u>\$150,441</u>



Schedule 2

SASKATCHEWAN SAFETY COUNCIL

SCHEDULE OF GENERAL OPERATING EXPENDITURES

Year Ended December 31

	<u>1985</u>	<u>1984</u>
Annual meeting	\$ 1,574	\$ 1,329
Canada Pension Plan	2,385	2,084
Depreciation expense	1,418	1,876
Equipment rentals	4,271	4,084
Equipment repairs and maintenance	3,279	1,881
Film and library expense	405	270
Group life insurance	516	480
Insurance premiums	944	892
Interest	417	373
Memberships	531	780
Minor office and safety equipment purchases	729	318
Miscellaneous	2,012	951
Office maintenance	4,061	2,986
Postage and express	7,759	5,552
Printing and stationery	8,814	4,738
Registered Retirement Savings Plan contributions	7,328	6,466
Rent	12,129	10,952
Safety meetings and conferences	2,638	1,230
Salaries	✓174,687	157,423
Telecommunications	2,744	1,548
Travel	242	235
Unemployment insurance	<u>4,395</u>	<u>3,800</u>
Total General Operating Expenditures	<u>\$243,278</u>	<u>\$210,248</u>

