

ANNUAL REPORT 2018

Honesty, Integrity & Mutual Respect

Open Communication

Team Work

Creating a Province of Safety Excellence



MESSAGE FROM THE PRESIDENT

It has been my pleasure to serve the Saskatchewan Safety Council as President of the Board for the past two years. During my time as President, I have witnessed our organization rise to the challenges that face us and seize the opportunities presented to our organization. Throughout the past two years, the dedication of our staff and volunteers has ensured that the Council can stay vibrant even during years of economic uncertainty.

The development of a new strategic focus, to lead the transformation of Saskatchewan to become a centre of safety excellence, has fostered a revitalization of our organization. The past year has been busy with the acquisition of new technologies, the development of new capabilities and a defined focus to target resources using statistical evidence. These investments will play a key role in shaping the future identity of the Saskatchewan Safety Council.



I am confident that the incoming President and my fellow Directors will continue to lead the Saskatchewan Safety Council on a progressive path that will ensure our critical prevention knowledge can be shared by all people in Saskatchewan. We will continue the journey toward creating a safer Saskatchewan to live, work and play.

I would like to extend my sincere thanks to the many Members, Volunteers, Board and Staff that have supported the Saskatchewan Safety Council through their hard work, towards our mission of Working Together to Achieve a Safe Saskatchewan!

Sincerely,

A handwritten signature in dark ink, appearing to read 'Kelly Mandzuk', with a stylized flourish at the end.

Kelly Mandzuk
President

OUR BOARD OF DIRECTORS

The Board of Directors is responsible for the governance of the organization; specifically to assess the overall direction and strategy of the organization and how it relates to the vision, mission, and values of the Saskatchewan Safety Council. The Board is accountable to the Membership and is responsible for representing their collective best interests.

President Kelly Mandzuk - Enbridge Pipelines Inc.

Past President Jeff Peters - City of Regina

1st Vice-President Kevin Mooney - Saskatchewan Liquor and Gaming Authority

2nd Vice-President Robert Taylor - SaskEnergy

Treasurer Phillip Germain - Saskatchewan Workers Compensation Board

Executive at Large Steve Hepting - SaskTel

Shannon Ell - Saskatchewan Government Insurance

Secretary Ryan Jacobson - Saskatchewan Safety Council

Directors Dr. Barry Heath - Automobile Injury Appeal Commission

Dr. Ron Ailsby - Saskatchewan Medical Association

Rick Frank - Ministry of Highways and Infrastructure

Joseph Chan - Private Member

Marc Milette - Saskatchewan Liquor and Gaming Authority

OUR STAFF

The staff team works for the Chief Executive Officer and are responsible for carrying out their assigned duties in relation to the vision, mission and goals of the Saskatchewan Safety Council.

Chief Executive Officer Ryan Jacobson

Director of

Development Robert Weitzel

Financial Coordinator Anup Ghiraiya

Executive Coordinator Tammy McOuat

Program Coordinators Lynn Evans

Rick Schwartz

Motorcycle Coordinator Neil Painter

Events Coordinator Janice Kosteniuk

Community Relations

Coordinator Merissa Scarlett

Program Administrator Alison Bobbee

Administrative

Assistants Amanda LePine

Kyla Gould

Staff Instructors Ryan Durand

Bryden Klotz

Safety Instructors Luigi Burchi

Lee Carlson

Greg Evans

Tony Janeczko

Ken Matechuk

Adrian Mohle

Michelle Reaburn

Tony Schutzman

Patrick Vigneron

Steve Wallace

Motorcycle Instructors Wes Awesome

Willy J Barraud

Andrew Dolman

Walter Dvorak

Kerri-Ann Fisher

Allan Gall

Jonathan Goudy

Alana Grubb

Justin Guignard

Brian Herman

John Hewson

Tony Janeczko

Jo Keller

Dave Kelly

Dierdre King

Brent Maksymiw

Garry Michael

Taylor Mountain

David Parker

Jessica Ponto

Carrie Rincker

Tom Schutzman

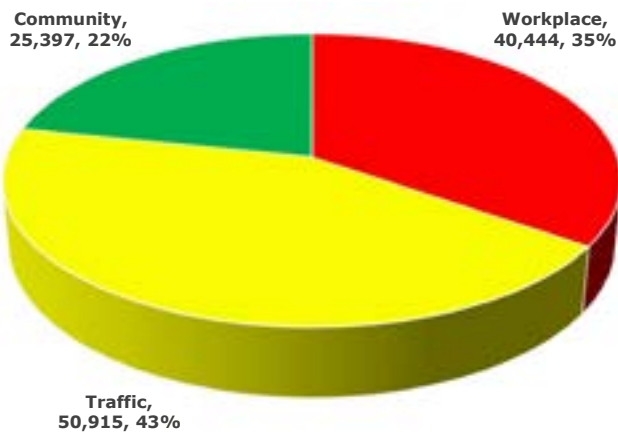
Dwayne Turcotte

Bob Vandekamp

Haley Zora

2018 BY THE NUMBERS

116,756 Participant Hours in 2018



Largest Programs By Participant Hours:

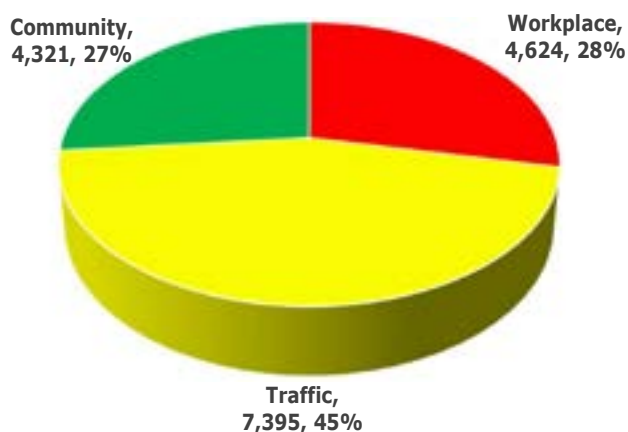
- 1) Defensive Driving Course
- 2) Babysitting Training
- 3) Industrial Safety Seminar
- 4) Motorcycle Training
- 5) Career Safety Education

31,380 - The number of hours worked by the Saskatchewan Safety Council Staff in 2018

List of Programs by Staff Hours:

- 1) Defensive Driving Course
- 2) Industrial Safety Seminar
- 3) Career Safety Education
- 4) Motorcycle Training
- 5) Powered Mobile Equipment

16,340 Participants in 2018



Five Biggest Programs by Gross Revenue Received:

- 1) Industrial Safety Seminar - 22.5%
- 2) Defensive Driving Course - 16.5%
- 3) Work Zone Accommodation - 10.0%
- 4) Motorcycle Training - 8.4%
- 5) Career Safety Education - 5.0%

SAFETY RECOGNITION

JASON DAVIDSON - 2017 Safety Professional of the Year

The Ed Amaolo Memorial Award, which was named in honour of its first recipient, is a joint award of the Northern Light and South Saskatchewan Chapters of the Canadian Society of Safety Engineering and the Saskatchewan Safety Council.

The Safety Professional of the Year Award provides recognition to individuals who have made an outstanding contribution in the field of Health and Safety in Saskatchewan and has been presented annually since 1985. By recognizing those who have made significant contributions, the award promotes the art and science of safety and inspires others to do the same.



**Jason Davidson -
2017 Safety Professional of the Year**

The 2017 Safety Professional of the Year has a wealth of knowledge and experience in the safety field from hands-on experience to creating and implementing safety management programs. He is well respected among his peers not only in Saskatchewan, but throughout Canada as well. Jason Davidson of PCL Construction Management Inc. is a current member of the Saskatchewan Construction Safety Association Executive Committee and a past Executive Committee member of the Northern Lights Chapter of the Canadian Society of Safety Engineering.

Jason is a strong leader and is constantly seeks ways to connect with people, listen, and find ways to augment the culture of safety at PCL and throughout the construction industry. From providing subject matter expertise as an employer representative to organizing trade HSE (Health, Safety & Environment) leadership sessions, Jason's contributions have resulted in a carrying forward of momentum to which a safer construction industry in Saskatchewan can be attributed.

Nominations for the Safety Professional of the Year are submitted by the two CSSE Chapters as well as individuals, companies and other organizations. Nominations are open to anyone.

These nominations are sent to a selection committee. The nominees are evaluated using an objective scoring system to determine a winner. The selection committee is made up of CSSE members and Safety Council representatives.

The award has been presented to people who have made an outstanding contribution to the safety field in a single year and has also been presented to those people who have made outstanding contributions throughout their career.



**Ryan Jacobson and
Jason Davidson**

SAFETY RECOGNITION

ANDY NAGY - 2018 Saskatchewan Safety Hall of Fame Inductee

The Saskatchewan Safety Hall of Fame was launched in 2009 and is an initiative of the Saskatchewan Safety Council, the Northern Light Chapter and South Saskatchewan Chapter of the Canadian Society of Safety Engineering.

The Saskatchewan Safety Hall of Fame was developed to honour individuals of noteworthy achievement in the field of Health and Safety that have made lasting impacts to the province of Saskatchewan. In this way the Saskatchewan Safety Hall of Fame records their accomplishments for future generations. The Hall was conceived to give recognition to the people that have permanently shaped and impacted safety in our province. These individuals have positively changed our attitudes, processes and the culture of our society while the large majority continue to go unrecognized.



**2018 Inductee to the
Saskatchewan Safety Hall
of Fame,
Andy Nagy**

Three classes of inductees have been established; Builders, Volunteers, and Professionals.

Builders are individuals that were involved in the early development of injury prevention and safety promotion in Saskatchewan. This involvement could be either as a volunteer or safety professional.

Volunteers are non-paid safety and injury prevention promoters. This could include professionals who made significant contributions outside of their work. Their nomination would be based on their volunteer work.

Professionals are those working in the field of safety and injury prevention who have accomplished significant change in their industry or the province because of their efforts.

Each nominee is judged on the following:

1. Achievements that have had a significant impact on their community or the province
2. Continual or long-term contributions to Injury Prevention
3. Leadership activities

In 2018, Mr. Andy Nagy was inducted into the Hall of Fame in the Professional category.

Andy Nagy has made a significant contribution to safety and injury prevention in the Province of Saskatchewan. In 1997, he was appointed the first Executive Director of the newly created C6 Safety Association; now known as the Motor Safety Association. The Association consisted of 3000 employers which included car dealers, heavy truck dealers, implement dealers, auto body repair shops, and tire dealers to name a few. Nagy facilitated programs with the high-risk employers in developing a safety culture in their company. Earlier in his career, he played an active role in the development and delivery of safety programs in the trucking industry.

con't 06

SAFETY RECOGNITION

This included working with SGI in developing road tests for Class 1 Driver Testing. Andy was actively involved with the SIAST Truck Driver Training Program and an advisor to the Commercial Vehicle Safety Alliance, serving on their boards for several years. He also served on the Canadian Trucking Human Resource Council, the Saskatchewan Clean Air Task Force Committee, and was a CSSE committee member.

As a member of the Safety Committee with the Canadian Trucking Association, he worked with members to establish the safety standards under the National Safety Code for the trucking industry.

Andy has held positions as the Safety Director with the Saskatchewan Trucking Association (STA) where he had various roles in administration and safety. During his time with the STA, he developed many new programs and initiated improvements to existing ones. Previously to STA, he was an instructor at STI (SIAST) with the Truck Driver Training Program where proper procedures were taught and emphasized.



Andy Nagy, gives his acceptance speech at the 2018 Saskatchewan Safety Council Industrial Safety Seminar.

He received his Canadian Registered Safety Professional designation in 1999 and served as an Exam Proctor for BCRSP for many years. In 1996, he received the Saskatchewan Safety Professional of the Year Award from the Saskatchewan Safety Council.

Upon leaving Saskatchewan in 2009, Andy held the position of Executive Director with the Western Canada Tire Dealers Association until he fully retired in 2016. During this time, he facilitated all the Tire Technician Training for Western Canada.

In addition, he served as committee member with the Tire Industry Association, Association of Executives.

He also served on the TIA Recycling Committee for the tire industry across North America.

For his entire career Andy Nagy has not only been involved with injury prevention, he has been a true leader and has made a significant and lasting impact in Saskatchewan and across Western Canada.

Anyone can make nominations or be nominated for this year's Hall of Fame prior to November 1.

SAFETY RECOGNITION

RYAN JACOBSON - 2018 Canadian Safety Professional of the Year

Barely into his mid-30's, Ryan Jacobson has established himself as a leader in injury prevention - and not just within the confines of his workplace, city or province, but nationally as well.

Presented as the Canadian Safety Professional of the Year at a national safety conference in Niagara Falls, Ontario on September 17, 2018, all Jacobson could manage to say was how he "was absolutely blown away" that his colleagues could nominate him.

"It was incredible that they thought me worthy of a nomination. When I found out I had won the national award... I was stunned." Jacobson said after the presentation.

When it comes to safety and injury prevention, Jacobson has distinguished himself as a leader in Saskatchewan and across Canada. Currently the Chief Executive Officer of the Saskatchewan Safety Council, the provinces oldest safety organization; Ryan is serving his second term as Chairman of the Canadian Association of Provincial Safety Councils and is the Vice President of Safe Saskatchewan... not bad for a millennial!

Jacobson has volunteered extensively with the Board of Canadian Registered Safety Professionals and the Canadian Society of Safety Engineering, sat on the Saskatchewan Polytechnic OHSP Program Advisory Committee and is active on a number of other committees including: the provincial North American Occupational Safety and Health week planning committee, the Saskatchewan Safety Hall of Fame Committee, the Saskatchewan Safety Professional of the Year selection committee, the Saskatchewan Safe Employer awards committee, the Saskatchewan Safe Worker awards committee, the Mission Zero awards committee, along with a number of others.



“It was incredible that they thought me worthy of a nomination. When I found out I had won the national award... I was stunned.”

Ryan's conference presentations, on topics ranging from behaviour-based defensive driving to safety through managed efficiencies, have been enthusiastically received across Canada.

When asked what motivates him to be so personally invested in safety, Jacobson responded, "On one of my office walls, I have a collage of pictures of my daughter positioned so that they are the first thing I see when I walk in; they remind me of the important work we are doing. Everybody injured or killed is somebody's child. Above my door, I have pictures of previous safety leaders; they are the last thing I see every day before going home. I look at them on the way out and ask myself if I have done enough to carry on the work they started."

SAFETY RECOGNITION

"People have accused me at times of trying to change the world," says Jacobson, "and I'm good with that... the world is changing every day whether we like it or not. I truly believe it is each of our responsibility to try and change the world in a direction we believe in; rather than allowing somebody else to choose how the world changes for us."

While apt to give credit to the teams of people he has worked with, Jacobson has been instrumental in many safety initiatives. Two of those stand out the most to him; Career Safety Education, which earlier in 2018 saw a strategic alliance of safety organizations agreeing to give free industry focused safety training to all Saskatchewan youth between the ages of 14-21. The second was the Online Agriculture Training System (OATS), launched in 2016, an online best practice safety orientation for agriculture workers offered in English or French, completely free.

“On one of my office walls, I have a collage of pictures of my daughter positioned so that they are the first thing I see when I walk in; they remind me of the important work we are doing. Everybody injured or killed is somebody's child. Above my door, I have pictures of previous safety leaders; they are the last thing I see every day before going home. I look at them on the way out and ask myself if I have done enough to carry on the work they started.”

Ryan attributes his success to the people he has worked with and the support of his family, "I feel incredibly lucky to have consistently worked with brilliant and capable people, both at work and as a volunteer. There have been amazing mentors in my career who funnelled their knowledge and experience into me and entrusted me to carry the torch onward. All along that journey, my family has been my strength.

A province of safety excellence, that's how Jacobson wants people to see Saskatchewan. "The only way we can build such a reputation is by working together to develop new and innovative ways to promote an understanding of risk and the outcomes of safety in our culture. Risks are not going away, so we're going to continue to get better at managing them, not just in the workplace, but at home and on the roads."



About the Award:

The award for Safety Professional of the Year is given to those whose careers have been distinguished by a sustained commitment to excellence in the field of occupational health and safety.

This is a progressive award that starts with winners in every chapter chosen by the Regional Vice Presidents from the nominations submitted. From the chapter winners the Awards Committee will

elevate one winner in every region for the regional awards. From the regional award winners, the Awards Committee will select one applicant as the Safety Professional of the Year.

2018 INDUSTRIAL SAFETY SEMINAR

The 45th Annual Industrial Safety Seminar was held in Saskatoon, February 5 - 7, 2018. With 701 delegates in attendance, 93 exhibitors and 24 keynotes/presentations. 2018 was another successful event.

We are continually humbled by the gracious and generous support provided by our sponsors. Without the support of these organizations, Seminar would not have become the premiere showcase of safety that it is today. Several of our sponsors have been long term supporters, and many are new.

Each year we present sponsorship, committee and staff service awards to show our gratitude.



Monty Clifford accepting for EVRAZ Sponsorship 45 Year



Graham Linton and Wayne Summach Committee 30 Year



Kevin Mooney accepting for WorkSafe Sponsorship 25 Year



Lorinda Jacobson Committee 5 Year



Jacquelyn Dionne Committee 10 Year



Ed Dyna Committee 25 Year

COMMUNITY SAFETY SEMINAR

For 46 years, the Saskatchewan Safety Council (Est. 1955) has been bringing together individuals and organizations in the name of safety through its Industrial Safety Seminar. For the last three years, the Council has hosted a Youth and a Senior Safety Summit.

For the first time, we combined the youth and senior events with a related workplace seminar and branded the experience as the Community Safety Seminar.

The Community Safety Seminar focussed on building awareness and delivering safety information relevant to those serving or working within their communities.

The Community Safety Seminar gathered together presenters, thought leaders, businesses, organizations, and like-minded individuals to learn about, discuss, and strategize ways in which participants can Work Together to Achieve a Safe Saskatchewan.

The event was held in Saskatoon, May 15 - 17. Though attendance was small in numbers, the feedback was phenomenal. Topics such as Age Friendly Communities, Youth Suicide - Learning from the North, and Conflict Management, brought the group together and encouraged the participating organizations to provide information to the public and private sector on Youth, Senior and Community Safety through events like the Community Safety Seminar.



“Our goal is to bring together all those people currently working on making the community safer for seniors and youth, provide them with some information, get them talking and sharing best practices... working together is the key.”

Merissa Scarlett,
Community Relations Coordinator, Saskatchewan Safety Council

YOUTH SAFETY

First Ride

On August 21st and 22nd, the Saskatchewan Safety Council participated in the third annual First Ride program hosted by Regina Catholic Schools and Regina Public Schools.



First Ride is a program for students going into Kindergarten. It affords youngsters the chance to ride a school bus and learn about school bus safety before the very first day of school. The event is full of excitement, nervousness, and even tears, mostly from the parents.

We asked the children for their best safety tips for the school bus and heard everything from: “no chewing gum”, “no yelling”, and “hold the railing when getting on or off the bus”. As well as “sit down to not crash your face”.

The Regina Catholic Schools and Regina Public Schools work together to host the event. CAA Saskatchewan, the Regina Police-School Resource Officers, along with the Saskatchewan Safety Council, come out to assist with the event.



“You need to sit down so you don’t crash your face!”

Best safety tip ever.

Along with school bus safety, the students also learn how to cross a street safely, and about the School Safety Patrollers they may see at school.

A record number of 358 students participated this year, highlighting, once again, how working together can achieve a safer Saskatchewan.



Youth Safety Education Day

In support of Youth Safety Education Day, on September 10th, 2018, the Council launched a contest to recognize teachers and schools who registered for free safety training through Career Safety Education.



Proud students and winners!

Each teacher that registered their class prior to October 1, 2018, received a \$10 gift card.

On October 17th, 2018, the draw was made and Janelle Paproski, who teaches at Bishop Murray High School in Saskatoon, won the \$1000 cash prize!

Janelle enrolled her grade ten Career Education class in the program.

Bishop Murray will be directing the funds to the Work Education program within the school. Often, money gets taken out of the budget for the students to be prepared for their work placement. The money from the contest will be used to fund steel toed boots, work gloves and professional clothing for interviews.

YOUTH SAFETY

Career Safety Education

In 2018, the Council announced the formation of a strategic alliance of organizations. These organizations were brought together by the Saskatchewan Safety Council and resulted in everyone in Saskatchewan between the ages of 14 and 21 having access to completely free career focused safety education.

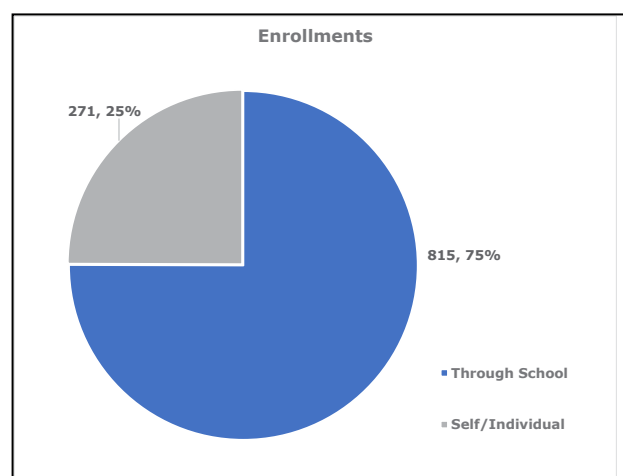
This is believed to be the first time in North America that this level of safety training has been made universally available to all young workers.

The alliance of industries that came together with educational partners to launch this initiative, after a five-year pilot project, involved more than 20 School Divisions and six First Nations.

Through its safety training programs, Career Safety Education encourages the development of awareness, attitudes and habits which results in a culture of safety, affecting both workplace, and home life.

Career Safety Education has several connections within Saskatchewan curriculum outcomes.

The program includes training in worker rights and responsibilities through the Young Worker Readiness Course (WorkSafe), training in basic chemical safety through WHMIS 2015 (Saskatchewan Safety Council), and one standardized industry designed safety orientation: Agriculture: Online Agriculture Training System (Saskatchewan Safety Council); Heavy Construction: Earthmoving and Roadbuilding: Roadbuilders Safety Training System (Heavy Construction Safety Association of Saskatchewan); Construction and Trades: Saskatchewan Construction Orientation Training (Saskatchewan Construction Safety Association); Healthcare: Workplace Assessment and Violence Education (Saskatchewan Association of Safe Workplaces in Health); Energy, Oil and Gas: Electronic General Safety Orientation (Energy Safety Canada). Additional orientations are currently under development.



The significant rate of youth injuries and fatalities in Saskatchewan workplaces is a topic that concerns us all, and one that has not been ignored. That is precisely why the Saskatchewan Safety Council and WorkSafe Saskatchewan partnered in 2013 to address this important issue under the Early Safety Training pilot program.

This initiative had a goal of ensuring that all youth in Saskatchewan would have access to free, career focused safety education, before starting their first jobs to better prepare our future workforce; all while reducing or eliminating workplace injuries in our youth.

YOUTH SAFETY

As of 2013, Early Safety Training became a joint initiative of the Saskatchewan Safety Council and WorkSafe Saskatchewan. The first step was the establishment of a provincial steering committee, made up of all the industry safety associations, Safe Saskatchewan, private industry, and education.

Through the 5 year pilot, various forms of delivery were tested. These included self-study, hosted groups, and curriculum fitted. Under the guidance of the provincial steering committee, work was done to make processes easier for educators to use, and ensure the program was specifically addressing injury trends within the various industries.

The piloted program included more than 20 School Divisions, six First Nations, and resulted in the delivery of over 63,000 hours of safety training. Now, out of the pilot phase, this project is known as Career Safety Education and is free to all Saskatchewan residents between the ages of 14 and 21.

Substantial Growth in Program for Youth:

Career Safety Education is growing significantly in popularity. Since March 1st, 2018, 1,086 youth have registered in the program. Over half of them registered (589) in the first two months of this school year.

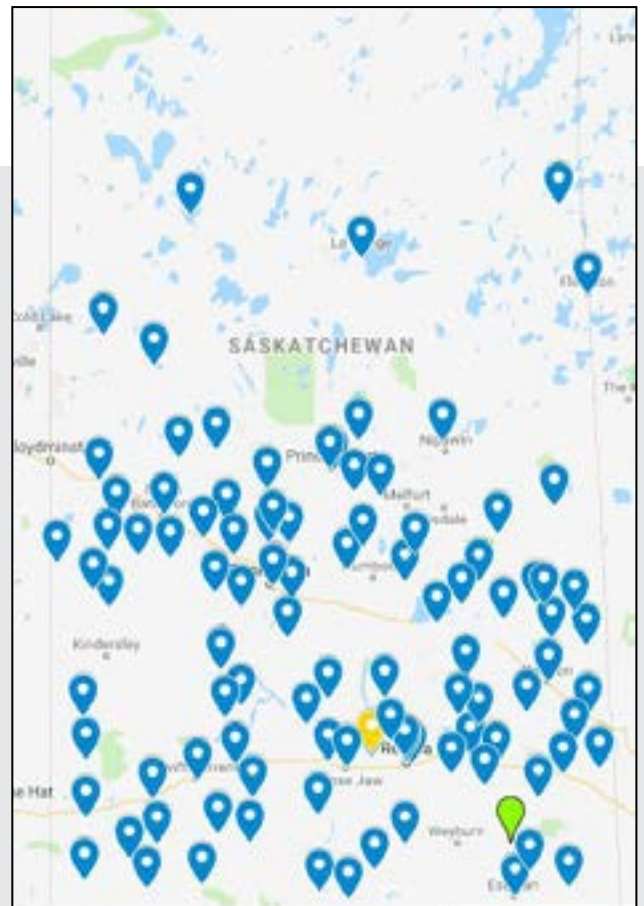
Youth from 140 different communities across the province have registered. Every pin in the image below represents a community where a participant has registered in the program.

36 different schools are participating, each of which are led by safety champion teachers. Shout out to the fantastic educators who are making safety a priority for our youth.

Although most participants have registered through their high school class or school system, 271 have done so on their own out of a desire to increase their employability.

Career Safety Education is available to all Saskatchewan youth aged 14 to 21 years.

There are four courses, three of which form the program core, and one elective. The core courses cover employer rights and responsibilities, mental wellness, and hazardous chemical handling. The list of electives, chosen based on the participant's career interests, currently includes: Agriculture, Building Construction, Energy, Healthcare, or Road Construction.



SENIORS SAFETY

Mature Driver Refresher Course

In 2018, thanks to several community sponsorships and the continuing support of SGI, 29 sessions were held in 20 Saskatchewan communities with 559 participants trained.

Aside from the delivery of the course to participants, and how that fosters the sharing of information to others who may consider the program, great strides forward were made in the promotion of the program through online posts and conversations.



In Regina, the Council once again elected to focus on hosting the program in neighbourhood senior and community centres. This move makes the program more accessible and appealing. These facilities are familiar and in closer proximity to their intended participants.

Rick Schwartz, Program Coordinator with the Saskatchewan Safety Council says "It is thanks to sponsors as well as the individuals and community volunteers that we get to do so many of these sessions. It seems in every community

there is someone who wants to play host or hostess. That individual organizes the session by making arrangements for a venue, finding someone to provide refreshments, and then often calling all their friends to fill the seats. These folks make my job much easier."

The Mature Driver Refresher Course is a free 6-hour training session designed to increase a driver's confidence when navigating in traffic. It provides insight into how to adapt driving habits based on the physical changes the body goes through as it matures.



"It is thanks to sponsors as well as the individuals and community volunteers that we get to do so many of these sessions. It seems in every community there is someone who wants to play host or hostess. That individual organizes the session by making arrangements for a venue, finding someone to provide refreshments, and then often calling all their friends to fill the seats. These folks make my job much easier."

Rick Schwartz, Program Coordinator, Saskatchewan Safety Council

TRAFFIC SAFETY

Skid Smart Collision Avoidance

Saskatchewan Safety Council winter collision avoidance training has been around since the mid-1980s. Only since the City became involved in 2010, has the customer experience evolved into what it is today... gripping.



Thanks to City of Regina and their provision of land, perfectly suited and conveniently located, participants in this program have an opportunity to truly experience what it's like to be skidding out of control behind the wheel of their own vehicle.

This program provides an opportunity for participants to repeatedly practice, and build into their reactions, the

appropriate responses for their vehicle and the situation.

In 2018, there were 25 Skid Smart sessions held, and 227 students took part in the Council's Collision Avoidance course.

A frequently asked question is: "Can a teen with only a learner's license participate in the Skid Smart Collision Avoidance training?" - A: Anyone legally eligible to drive in Saskatchewan can register for Skid Smart. If the participant needs parental supervision to drive, then said parent must attend the practical portion of the training in the afternoon and ride along with the student.

The Saskatchewan Safety Council is always looking for new locations to host, if we have enough sponsorship funding to do so. Typically, anytime we can count on getting 10 or 12 people together somewhere in a host facility, we'll deliver the class.

One other program supporter of significance has been ATS Traffic. They have been providing a speed indicator for the skid pad for the past few years at no charge.

These combined efforts to deliver Skid Smart Collision Avoidance are just one more example of "Working Together to Achieve a Safe Saskatchewan".



TRAFFIC SAFETY

Motorcycle Training

For 45 years, the Saskatchewan Safety Council (Est. 1955) has been bringing together individuals and organizations in the name of safety through its Industrial Safety Seminar.

Seeking to do the same for the motorcycling community, the Council has been actively working together with motorcycle dealers, accessory retailers, thought leaders, riding groups, and motorcycle riders in Saskatchewan to expand the community of safe motorcycle riders.



"The goal is to facilitate the delivery of safe riding information through the establishment of communication strategies, relationships, and events which will result in a tighter-knit, safer, and growing riding community," says Robert Weitzel, Director of Business Development with the Council.

The first of these efforts were at the Saskatchewan Safety Council's 2018 Spring Rider Refresher Days event. A free event for registered participants who graduated from the Council's 2017 Basic Rider Training Program. The Spring Refresher for the 2017 Basic Rider Training graduates was held May 12 and 13. The refresher course was held over the two days out at the Global Transportation Hub, with 40 registered participants.

This event is just one more example of the many ways in which the Council is working together with community partners to achieve a safe Saskatchewan. "Last season, these folks came to us for training for which there was a cost. This event is one way we can further support their efforts to ride a motorcycle safely without it costing them anything," says Neil Painter, Motorcycle Training Coordinator with the Council. "During our Basic Rider Training, we suggest that riders find a safe place to refresh their skills early each riding season. This off-season we decided that it may be a good idea to not only provide that practice location but also to be around to assist them," Neil continued.



The Council set up obstacle courses similar to those experienced in their training session, provided some coaching and were around to answer any questions riders had. "We invited local motorcycle dealers, accessory retailers, and riding groups to engage and have a presence during the event thereby exposing the new riders to some of what is available to them as Riders in the Regina area," Weitzel commented.

TRAFFIC SAFETY

Motorcycle Training

2018 was an active year for the Motorcycle Training program with 397 students registered for the Basic Rider Training Program, from 81 communities across Saskatchewan. From Regina alone, there were 181 registered students.

Apart from the Basic Rider Program, four students registered for the 3-Wheel Rider Program, and there were two participants in the Scooter Rider Program.

The Experienced Rider Program was held on one weekend with 11 participants. This program is taught to a small group of riders by two or three trained instructors, which allows for more interaction between the rider and instructors.



Reed Leisure Demo Day

Each year the Motorcycle Training Instructors participate in a Demo Day put on by a local dealership. On June 15, 2018, Reed Leisure Products hosted the demo ride, and six of the Saskatchewan Safety Council Instructors participated as the leads/sweeps during this demo ride.

Throughout the motorcycle season, there are multiple informational events for men and women that the instructors will attend. One such event is the Prairie Harley Davidson - Harley 101 information night which was held at the end of March.



“The goal is to facilitate the delivery of safe riding information through the establishment of communication strategies, relationships, and events which will result in a tighter-knit, safer, and growing riding community,”

Robert Weitzel, Director of Business Development with the Council.

To further promote motorcycle safety and the Saskatchewan Safety Council's efforts, Neil Painter, Motorcycle Program Coordinator, conducted lunch and learn sessions at Sask Polytechnic Regina and Moose Jaw, as well as a presentation on October 10, to the new SGI class 5 Driver Educators. These sessions covered who the Saskatchewan Safety Council is and the training that is offered. Steps involved to become a new rider in Saskatchewan, safe riding skills, as well as information on the Experienced Rider Program.



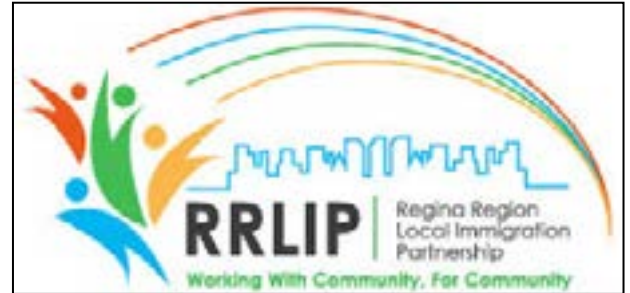
Spring Rider Refresher Day

ADVOCACY & COMMUNICATIONS

RRLIP Partnership

The Saskatchewan Safety Council's application to join the RRLIP Partnership Council was approved in 2018. RRLIP, or the Regina Region Local Immigration Partnership. The RRLIP was established through a partnership between the Regina Regional Intersectoral Committee and Regina Open Door Society in 2014. The goal of the Local Immigration partnership is to support newcomers to become fully engaged in the social, economic, and cultural life in their new community.

Part of the Saskatchewan Safety Council's strategic plan is to provide access to high quality free training and safety information for high risk demographics, including newcomers to Saskatchewan. Being a member of RRLIP allows us to identify safety topics of interest to newcomers and provide key resources to ensure all our residents are living safely.



The vision of RRLIP is that Regina welcomes newcomers, values, and celebrates diversity and supports the integration of all residents. RRLIP is guided by a multi-sector Partnership Council and Immigrant Advisory Table.

Thanks to the Partnership Council of RRLIP The Saskatchewan Safety Council looks forward to working together to ensure our newest residents are living safely.

Cade Sprackman Safety Day

On June 12th, the Council hosted the first annual 'Cade Sprackman Safety Day' at Hudson Bay Community School. This event was for student participants who had already completed the Young Worker's Readiness Certificate Course (YWRCC), Workplace Hazardous Materials Information System (WHMIS) 2015, and Safety Construction Orientation Training (SCOT) courses online through the Career Safety Education program. They took part in Introduction to Fire Extinguishers, a course that teaches about emergency planning and how to properly use a fire extinguisher.

Cade Sprackman was "creative and imaginative and loved the arts as well as gaming and cinema." He aspired one day to work in the arts as a cinema director. A very detail-oriented person, Cade could recall scenes from movies and lyrics like nobody's business. **On January 27, 2015, Cade Sprackman lost his life at his place of work.**

Since Cade's death, his employer has become COR Certified, a national standard to prove the company meets the minimum for a safety program. That company has since made a donation to the Saskatchewan Safety Council to bring Career Safety Education plus a practical workplace safety course to the Hudson Bay area. The Saskatchewan Safety Council is planning to make this event an annual occurrence in Hudson Bay.



ADVOCACY & COMMUNICATIONS

Online Training and Resources

The Saskatchewan Safety Council's vision is "Creating a safer Saskatchewan to live, work and play" for everyone. It is in this spirit that the Council has begun adding a stream of videos to its YouTube channel which have been translated into languages commonly spoken by residents of our province.

Aside from the multilingual videos, the Saskatchewan Safety Council has released multiple home and community safety videos. These videos feature bicycle helmet safety, fire prevention week, handwashing, ladder safety, low light pedestrian safety, multiple agriculture safety related videos, winter driving, and mental health awareness videos.

These videos have had 195,900 views in 2018. One of the Council's strategic priorities is to create opportunities for high risk demographics to have access to high quality free training and safety information. Those demographics include the elderly, remote first nations communities, new residents of Saskatchewan, and youth.

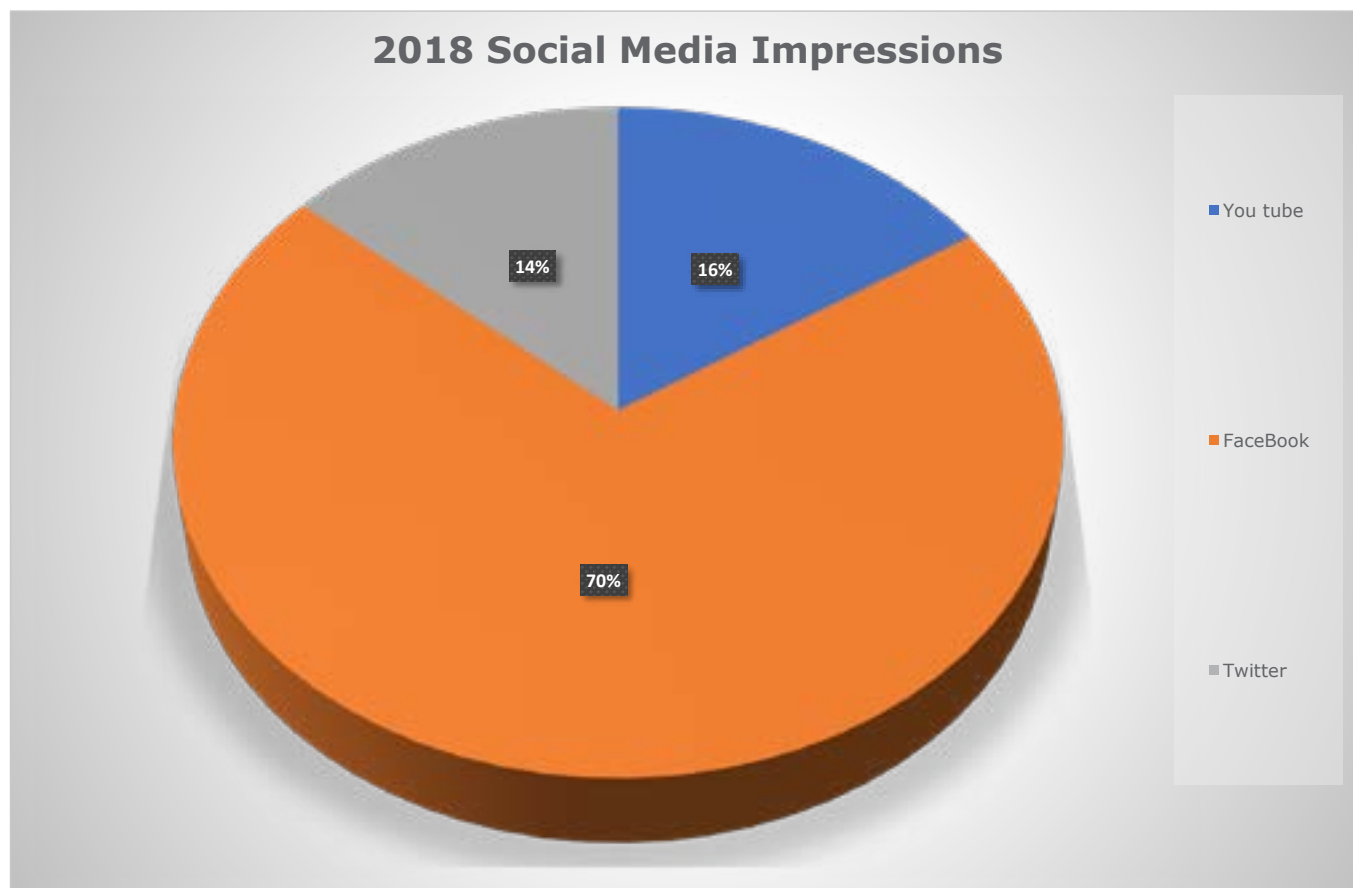
“We are excited to continue to build capacity in our high quality online offerings to ensure we can further eliminate barriers for organizations and individuals wanting to access high quality learning regardless of their location”

-Ryan Jacobson, Chief Executive Officer



ADVOCACY & COMMUNICATIONS

Social Media



Saskatchewan Safety Council Strategic Priorities:

1. Further development of quality online property that can be easily found and shared through traditional and social media.
2. Creating opportunities for high-risk demographics to have access to high quality, free training.
3. Focusing resource allocations on priority root causes identified by statistical evidence.
4. The development of a physical Safety Centre that inspires the further exploration and innovation of injury prevention efforts.
5. The application of sustainable fiscal business practices to ensure the long-term stability of injury prevention leadership.

AGRICULTURE SAFETY

The Saskatchewan Safety Council held to our traditions of being an active safety advocate for agriculture. Through attendance at major agriculture shows such as Farm Progress and Ag in Motion, staff were able to talk to hundreds of people about safety on the farm.

The Saskatchewan Safety Council participated in the largest agricultural trade show in Western Canada in July of 2018, Ag in Motion.

Thanks to Bayer Crop Science, we were able to utilize a brand new, empty chemical tote and some empty chemical containers to secure onto the small UTV as part of the safety demonstration. Ken Matechuk, a Canada Safety Council Instructor in ATV/UTV training in Southern Saskatchewan, borrowed the Council his UTV and trailer for the week as part of the load securement and safe trailer backing challenge.



This demonstration was not a race to back the trailer up the quickest, but as part of a safety challenge. Participants learned safe practices for backing up a trailer, securing a load, and inspecting a vehicle and trailer before driving off.

The course was not extremely hard, but it involved several components. Participants had to drive the UTV forward and then back it around a corner. Before any towing happened, the participants were coached through a vehicle and trailer circle-check. There was an attempt to thwart the participants by unhooking safety chains, or putting only one strap on the load, but all participants caught all the little tricks.

One of the participants was just learning how to back up a trailer a couple of weeks before attempting the course. She was excited to pick up some tips and did very well.



In 2018 the Council attended the Farm Progress Show in Regina, and the Ag in Motion show, just north of Langham. Along the way, we met some interesting people involved in Agriculture and they asked great safety questions.

LOOKING AHEAD

CEO's Message



Ryan Jacobson
Chief Executive Officer

The Saskatchewan Safety Council has long been established as a leader of injury prevention efforts in Saskatchewan and across Canada. Being a leader is not easy, as there is no defined path to follow that is already proven to work. We cannot simply copy what others have already done, but instead we forge our own path so that others may follow it to greater success in the future.

As our path has yet to be travelled, we know that it will be filled with unknown challenges that we must overcome. We know that as we find the solutions to each challenge along the way, this knowledge will make it significantly easier for those organizations traveling a similar path, in the future. As an organization we must adapt to the world changing around us while we find the resolve to remain steadfast in our approach and beliefs.

It is a very special group of people that support organizations such as ours. To have the courage to attempt new ideas and the dedication to see it through is a rare attribute. The Saskatchewan Safety Council is fortunate to have a team of members, sponsors, volunteers and staff that show this dedication daily which leads to the eventual successes that we celebrate.

As we all work collectively to blaze the path laid out by our Strategic Plan, we know that it will be hard. We know it has been hard before, and that it will be hard again in the future. The fact that it is hard makes what we do worth doing. If it was easy, it would have already been done. The fact that all of you have committed to support the Saskatchewan Safety Council in your own unique way gives the organization the strength it needs to continue forward, and continue rising to each challenge, even when they are hard.

It is our strength and determination as a group that will ensure that our vision of Achieving a Safe Saskatchewan to Live, Work and Play becomes a reality, and Saskatchewan can be recognized as a centre of safety excellence.

A stylized, handwritten signature in dark ink, likely belonging to Ryan Jacobson, positioned below the main body of text.

Since 1955, the Saskatchewan Safety Council, a nonprofit registered charity, has been dedicated to the prevention of injury in Saskatchewan....at home, at play and at work.

SUMMARIZED FINANCIAL STATEMENTS

Saskatchewan Safety Council
Financial Statements
December 31, 2018

Saskatchewan Safety Council
Index
For the year ended December 31, 2018

	Page
Management Responsibility for Financial Reporting.....	1
Independent Auditors' Report.....	2 - 3
Statement of Financial Position.....	4
Statement of Operations.....	5
Statement of Changes in Net Assets.....	6
Statement of Cash Flows.....	7
Notes to Financial Statements.....	8 - 16

MANAGEMENT RESPONSIBILITY FOR FINANCIAL REPORTING

The management of Saskatchewan Safety Council is responsible for preparing the financial statements, the notes to the financial statements and other financial information contained in this annual report.

Management prepares the financial statements in accordance with Canadian generally accepted accounting principles. The financial statements are considered by management to present fairly the management's financial position and results of operations.

The organization, in fulfilling its responsibilities, has developed and maintains a system of internal accounting controls designed to provide reasonable assurance that management assets are safeguarded from loss or unauthorized use, and that the records are reliable for preparing the financial statements.

The financial statements have been reported on by Chalupiak & Associates, the shareholders' auditors. Their report outlines the scope of their examination and their opinion on the financial statements.



President

Date: February 21, 2019

Chalupiak & Associates
Chartered Professional Accountants
3261 Saskatchewan Drive, Regina, SK S4T 6S4
Phone (306) 359-3711 Fax (306) 569-3030

INDEPENDENT AUDITORS' REPORT

To the Members of Saskatchewan Safety Council

Opinion

We have audited the financial statements of Saskatchewan Safety Council, which comprise the statement of financial position as at December 31, 2018, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2018, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

INDEPENDENT AUDITORS' REPORT, continued

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan
February 21, 2019



Chalupiak & Associates

Saskatchewan Safety Council

Statement of Financial Position

December 31, 2018

	2018	2017
Assets		
Current assets		
Cash - note 3	\$ 486,138	\$ 315,091
Short-term investments - note 7	305,207	101,225
Accounts receivable - note 4	192,927	195,758
Inventories - note 2.d and 5	37,768	30,089
Prepaid expenses - note 6	79,174	27,281
	1,101,214	669,444
Long-term investments - note 7	1,041,958	1,231,272
Capital assets - note 8	50,131	43,804
	\$ 2,193,303	\$ 1,944,520
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities - note 9	\$ 98,113	\$ 29,122
Accrued salaries and benefits - note 2.e	98,871	88,923
Unearned revenue - note 10	204,786	159,680
	401,770	277,725
Net assets - note 11		
Appropriated	461,497	463,354
Unappropriated	1,330,036	1,203,441
	1,791,533	1,666,795
	\$ 2,193,303	\$ 1,944,520

Approved on behalf of the Board:

 President

 Chief Executive Officer

Saskatchewan Safety Council

Statement of Operations

For the year ended December 31, 2018

	2018 Budget	2018 Actual	2017 Actual
Revenues			
Program revenue			
Registration fees	\$ 1,382,730	\$ 1,553,056	\$ 1,434,864
Display booth fees	84,500	82,772	85,358
Grants	21,935	3,212	22,623
Sponsorship fees	345,300	253,500	258,899
Instructor cost recovery	27,480	50,787	38,974
Sale of supplies	53,400	39,831	34,475
Other revenue			
Donations	17,500	9,308	10,435
Grants SGI	57,065	57,065	55,000
Investment income	16,500	16,815	27,110
Membership fees	60,500	55,285	65,990
Other revenue	34,100	44,883	44,480
	2,101,010	2,166,514	2,078,208
Expenditures			
Amortization	28,636	27,698	24,279
Bad debts (recovered)	-	725	(493)
Bank charges and interest	23,555	29,750	23,415
Building maintenance	16,610	14,477	10,966
Bursary	5,100	-	170
Conferences and meetings	8,600	1,679	1,234
Cost of supplies sold	18,300	14,755	31,242
Equipment and supplies	1,880	10,381	4,291
Equipment maintenance	13,020	12,476	11,690
Equipment rental	49,276	43,085	45,736
Fundraising	4,000	-	-
IT services	23,460	14,302	15,340
Instructor fees	118,296	110,953	134,597
Insurance	11,340	9,737	10,288
Meetings	125,240	118,677	103,352
Memberships	4,255	12,113	10,510
Office supplies	9,445	8,770	15,365
Postage and courier	11,005	11,733	7,350
Professional fees	140,250	109,787	144,231
Professional fees - Safety Centre	100	32,655	70,263
Program development	1,700	10,000	33,919
Promotional and marketing	87,600	45,270	52,034
Rent	143,367	123,465	112,716
Salaries and benefits	1,022,603	1,057,386	1,103,043
Sundry	350	-	88
Supplies	113,685	93,327	102,088
Telephone	17,940	14,937	12,624
Travel	83,534	99,232	84,636
Utilities	14,360	12,656	9,944
Vehicle	3,250	1,750	3,654
	2,100,757	2,041,776	2,178,572
Excess (deficiency) of revenues over expenditures	\$ 253	\$ 124,738	\$ (100,364)

Saskatchewan Safety Council**Statement of Changes in Net Assets***For the year ended December 31, 2018*

	Unappropriated fund	Appropriated fund	Total 2018	Total 2017
Balance, beginning of year	\$ 1,203,441	\$ 463,354	\$ 1,666,795	\$ 1,767,159
Excess (deficiency) of revenues over expenditures	126,595	(1,857)	124,738	(100,364)
Balance, end of year	\$ 1,330,036	\$ 461,497	\$ 1,791,533	\$ 1,666,795

Saskatchewan Safety Council

Statement of Cash Flows

For the year ended December 31, 2018

	2018	2017
Cash flows from (used in) operating activities		
Excess (deficiency) of revenues over expenditures	\$ 124,738	\$ (100,364)
Item not involving cash		
Amortization	27,698	24,279
Changes in non-cash operating items		
Accounts receivable	2,831	(70,475)
Inventories	(7,679)	430
Prepaid expenses	(51,893)	35,305
Accounts payable and accrued liabilities	68,990	(2,467)
Accrued salaries and benefits	9,948	(11,737)
Unearned revenue	45,106	(23,459)
	219,739	(148,488)
Cash flows from (used in) investing activities		
Short-term investments	(203,982)	469,870
Decrease in investments needed in operations	-	150,000
Purchase of capital assets	(34,024)	(18,225)
Long-term investments	189,314	(499,423)
	(48,692)	102,222
Increase (decrease) in cash	171,047	(46,266)
Cash, beginning of year	315,091	361,357
Cash, end of year	\$ 486,138	\$ 315,091

1. Incorporation

Saskatchewan Safety Council is incorporated pursuant to *The Non-profit Corporations Act, 1995*. The Council is a registered charity dedicated to preventing injuries and fatalities in the Province of Saskatchewan.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

(a) Revenue recognition

Revenues and expenses related to program delivery, membership and administration activities are reported in the Statement of Operations and changes in Net Assets. Revenues and expenses related to restricted donations, special research, and safety programs are reported in the appropriated funds.

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Expense recognition

Revenue and expenditures are recorded on the accrual basis of accounting under which they are recorded in the financial statements in the period they are earned or incurred respectively, whether or not such transactions have been settled by the receipt or payment of money.

(b) Capital assets

Capital assets are recorded at cost. The organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Equipment	3-5 years
Donated capital assets	3-5 years

Leasehold improvements are capitalized and amortized on a straight-line basis over the lesser of the useful life of the improvements or the remaining lease term.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

(c) Unearned revenue

Unearned revenue represents the cash received for seminars and conferences to be conducted after year-end. It also includes funding received specifically for programs occurring in the following year.

2. Significant accounting policies, continued**(d) Inventories**

Inventories are valued at the lower of cost and net realizable value. Cost is determined using the first-in, first-out method.

(e) Accrued Salaries and Benefits

The Council recognizes banked vacation and time in lieu of overtime in the period that it is earned by employees.

(f) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.

(g) Financial instruments

The organization utilizes various financial instruments. All transaction costs related to financial instruments are separated into one of the following categories based on the purpose for which the asset was acquired. The organization's accounting policy for each category is as follows:

Held-for-trading:

This category is comprised of cash and short-term investments which is carried in the statement of financial position at fair value with changes in fair value recognized in the income statement. Transaction costs related to instruments classified as held-for-trading are expensed as incurred.

Loans and receivables:

These assets are non-derivative financial assets resulting from the delivery of cash or other assets by a lender to a borrower in return for a promise to repay on a specified date or on demand. They arise principally through service delivery or GST rebates which will be collected after returns/reports have been submitted and approved. They are initially recognized at fair value and subsequently carried at amortized cost, using the effective interest rate method, less any provision for impairment. Transaction costs related to loans and receivables are expensed as incurred.

Held to maturity:

Held to maturity financial assets are subsequently measured at amortized cost using the effective interest method. Under this method, estimated future cash receipts are exactly discounted over the asset's expected life to its net carrying value. Net gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment.

2. Significant accounting policies, continued**(g) Financial instruments, continued****Other financial liabilities:**

This category includes financial liabilities other than those classified as held-for-trading and comprises trade payables. These liabilities are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method. Transaction costs related to other financial liabilities are expensed as incurred.

Unless otherwise stated, the fair value of the organization's financial instruments approximate their carrying values.

(h) Financial asset impairment

The organization assesses impairment of all its financial assets, except those classified as fair value through profit and loss. Management considers whether there has been a breach in contract, such as a default or delinquency in interest or principal payments in determining whether objective evidence of impairment exists. Impairment is measured as the difference between the asset's carrying value and its fair value. Any impairment, which is not considered temporary, is included in current year earnings.

(i) Comparative figures

Prior year's comparative amounts have been reclassified, where necessary, to conform to the current year's presentation.

3. Cash

Cash is comprised of the following chequing accounts which bear no interest:

	2018	2017
Operating	\$ 481,934	\$ 311,053
Memorial Trust	4,204	4,037
	\$ 486,138	\$ 315,090

4. Accounts receivable

Accounts receivable amounts consist of normal business transactions and are expected to all be collected.

	2018	2017
Trade receivables	\$ 145,583	\$ 195,758
Employee advances	47,344	-
	\$ 192,927	\$ 195,758

5. Inventories

Inventory consists of items that will be resold or included in kits for courses.

	2018	2017
Inventory	\$ 37,768	\$ 30,089

6. Prepaid expenses

	2018	2017
Insurance	\$ -	\$ 560
Property tax	8,165	-
Seminar	59,386	19,846
Rent	2,917	2,708
Other	4,331	-
Website	4,375	4,167
	\$ 79,174	\$ 27,281

7. Long-term investments

Investments are reported at fair market value and consist of term deposits, bonds and low risk, high quality and non-guaranteed investments.

	2018	2017
General Fund	\$ 642,072	\$ 930,451
Memorial Trust	90,090	56,034
Reserve Fund	309,796	244,787
Market value at year end	\$ 1,041,958	\$ 1,231,272

All Funds				
	Interest rate	Cost	2018	2017
Short term investments				
Cash	\$ -	\$ -	\$ 136	\$ 101,225
Home Trust Company - GIC	2.20%	100,000	101,850	-
B2B Bank - GIC	2.15%	100,000	101,667	-
CDN Western Bank GIC	2.25%	100,000	101,553	-
	-	300,000	305,206	101,225
Long term investments				
ICICI Bank Canada- GIC	2.41%	100,000	102,027	-
General Bank of CDA- GIC	2.48%	100,000	101,923	-
Equitable Bank- GIC	2.65%	100,000	101,830	-
Equitable Bank- GIC	2.41%	100,000	102,027	-
RBC - Invest. Savings - mutual funds	-	527,443	527,443	1,118,152
RBC - common shares	-	52,987	106,708	113,120
	-	980,430	1,041,958	1,231,272
	\$ -	\$ 1,280,430	\$ 1,347,164	\$ 1,332,497

Saskatchewan Safety Council

Notes to Financial Statements

For the year ended December 31, 2018

8. Capital assets

	2018		
	Cost	Accumulated amortization	Net
Equipment	\$ 433,213	\$ 386,582	\$ 46,631
Leasehold improvements	15,294	15,294	-
Donated capital assets	19,830	16,330	3,500
	<u>\$ 468,337</u>	<u>\$ 418,206</u>	<u>\$ 50,131</u>
	2017		
	Cost	Accumulated amortization	Net
Equipment	\$ 413,158	\$ 372,854	\$ 40,304
Leasehold improvements	15,294	15,294	-
Donated capital assets	19,830	16,330	3,500
	<u>\$ 448,282</u>	<u>\$ 404,478</u>	<u>\$ 43,804</u>

9. Accounts payable and accrued liabilities

	2018	2017
Trade payables	\$ 61,394	\$ 28,193
Government of Canada - GST	1,873	-
Government of Saskatchewan - PST	1,067	929
RRSP/Pension Payable	33,779	-
	<u>\$ 98,113</u>	<u>\$ 29,122</u>

10. Unearned revenue

	2018	2017
DDC	\$ 22,174	\$ 12,426
Seminar	157,335	120,799
Early Safety Training	19,107	25,000
Skid Smart	5,790	299
Membership	220	220
Other	160	936
	<u>\$ 204,786</u>	<u>\$ 159,680</u>

11. Net assets

The Unappropriated Fund balance is \$1,330,036 (2017 - \$1,203,441) which represents the accumulated excess of revenue over expenses of the Operating Fund, which has not been designated for specific purposes by resolution of the Board of Directors.

The Appropriated Fund balance consists of the accumulated balances of the Contingency Reserve and the Memorial and Other Donated Funds.

- The Contingency Reserve is for unforeseeable expenses maintaining a minimum balance of \$200,000.
- Memorial and Other Donated Funds must be used for special research and safety programs related to injury prevention. Certain board members are appointed as trustees to administer these funds.

Details for the Appropriated Funds are as follows:

	Contingency Reserve	Memorial & Other Donated Funds	Total 2018	Total 2017
Revenue:				
Investment income	\$ (2,912)	\$ 888	\$ (2,024)	\$ 19,222
Donations and other revenue	-	167	167	2,000
Total revenue	(2,912)	1,055	(1,857)	21,222
Expenses	-	-	-	-
Net income	(2,912)	1,055	(1,857)	21,222
Appropriated funds, beginning of year	361,765	101,589	463,354	442,132
Appropriated funds, end of year	\$ 358,853	\$ 102,644	\$ 461,497	\$ 463,354

12. Subsequent events

The accounts receivable includes \$47,344 of unauthorized employee advances. During the fiscal year, an employee with access to the company credit cards used the credit cards for the unauthorized purchase of goods for personal use. The company's internal controls detected the unauthorized usage of the credit cards and the amount has been fully recovered from the employee subsequent to the end of the fiscal year. Although the company's internal control system detected the fraudulent activity, new procedures have been put in place that will provide for earlier detection of the unauthorized usage of company credit cards.

13. Financial instruments risks and uncertainties

A financial instrument is any contract that gives rise to both a financial asset of one party and a financial liability or equity instrument of another party. The Council has the following financial instruments: accounts receivable, investments and accounts payable and accrued liabilities. The following paragraphs disclose the significant financial aspects of these financial instruments.

(a) Currency risk

There are no significant terms and conditions associated with the financial instruments that may affect the amount, timing and certainty of future cash flows.

(b) Market risk

The organization's investments in publicly traded securities expose the organization to market risk since these equity investments are subject to price fluctuations in the open market.

(c) Credit risk

The organization does have credit risk in accounts receivable of \$192,927 (2017 - \$195,758). Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The organization reduces its exposure to credit risk by performing credit valuations on a regular basis; granting credit upon a review of the credit history of the applicant and creating an allowance for bad debts when applicable. The organization maintains strict credit policies and limits in respect to counterparties. In the opinion of management the credit risk exposure to the organization is low and is not material.

(d) Liquidity risk

The organization does have a liquidity risk in the accounts payable, accrued salaries and benefits and accrued liabilities of \$196,984 (2017 - \$118,045). Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due; maintains an adequate line of credit to repay trade creditors and repays long term debt interest and principal as they become due. In the opinion of management the liquidity risk exposure to the organization is low and is not material.

(e) Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. Council is exposed to interest rate risk from potential change in value of long-term investments due to fluctuations in market interest rates.

14. Commitments

The Council has a lease agreement for office space for a term commencing September 1, 2014, ending August 31, 2019. The Board approved the extension of the lease for an additional five years and the renewal is currently in process. The Council is committed to future lease payments as follows:

	Future commitments
2019	\$ 35,000

15. Budget amounts

The 2018 operating budget was approved by the Board of Directors on October 19, 2017.

OUR SPONSORS & PARTNERS



OUR SPONSORS & PARTNERS





Since 1955, the Saskatchewan Safety Council, a non-profit registered charity, has been dedicated to the prevention of injury in Saskatchewan...
at home, at play, and at work.

Funded through donations, membership contributions, sponsorships, and the distribution of safety programs and materials, the revenues generated by the Safety Council are invested within the province of Saskatchewan to further promote safety.

 /sasksafetycouncil

 @SkSafetyCouncil



 /company/saskatchewan-safety-council

www.sasksafety.org
1.855.280.7115

Regina: (306) 757-3197
Saskatoon: (306) 343-2023