

ANNUAL REPORT 2019

Honesty, Integrity & Mutual Respect

Open Communication

Team Work

Creating a Province of Safety Excellence



MESSAGE FROM THE PRESIDENT



It was an honour to serve as President of this great organization in 2019 and be able to work with such a strong team of passionate people.

Continuing the path laid out by our Strategic Plan, the Saskatchewan Safety Council made tremendous progress throughout the year. New technologies and skillsets added throughout the previous year enabled high quality work in an online medium. We developed and launched more than 50 pieces of online content. These were shared on social media with a significant range of topics such as the safe use of ladders, water safety, fraud prevention, pedestrian safety and many more. We also continued to reach youth from every corner of our province with Career Safety Education, making sure the next generation of workers has significantly more knowledge about their safety.

The continued investment into additional technology during the year will bring significant new value to our Members, clients and the people within our communities

as it will ensure that our most popular training courses will be made widely available to all those who need them in new formats.

All of the new investment into technology did not distract us from the critical work we do as a member of our communities. Safety Council programs continued to support local areas with more than 250 unique communities accessing programs offered by the Council during the year, hosting thousands of participants.

2019 marked remarkable achievements for the province, including the lowest amount of traffic fatalities ever reported. This is an achievement that generations of Saskatchewan residents have strived for and is further proof that this province can be a leader in safety excellence when we all work toward a common goal.

I would like to express my sincere thanks to the Saskatchewan Safety Council's Board of Directors, volunteers, and staff for their outstanding work during this past year. This great team of people exemplifies our mission of Working Together to Achieve a Safe Saskatchewan which will ensure the *creation of a province of safety excellence*.

Sincerely,

President

OUR BOARD OF DIRECTORS

The Board of Directors is responsible for the governance of the organization; specifically to assess the overall direction and strategy of the organization and how it relates to the vision, mission, and values of the Saskatchewan Safety Council. The Board is accountable to the Membership and is responsible for representing their collective best interests.

President Kevin Mooney - Director of Prevention, WCB

Past President Kelly Mandzuk - Enbridge

1st Vice-President Robert Taylor - SaskEnergy

Treasurer Jeff Peters - City of Regina

Secretary Ryan Jacobson - Saskatchewan Safety Council

Directors Dr. Ron Ailsby - Saskatchewan Medical Association

Dr. Barry Heath - Automobile Injury Appeal Commission

Rick Frank - Ministry of Highways and Infrastructure

Joseph Chan - Private Member

Marc Milette - Saskatchewan Liquor and Gaming Authority

Diana Anderson - Tron Construction & Mining

Dr. Arnold Endsin - Saskatchewan Medical Association

SJ Hundal - SGI

Jason Matity - SaskPower

Tricia Gibney - PCL Construction Management Ltd.

Jonathan Sherman - Saskatchewan Polytechnic

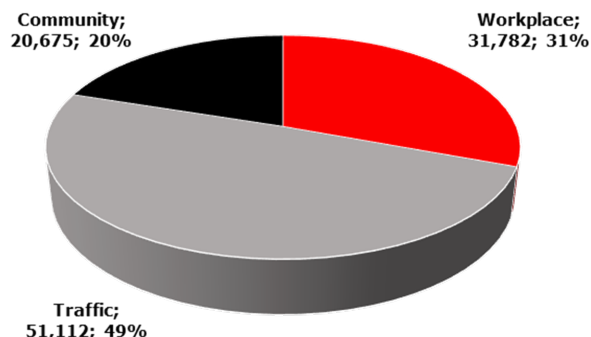
OUR STAFF

The staff team works for the Chief Executive Officer and are responsible for carrying out their assigned duties in relation to the vision, mission and goals of the Saskatchewan Safety Council.

Chief Executive Officer	Ryan Jacobson	Motorcycle Instructors	Wes Awesome
Director of Development	Robert Weitzel		Willy J Barraud
Financial Coordinator	Anup Ghiraiya		Andrew Dolman
	Jane Ottenbreit		Walter Dvorak
Executive Coordinator	Tammy McOuat		Kerri-Ann Fisher
Program Coordinators	Lynn Evans		Allan Gall
	Rick Schwartz		Jonathan Goudy
Motorcycle Coordinator	Neil Painter		Alana Grubb
Events Coordinator	Janice Kosteniuk		Brian Herman
Community Relations			John Hewson
Coordinator	Merissa Scarlett		Tony Janeczko
	Amanda LePine		Jo Keller
Content Specialist	Lavina Wagner		Dave Kelly
Administrative			Dierdre King
Assistants	Amanda LePine		Brent Maksymiw
	Amanda Buffin		Garry Michael
	Julianne Nones		Taylor Mountain
	Afrina Disha		David Parker
	Hannah Braden		Jessica Ponto
Staff Instructors	Ryan Durand		Carrie Rincker
	Tom Hamann		Tom Schutzman
Safety Instructors	Luigi Burchi		Dwayne Turcotte
	Lee Carlson		Bob Vandekamp
	Greg Evans		Haley Zora
	Tony Janeczko		
	Ken Matechuk		
	Adrian Mohle		
	Michelle Reaburn		
	Tom Schutzman		
	Patrick Vigneron		
	Steve Wallace		
	Peter Huebner		

2019 BY THE NUMBERS

103,569 Participant Hours in 2019



Largest Programs By Participant Hours:

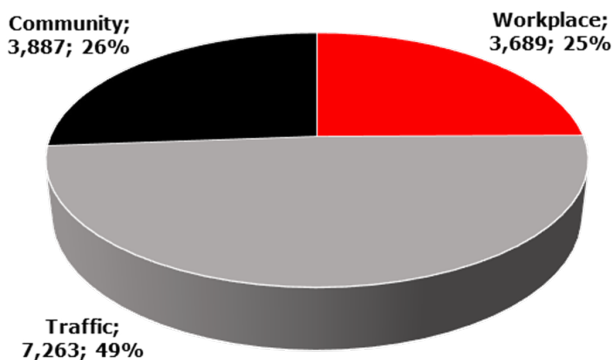
- 1) Defensive Driving Course
- 2) Industrial Safety Seminar
- 3) Babysitting
- 4) Motorcycle
- 5) Work Zone Traffic Accommodation

30,062 -
The number of
hours worked by the
Saskatchewan Safety
Council Staff in 2019

List of Programs by Staff Hours:

- 1) Defensive Driving Course
- 2) Industrial Safety Seminar
- 3) Career Safety Education
- 4) Motorcycle
- 5) Fall Protection

14,839 Participants in 2019



Five Biggest Programs by Gross Revenue Received:

- 1) Industrial Safety Seminar - 24.2%
- 2) Defensive Driving Course - 17.3%
- 3) Motorcycle Training - 10.5%
- 4) Work Zone Accommodation - 10%
- 5) Career Safety Education - 6.2%

SAFETY RECOGNITION

Tricia Gibney - 2018 Safety Professional of the Year

During the 46th Industrial Safety Seminar, Tricia Gibney, CRSP, was named and honored as the 2018 Saskatchewan Safety Professional of the Year. Tricia, HSE Supervisor at PCL Construction, has a wealth of knowledge and experience in the field of safety and finds many ways to give back to the profession.



**Tricia Gibney -
2018 Safety Professional of
the Year**

Tricia graduated with a Certificate in Occupational Health and Safety from the University of Alberta, a diploma in Civil Engineering, and has achieved the Gold Seal standard as a Construction Safety Coordinator during her 14 years of work related to safety.

An active volunteer, Tricia serves as Chairperson of the Saskatoon Regional Screening Centre for the Board of Canadian Registered Safety Professionals, is a member of the CSSE Northern Lights Executive and an active member of the Saskatchewan Safety Council Industrial Safety Seminar Steering Committee. Tricia works with the Saskatchewan Polytechnic OHS Program Advisory Group and volunteers with for the Saskatchewan Public Works Association annual conference and the Saskatchewan Construction Safety Association.

"I was rendered as speechless as I could possibly be with this", Tricia commented about receiving notification of the award.

Although Tricia has spent hours helping to mentor others by facilitating study groups, taking on practicum students and speaking at conferences, she placed great emphasis on her mentors during her acceptance speech. She said one mentor taught her to listen while

another instilled in her the importance of speaking up.

She closed with this advice for those new to the safety profession, "You cannot do this alone. You can try but it will not work. You must build your team and they will take you."

In the community, industry and worksite, Tricia exemplifies the Professional in Safety Professional.



"You cannot do this alone. You can try but it will not work.
You must build your team and they will take you."

Tricia Gibney

SAFETY RECOGNITION

Presented annually and first awarded in 1985, the Ed Amaolo Memorial Award, was named in honor of its first recipient. It is a joint award of the Northern Light and South Saskatchewan Chapters of the Canadian Society of Safety Engineering and the Saskatchewan Safety Council.

The award has been presented to people who have made an outstanding contribution to the safety field in a single year and has also been presented to those people who have made outstanding contributions throughout their career. The award has been presented to people who have made an outstanding contribution to the safety field in a single year and has also been presented to those people who have made outstanding contributions throughout their career.

The Safety Professional of the Year Award is designed to give recognition to individuals who have made an outstanding contribution in the field of Health and Safety in Saskatchewan.

By recognizing those who have made significant contributions, it is hoped that it will help promote the art and science of safety and inspire others to do the same.

Nominations are submitted by the 2 CSSE Chapters as well as individuals, companies and other organizations. Nominations are open to any safety professional.

These nominations are then sent to a selection committee. The nominees are evaluated using an objective scoring system to determine a winner. The selection committee is made up of CSSE members and Safety Council representatives.

The award has been presented to people who have made an outstanding contribution to the safety field in a single year and has also been presented to those people who have made outstanding contributions throughout their career.



**Tricia Gibney and
Ryan Jacobson**



"I was rendered as speechless as I could possibly be with this"
Tricia Gibney

SAFETY RECOGNITION

Ed Dyna - Saskatchewan Safety Hall of Fame

This past February during the Industrial Safety Seminar, Mr. Ed Dyna, a pillar within the province and across Canada for the safety profession and beyond, was inducted into the Volunteer category of the Saskatchewan Safety Hall of Fame.



Ed Dyna

Inductee to Saskatchewan Safety Hall of Fame, shared his appreciation for the honour via desktop video as he could not be present for the ceremony.

Ed has actively volunteered with the Canadian Society of Safety Engineering every year since 1986. In that time, he served on every position of the Executive for the Northern Lights chapter, including as Chairperson. He also served as the national Regional Vice President of CSSE, representing Saskatchewan and Manitoba for four years. He was co-chair of the national CSSE Professional Development conference for four years and was Chair of other committees including the National Committee on Advocacy of the Safety Professional and the NAOSH national committee.

Ed has also volunteered with:

- The Saskatchewan Safety Council, having served on the planning committee for the Industrial Safety Seminar for 24 consecutive years, including terms as Chairperson.
- Saskatchewan Mining Association as a member of their Safety Committee for over 10 years.
- Canadian Standards Association was a sub-committee member developing the N393 Fire Protection for facilities that process nuclear substances Standard.
- As well as, the Board of Canadian Registered Safety Professionals as Chair of the Regional Screening Centre.

Mr. Dyna has been previously recognized for excellence, being awarded:

- Canadian Forces Decoration (1988)
- Saskatchewan Safety Professional of the Year (1997)
- Canadian Safety Professional of the Year (2005)
- Ed is currently a Senior Safety Specialist with Cameco Corporation.
- His gift of time and expertise into the broader safety community has distinguished him as a leader in the province of Saskatchewan where the significance of his contributions will last for generations.



SAFETY RECOGNITION

Lifesaving Society Award

In November 2019, the Lifesaving Society presented the Saskatchewan Safety Council with an Honorary Associate certificate as a token of their appreciation.

The Saskatchewan Safety Council is a long-time partnering organization dedicated to safety throughout the province. The Council's purpose aligns with the Lifesaving Society's mission of drowning prevention and water-related injury. The Council has invited the Lifesaving Society to the Industrial Safety Seminar trade show and has had the local branch provide content and articles, as well as demonstrations and safety sessions.

Recently the Saskatchewan Safety Council filmed a five-minute video on the Lifesaving Society and drowning prevention, entitled "Staying Safe on the Lake" which has been shared province wide.



SERVICE RECOGNITION

New Faces

The Saskatchewan Safety Council welcomed several new faces in 2019.



Amanda Buffin



Afrina Disha

Amanda Buffin and **Afrina Disha**, joined the Administration Team.

Jane Ottenbreit has assumed the Financial Coordinator position, **Lavina Wagner** stepped into the Content Specialist position, and **Tom Hamann** joined the Council to fill the on-staff Safety Instructor position.



Jane Ottenbreit



Lavina Wagner



Tom Hamann

2019 INDUSTRIAL SAFETY SEMINAR

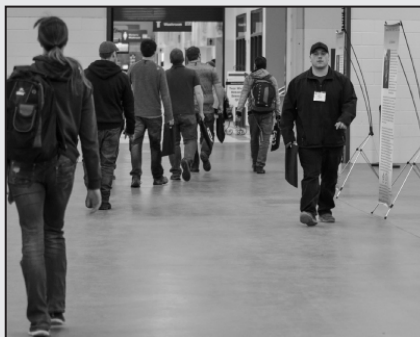
The 46th Annual Industrial Safety Seminar was held in Regina, February 4, 5 and 6, 2019. There were 690 registered delegates in attendance, 98 exhibitors, 25 breakout presentations and four keynotes. It is the largest annual event

hosted by the Saskatchewan Safety Council.

As the event has grown over the years, so has the trade show. In 2019, the trade show and main plenary moved into the International Trade Centre at EVRAZ Place.



Jeff Peters - 10 Year Steering Committee Award



2019 INDUSTRIAL SAFETY SEMINAR

We are thankful for the generous support provided by our sponsors. Without the support of these organizations, the Industrial Safety Seminar would not have become the showcase event that it is today.

Each year, sponsors, committee members, and staff receive service awards in recognition of our gratitude for their contributions and efforts.



**40 Year Sponsor Award
Sasktel**



**5 Year Sponsor Award
Chris Pass Accepting for
Armour Safety**



**5 Year Sponsor Award
Collin Pullar Accepting
for Saskatchewan
Construction Safety
Association**



**30 Year Sponsor Award
Tom Lees and Cheryl McConnell
Accepting for
Ministry of Highways**



**15 Year Sponsor Award
City of Regina**

COMMUNITY SAFETY SEMINAR

For 46 years, the Saskatchewan Safety Council (Est. 1955) has been bringing together individuals and organizations in the name of safety through its Industrial Safety Seminar. For several years, the Council has hosted a Youth and a Senior Safety Summit.

The fifth Annual Community Safety Seminar was held on October 3rd, in Regina, SK. The event gathered together presenters, businesses, non-profit organizations, and like-minded individuals to learn about, discuss, and strategize ways in which participants can work together, while within their respective demographics and industries, to achieve a safe Saskatchewan.



The Community Safety Seminar focused on building awareness and delivering safety information relevant to those serving or working youth and seniors within their communities and workplaces. With 64 registered delegates, the event was a great success, and the feedback has been extraordinary.



"Our goal for the Community Safety Seminar is to bring different organizations together to network, work together with the information provided to create a safer community for youth and seniors in their workplaces. We take time to share best practices from each other's organizations and work as a team when networking. Working together is the hidden secret, only then, we are able to Create a Province of Safety Excellence in Saskatchewan." Amanda LePine, Community Relations Coordinator, Saskatchewan Safety Council.

YOUTH SAFETY

Career Safety Education

It has been one year since we launched Career Safety Education, a timely evolution of the Council's Early Safety Training Program which provides industry recognized certificates to youth in Saskatchewan who are between 14 – 21 years of age. A strategic alliance of organizations was formed to be able to offer FREE career focused online safety training to youth in Saskatchewan.

Career Safety Education is the first of its kind in North America, providing universal safety training that encourages the development of safety knowledge, which will affect both workplace, and home life for youth who complete the program.

Saskatchewan Safety Council and education partners believe that safety training through Career Safety Education can result in a culture of safety, which will greatly benefit youth in their workplaces, and in their home lives as well.



YOUTH SAFETY

The program meets Saskatchewan curriculum outcomes and, with the variety of safety training courses youth obtain in the program, Career Safety Education fits in several different classes offered in High School across the province.

Career Safety Education includes three universally applicable workplace safety training programs. 1) Young Worker's Readiness Certificate Course (WorkSafe) – training on worker rights and responsibilities as an employee, and those of their employer; 2) Training to recognize stress, improve and maintain mental wellness, and learn how to manage stress effectively through Mental Health Wellness Strategies (WorkSafe); 3) WHMIS 2015 - helps to identify, handle, and store chemicals properly and safely (Saskatchewan Safety Council).

At the time of registration, youth choose one Industry Focused Orientation Training Course that they are interested in: Online Agriculture Training System (Saskatchewan Safety Council); Heavy Construction: Roadbuilders Safety Training System (Heavy Construction Safety Association of Saskatchewan); Construction and Trades: Safety Construction Orientation Training (Saskatchewan Construction Safety Association); Healthcare: Workplace Assessment and Violence Education (Saskatchewan Association of Safe Workplaces in Health).

We thank our Strategic Alliance of Safety partners for being our Safety Champions in Career Safety Education. Without their help and motivation to make a change, the program would not be available at no cost to participants.

Results of Career Safety Education

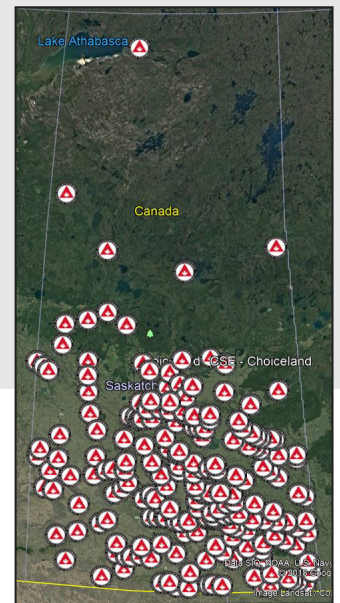
Because of our Safety Champions, the program is reaching a large number of communities across the province. In 2019, Career Safety Education reached 210 communities across Saskatchewan where youth had registered for the program.

Since March 1, 2018, 1,922 youth have registered in the program. Career Safety Education is growing in popularity across Saskatchewan. Safety Champions in schools are registering every new class they have throughout the school year for the program. *"The program covers a wide range of topics that will be important to the students. Introducing youth to these topics in the safety of school rather than the possibly rushed atmosphere of the work world can, and should, provide a better foundation of safety."* Says one of our Safety Champions from Albert E. Peacock Collegiate in Moose Jaw, SK.

45 different schools across Saskatchewan registered their classes for Career Safety Education in 2019. We thank these outstanding educators who are helping make safety a number one priority for youth in Saskatchewan.

Even though a large number of participants who registered in the program have done so through their school or youth program, 275 have registered for Career Safety Education on their own out of pure desire to increase their knowledge of safety, take advantage of free safety training, and enhance their personal resumes.

As additional orientation courses are developed, there will be even more variety of industry recognized certifications that will be available as a part of this program.



YOUTH SAFETY

Contest Winners

To kick off the new school year, Saskatchewan Safety Council launched a contest on September 3rd, 2019 to offer schools the chance to win a grand prize of \$3,000.00 for completing Career Safety Education before the deadline date of October 18th, 2019.

Each class that registered a minimum of 10 students were eligible to compete in the contest. Students had to register for Career Safety Education and complete the program to receive one entry for their school. We had more than 30 schools in the running, and the lucky school who won the grand prize was Albert E. Peacock Collegiate!

Vern, the teacher of the winning class, was excited when he heard the news, thanking us repeatedly. He said "The topics are of importance. Also, having a way to obtain free quality classes that are already set up for us saves time and money. The importance of safety is often talked about, but not often is there a program like this that provides anything about improving safety. Thank you very much."

On November 4, 2019, the grand prize was hand delivered to the class. A group photo of the winning class was taken in the library and the class celebrated with a surprise pizza lunch from their teacher Vern.

Winning \$3,000.00 for your school can be so exciting, especially when you begin to brainstorm ideas for what your school will do with the winnings. Vern expressed that "The school will discuss the idea of possibly buying or upgrading signage for the school regarding safety and they plan to set up a scholarship that would be available to students from all grades regarding school safety."



Proud students and winners!

“The topics are of importance. Also, having a way to obtain free quality classes that are already set up for us saves us time and money. The importance of safety is often talked about, but not often is there a program like this that provides anything about improving safety. Thank you very much.”

Vern

YOUTH SAFETY

First Ride

On August 21, 2019, the Saskatchewan Safety Council once again participated in the 4th Annual First Ride event, hosted by Regina Catholic Schools and Regina Public Schools. This is the second year that Saskatchewan Safety Council has been involved, the event was a huge success!



First Ride is an event for students going into Kindergarten. The soon to be Kindergarteners are given the chance to ride a school bus and learn about school bus safety before their first day of school. The entire event from start to finish is full of excitement, anxiousness, nerves, and many tears coming from the parents.



At the event, the youngsters were grouped together to move between a total of 4 different stations before their bus ride. Regina Police - School Resource Officers

assisted CAA Saskatchewan at the Cross Walk Safety station where students learned about the Safety School Patrollers they may see at school. Regina Catholic Schools and Regina Public Schools worked together to run two stations, getting on and off the bus and riding the bus safely. Saskatchewan Safety Council and SGI Safety Squad worked together at the Bicycle Safety station.

The total of soon to be Kindergartners who attended the event was 418. That is over 400 youngsters ready and prepared to be safe students for their first year of school. Over the last four years, this is a record number of students who participated in the First Ride Event. Working together in our communities, we are creating a province of safety excellence!

While speaking with the children at the Bicycle Safety station, Amanda LePine asked each group to answer some safety questions, one being *"If you're in your safety gear, ready to ride your bike safely, who else should be to?"*. She heard 20 smart minds working together, and then they all shouted out the right answers, *"MOM AND DAD!"*, *"Brothers and Sisters!"*, *"Grandma's and Grandpa's!"*.

Amanda LePine, Community Relations Coordinator, Saskatchewan Safety Council




4th Annual First Ride

Regina Catholic Schools & Regina Public Schools

Wednesday, August 21, 2019 at Evraz Place

Afternoon Session
Registration begins at 2:30
(program starts at 3:00)


Evening Session
Registration begins at 6:00
(program starts at 6:30)







First Ride lets parents/guardians and students learn safe ways to get to school, including:

- Crossing the street
- Getting on and off the bus
- Riding the bus safely
- Bicycle safety

IMPORTANT REMINDERS
Younger siblings **will not be allowed** to ride on the bus for this event.
DO NOT drive in, park around, or block off the coned-in areas.

TRANSPORTATION SOLUTIONS



Regina Catholic Schools: transportation@rcsd.ca Regina Public Schools: transportation@rbe.sk.ca

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SENIORS SAFETY

Safe-Tea

In August, Saskatchewan Safety Council launched Safe-Tea, an informal speaker series created to reach seniors in the community and talk about safety concerns for seniors including: how to reduce slips, trips and falls at home, review information from the Fraud Prevention Booklet, and provide an overview of the Mature Driver Refresher Course which is a free, strictly informational course to those who are 55 years and older.

There is no cost to attend a Safe-Tea. Sessions are hosted on location as requested by community organizations.



Since its launch in August 2019, Safe-Tea events were hosted by 22 different organizations within Regina. Carry the Kettle First Nation, SK also hosted a Safe-Tea for their elders in the community.

Relationships are formed at each location and with those in attendance. Safety Champions in each community help to promote senior safety events such as Mature Driver Refresher Course and Safe-Tea events.

In total, there were 543 seniors, family members and caregivers that attended Safe-Tea events in 2019.

Looking ahead, there will be other safety topics added that will benefit seniors in the community. These topics may include: mental health – depression, loneliness, and isolation; abuse – physical, financial, mental and bullying - cyber/online safety, as well as addictions – drugs, alcohol, and gambling.



SENIORS SAFETY

Home Fall Prevention



One of the goals at the Council is to bring change to the culture of thought around safety, and who it pertains to in any given environment. The videos on Fall Prevention are an excellent example of how it takes a team of people with the same purpose and convictions to accomplish that goal.

Each one of the checklist tabs in the Home Fall Prevention brochure focuses on an area in the home, and highlights some of the potential safety hazards in each of those areas. This information was the basis of the script for each

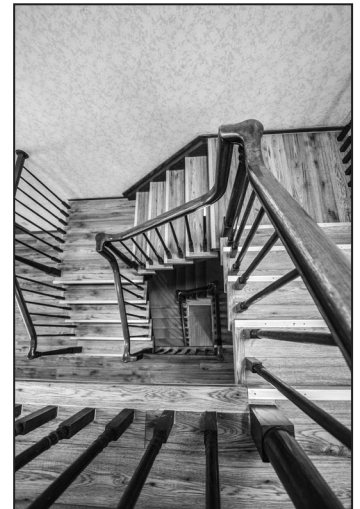


video within the project as a whole. An exciting aspect of this undertaking was the fact that the Saskatchewan Safety

Council staff were able to work with our volunteers – in their own homes - to bring those tabs to life.

Having safety messaging presented in a visual medium (as opposed to standard printed matter), communicates the message in a way that is memorable. When the audience can visually connect the safety issues that concern them with a practical and feasible solution, change will happen.

Everyone who is a part of the Saskatchewan Safety Council (whether on staff or as a volunteer) has one conviction that drives us to show up and put our best into everything we do here: that we build good relationships within our communities to allow everyone the ability to make safety the right choice in every circumstance.



“The production of the 7-part video series on Fall Prevention was one of my very first projects when I started at the Council in 2019. It was the perfect introduction for me to the culture of safety, and its prominence in our everyday lives”.

Lavina Wagner, Content Specialist at Saskatchewan Safety Council

TRAFFIC SAFETY

Mature Driver Refresher Course



The Mature Driver Refresher Course is a free 6-hour training session designed to increase a driver's confidence when navigating in traffic. It provides insight into how to adapt driving habits based on the physical changes the body goes through as it matures.

Participants that have attend these sessions are saying that all mature drivers should attend these training sessions and

going forward, could use a refresher every 3 years.

Having this course offered for free is a huge bonus, and some communities even provide a free lunch for the participants. Thanks to several community sponsorships, such as many local insurance agencies, and the continuing support of SGI, the Saskatchewan Safety Council was able to bring this free course to more communities and participants than ever. It is great that SGI endorses the Mature Driver Refresher course and sponsors this training program for operators over the age of 55



In 2019, 38 sessions in total were held across Saskatchewan communities, with 632 participants in total attending. 25 sessions were hosted in communities across the southern parts of the province, and as far north as Canora.

In Regina, the Saskatchewan Safety Council hosted three sessions at their facility and at 10 other community locations.

After completing the Mature Driver course, participants feel confident about their driving skills, or have picked up some valuable information about what they can improve on or should be more aware of going forward.

“We are noticing that businesses like the local insurance company, senior centres and other local businesses are requesting us to come back more often and some are providing a free lunch for the participants. This is always appreciated by the participants. The Saskatchewan Safety Council would like to thank the community coordinators and the local businesses for their support and assistance so that we can bring this very valuable training course to the communities in Southern Saskatchewan.”

Rick Schwartz, Program Coordinator, Saskatchewan Safety Council

TRAFFIC SAFETY

Skid Smart Collision Avoidance



If you drive in winter, you want to take this program. If you know someone who drives in winter, you want them to take this course. The Saskatchewan Safety Council Skid Smart Collision Avoidance training provides information and hands-on experience in driving conditions which produce a skid.

Focused mainly on winter conditions, this course enhances the participant's knowledge of situations which may cause a skid and teaches the decision making abilities and skills required to recover control of a vehicle which has entered an uncontrolled skid.

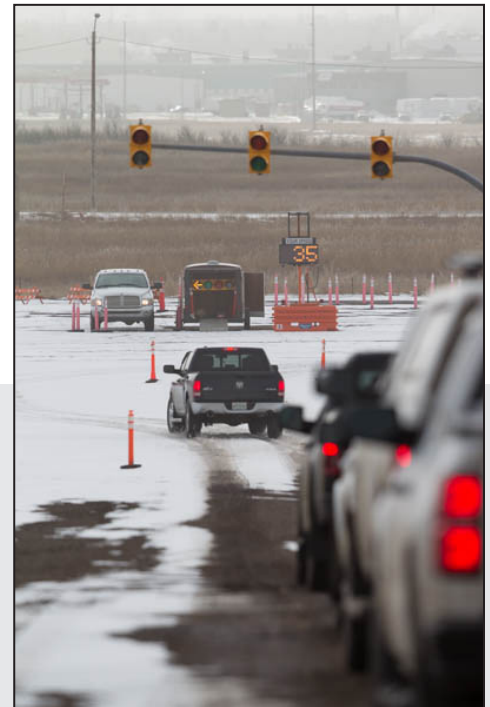
The first part of the course take place as a facilitated learning environment where general theory and techniques are discussed. The second half is a one of a kind hands-on

practical experience where participants apply the techniques discussed. The practical portion takes place in our custom designed outdoor ice skid pad.

The City of Regina, Fleet Training Services once again provided the training site for the Skid Smart program, and Parks, Recreation & Culture provided assistance in flooding and maintaining the ice pad. It took over 17,000 gallons of water to flood and maintain the ice pad for the season!

One other significant program supporter is ATS Traffic Regina, ATS provides the radar speed sign and barricades for the skid pad site at no charge. The combined contributions from these long-term supporters help ensure this programs' continued success.

In 2019, the Skid Smart Collision Avoidance program hosted 238 participants over 25 training sessions. Of these 25 sessions, eight were corporate sessions booked by companies wanting training for groups of employees.



TRAFFIC SAFETY

Motorcycle Training

The Saskatchewan Safety Council has been delivering motorcycle-related programming in the province since 1974. Although always focused on safe riding, programs have evolved to meet the demands of the riding community.

The 20-hour Basic Rider Training program assists new riders in developing the techniques and skills necessary for the safe operation of a motorcycle, scooter or three-wheeled motorcycle.

In 2019, over the course of 20 classes, the Motorcycle Training program provided training to 475 students in the Basic Rider Course, and of those, 17 students took Basic Rider Training on Three Wheels.



Each session is led by a team of highly skilled and passionate SGI-certified instructors who address topics such as how to deal with the hazards and risks motorcyclists face in traffic. In 2019, there were 25 motorcycle instructors, two of whom were students that enjoyed the Experienced Rider training course in 2018 so much they joined the team.

The Saskatchewan Safety Council provides training at one of the best facilities in

the country. Participants in our Basic Rider Training course log somewhere in the neighborhood of 90 km during their 20-hour course. (Something which is just not possible with courses delivered in parking lots).

The Council provides a variety of motorcycles for you to learn on. There are Dual Purpose, Cruiser, and Standard Bikes from Harley Davidson, Honda, Kawasaki, Suzuki, and Yamaha which range in size from 125cc to 500cc. Our lowest seat height is 25 inches.

The Council also offers Basic Rider Training on standard trikes for those who have their own, and on the BRP Can-Am (students or a loaner).

The 8-hour Experienced Rider Training program is a motorcycle rider improvement course for active riders wanting to advance their ability to skillfully handle and safely maneuver their bikes. Knowledgeable instructors work closely with participants on their own motorcycles to ensure development at their targeted pace and comfort level. There were 12 participants in the Experienced Rider Course in two separate classes.

When it comes to special events, the Motorcycle Instructors host, attend, and participate in multiple different rides, demonstrations and community events. 2019 was a busy year for the team.

TRAFFIC SAFETY

Motorcycle Training

Prairie Harley Davidson hosted their annual H-D 101 Women's night and the H-D 101 Men's nights in March, several of the Motorcycle Instructors attended and set up a booth at these events.

The Motorcycle Training instructors hosted two special events consisting of a road trip to Swift Current, as well a trip to Moose Jaw for a private event put on for the military personnel and their families.

Each year the team gets together to host the annual Spring Refresher, this was held at the Global Transportation Hub in 2019. The Regina Ladies of H.O.G cooked burgers for the participants and donated the proceeds to Breast Cancer Screening.

Despite the cool weather, participants enjoyed a special treat and were able to watch the RCMP motorcycle police do their spring training and recertification. As part of the Spring Refresher, the Regina H.O.G. chapter arranged a semi-truck and trailer for blind-spot demonstration.



Spring Rider Refresher Day

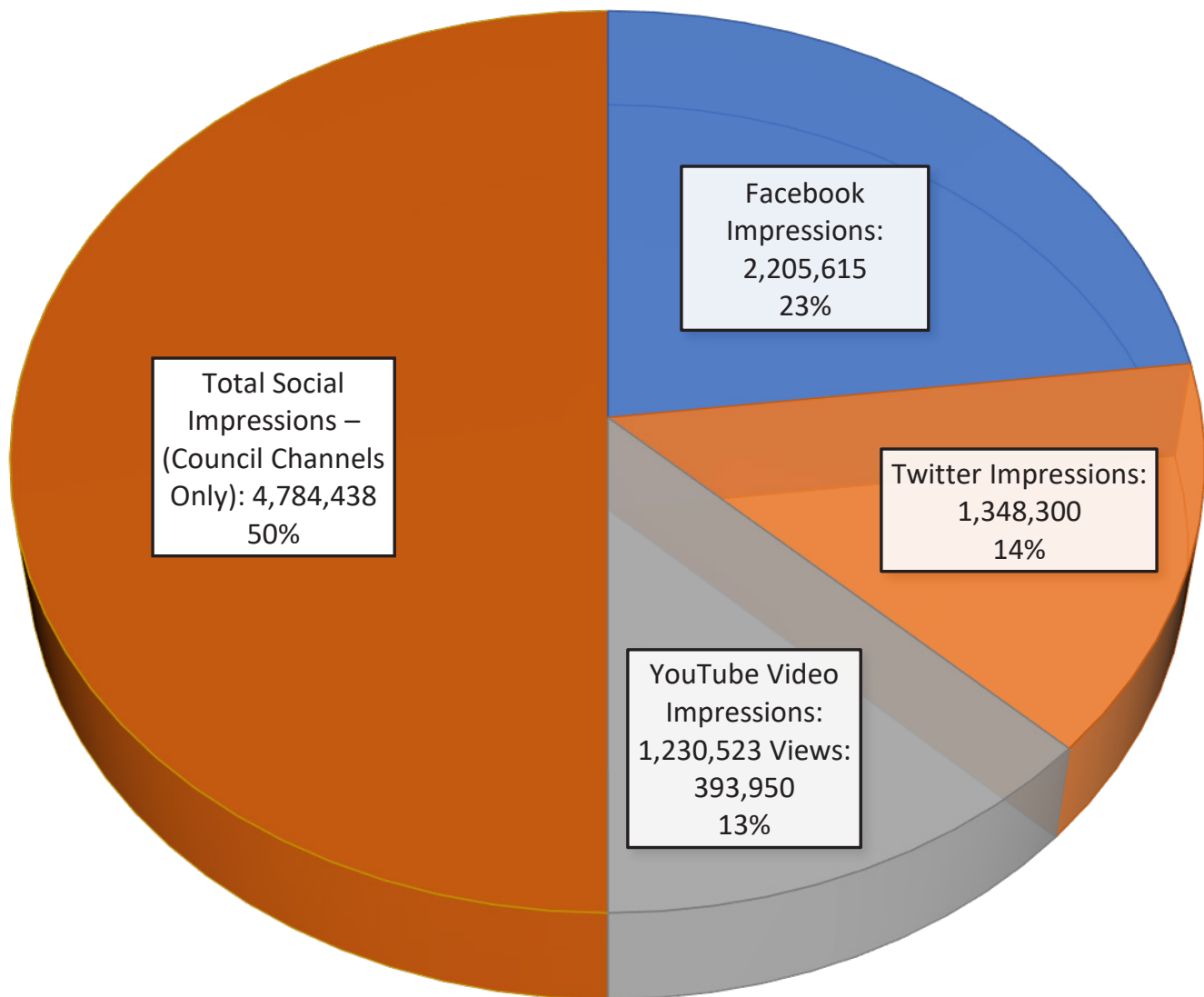
In June, the Motorcycle Training Instructors took part in the Yamaha Demo day. The instructors provided the Lead and Sweep for this annual ride.

Sponsorship is a large part of the Council's motorcycle training programs. Sponsors like Agri Sports, Alsport Sales, Prairie Harley Davidson and Reed Leisure Products work together with us to build a community of safe riders in Saskatchewan.

“2019 was a very busy year for the Sask. Safety Council motorcycle programs. Our dedicated instructors stepped up and worked week after week, providing positive and professional training sessions. A record number of new riders, recent graduates and experienced riders were taught, who hopefully took home the skills and attitudes required to safely ride on the street.”

Neil Painter, Motorcycle Coordinator, Saskatchewan Safety Council

SOCIAL MEDIA IMPRESSIONS



“The Council’s re-emphasis on the development of partnerships with community groups and organizations, the broadening of our communication capabilities, and the creation of an improved member/customer experience were key focus areas for 2019; all of which help position us to make significant strides towards the achievement of our strategic objectives over the coming years. New concepts were also developed and structured to provide creative and exciting ways in which members and volunteers can engage with the Council resulting in greater reach into Saskatchewan communities.”

Robert Weitzel, Director of Development, Saskatchewan Safety Council

ADVOCACY & COMMUNICATIONS

RRLIP Partnership

One of the strategic priorities of the Safety Council is to establish community connections and new partnerships that will create the foundation for further advancements in delivering existing and new safety messaging across the province. Through these partnerships, we look for advice and guidance on relevant and trending issues through first - hand experiences. That guidance will help us to create content that is universally applicable regardless of language or culture.



Through our (2018) partnership with the Regina Region Local Immigration Partnership (RRLIP), we have been able to access some much-needed resources in the areas of content translation. More of these productions will start to be seen online in the near future. The partnership has also allowed us to hear first-hand what areas of concern are most relevant to the

New to Canada and Immigrant populations of Regina (and by extension, our province). Some examples include everyday activities such as dressing properly for the weather, what to do in an emergency, when to call 9-1-1, how to behave when pulled over, etc. as these can be very ominous situations for New Canadians. We are pleased to be able to provide some answers in a medium that is understandable both visually and linguistically to a growing number of immigrant communities.

Saskatchewan Safety Council Volunteers

In the Spring of 2019, Saskatchewan Safety Council launched the Volunteer Program. There are five areas in which volunteers can participate, these are: Content Creation; Content Translation; Community Safety Programs, Social Media Safety Advocacy, and Event Steering Committee.

Our most active volunteer category has been in the area of Content Creation. Over 40 educational safety videos were completed with the help of our volunteers, these included seniors, youth, and participation of community partners. All videos created can be found on our YouTube channel and website.

A goal for 2019, was to begin to create content for our educational safety videos that were available in other languages spoken across Saskatchewan. Through our partnership with **Regina Open Door Society**, we have been able to connect with several individuals who have volunteered to assist us in translating content.

In 2019, the Council have over 76 registered volunteers, going forward into 2020, plan to increase this number, by encouraging participation in all five volunteer category areas.

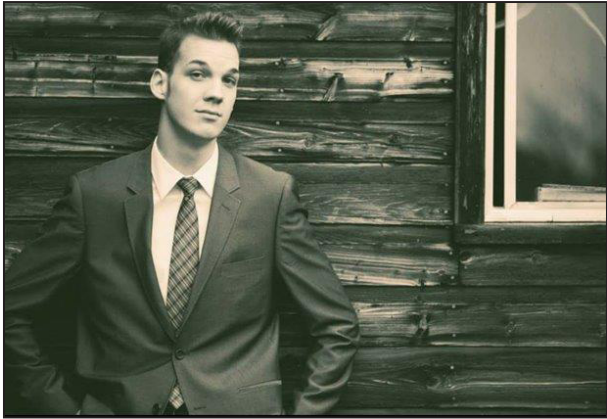


Summer Bash, Youth Volunteers

ADVOCACY & COMMUNICATIONS

Cade Sprackman Safety Day

On June 5th, 2019, The Saskatchewan Safety Council hosted the second annual Cade Sprackman Safety Day at Hudson Bay Community School. The event is held to honour Cade Sprackman. High school students who have completed the Career Safety Education program participate in the all-day event during which students and educators gather together, with representatives from a variety of industries presented to provide the participants with interactive, hands-on sessions.



The day began with students taking a pause to remember Cade Sprackman; for many knew him, know his family or have heard his story. Once the sessions began, students learned about Fall Protection (Saskatchewan Safety Council), Lockout and Control of Hazardous Energy (Weyerhaeuser), Eye Protection, Ladder Safety,

Head Protection (Saskatchewan Construction Safety Association), Fire Extinguishers and set an overview of workers' rights and responsibilities (Saskatchewan Safety Council) to wrap up the day.

Cade Sprackman was an impressive young man. He had a love for cinema, theatre and a brilliant creative mind. Cade had planned to work in the arts as a cinema director. After graduating from Hudson Bay Community School, Cade moved to Saskatoon. Saving money to achieve his goals, he got a job. Three weeks into his job, **Cade Sprackman lost his life at his place of work on January 27, 2015.**

Since Cade's death, his employer has become COR Certified, a national standard to prove the company meets the minimum for a safety program. A donation was made by the company to Saskatchewan Safety Council to bring Career Safety Education to the Hudson Bay area. This event is now an annual occurrence held at Hudson Bay Community School.



Overall, the second annual event was an outstanding success. Educators and students were engaged and enjoyed seeing the different organizations who presented. Students were involved in the interactive sessions which kept the event rolling smoothly.

Weyerhaeuser, a local company, and one of the presenting organizations sponsored a BBQ lunch for everyone at the school. Presenters and volunteers were honoured to be a part of the Cade Sprackman Safety Day. Special thanks to our Safety Champions for helping to make the event a success!

ADVOCACY & COMMUNICATIONS

Online Training and Resources

This has been a two-fold endeavor: first in our continuous development of online training resources, and second on our social media platforms.



The goal and target reach for the Career Safety Education (CSE) program mandated the need to make the information about the program, and how one could sign up for it the sign-up process, more accessible. We are now able to direct any person in the province with an internet connection to our (brand new!) website where they can listen to, and watch the step-by-step process of registering for our CSE program.

Other programs are currently in development and set to launch online in due course.

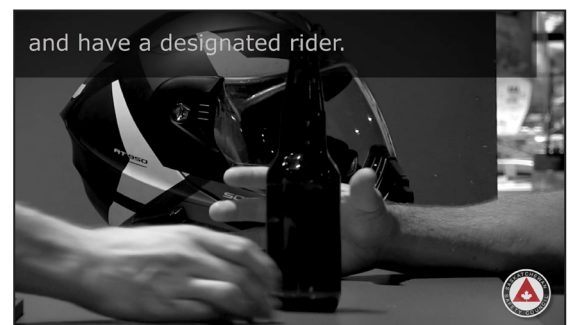
We strive to provide content that is both visually captivating and easy to recall when it comes to safety tips and information.

The Saskatchewan Safety Council has been able to gauge the impact of this endeavor in a tangible manner: The online analytics show that our YouTube channel has seen an incredible increase of viewers from 190,900 in 2018 to 447,354 in 2019! Approximately 48 new video Public Service Announcements (PSA's) have been uploaded in 2019, with viewership ranging from hundreds to tens of thousands of hits per video.



The Council's Facebook page has seen an increase in followers to over 4,000 and also a good amount of community engagement in conversations. The most exciting part about the Twitter feed is that more and more people, agencies and partners are tagging us in conversations and sharing our content with their followers.

The content subject matter of in these pieces aligned with our strategic plan in the areas of Traffic (Pull to the Right, and Stop; Construction Zones should be Safe Zones; Designated Rider; How to behave when pulled over by a police officer); Motorcycle Safety (correctly fitting a helmet), Youth Safety (Halloween pedestrian safety, Helmets while riding a bicycle, Lifejacket use); Personal Safety (Hearing protection); Pet safety (summer time heat care for pets); Seniors Safety (Fraud prevention, Fall Prevention); and Water Safety (drowning prevention).



ADVOCACY & COMMUNICATIONS

SaskPower Partnership

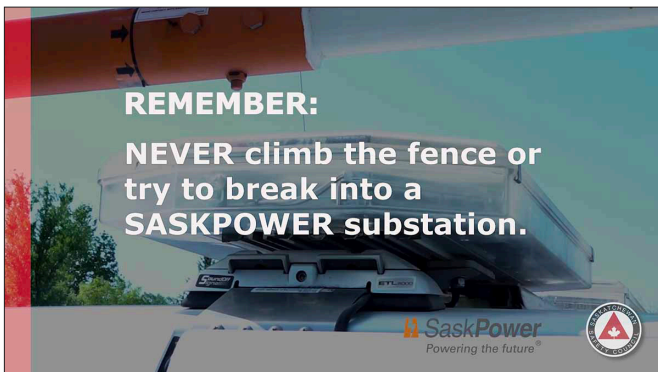


In early 2019, SaskPower partnered with the Saskatchewan Safety Council as sponsors for a unique project. The vision of the project was to develop an educational resource pertaining to safety around electricity that could be included in the Saskatchewan Safety Council Babysitter Training program materials.

The challenge was to replace a printed resource containing several messages on a variety of topics with short video segments

that would be better received by the young audience. The Safety Council worked closely with SaskPower to create general scripts for each of the subject areas, to ensure that the messaging would remain integral to the information SaskPower wants communicated to youth around electrical safety. In total, there will be 7 video pieces developed for the project, each running between 45 seconds – 1.30 minutes in length.

With the participation of Saskatchewan Safety Council Community volunteers and employees of SaskPower, a total of 5 of these video segments have been created. The remainder will be completed in 2020.



Since 1955, the Saskatchewan Safety Council, a nonprofit registered charity, has been dedicated to the prevention of injury in Saskatchewan....at home, at play and at work.

LOOKING AHEAD

CEO's Message

The Saskatchewan Safety Council continues to lead the movement of *Creating a Province of Safety Excellence* in Saskatchewan. Today we see an increasing amount of communities embracing our shared attitudes and beliefs that have resulted in significant reductions to injuries and fatalities. If the founders of our organization could see the amazing shift in our province, I believe they would be very proud. We should all be proud of our parts in this journey as a tremendous amount of work has taken place to get us to where we are today.

Moving forward we know that the needs of our communities are changing. The amazing projects and programs that we have all contributed to in order to achieve our current success, may not be the same ones we need to ensure continuous improvement moving into the future. The cultivation of new ideas and new approaches is critically important at this time in our history to ensure we can sustain and build on past success.

While incredible progress has been made, there remains far too many communities impacted by intentional and unintentional harm. Every preventable harm that happens is a tragedy. It is too easy to examine the positive movement in the statistics without fully realizing the impacts on families, friends and coworkers of each injury that remains. For those still impacted, they have not seen the success, only the pain and heartache of dealing with tragedy.

To ensure we continue our role as leaders focused on injury prevention, we have continued to invest into new technology and new skills that will enable us to build on the success of previous generations. We know that what we are doing makes a difference. We can now look back at the results from decades of work and know that lives were indeed saved, and we are committed to ensuring that we do not lose track of those that are still being impacted. We are committed to ensuring that Saskatchewan continues the path to creating a province of safety excellence.



Ryan Jacobson
Chief Executive Officer

A stylized, handwritten signature in black ink, appearing to read 'RJ' followed by a long, sweeping horizontal line.



Saskatchewan Safety Council
Financial Statements
December 31, 2019

Saskatchewan Safety Council
Index
For the year ended December 31, 2019

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MANAGEMENT RESPONSIBILITY FOR FINANCIAL REPORTING

To the members of Saskatchewan Safety Council:

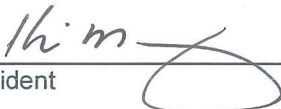
The accompanying financial statements of Saskatchewan Safety Council are the responsibility of management and have been approved by the Board of Directors.

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors are responsible for overseeing management in the performance of its financial reporting responsibilities and for approving the financial statements. The Board of Directors fulfil these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors.

Chalupiak & Associates CPA Professional Corporation, an independent firm of Chartered Professional Accountants, is appointed by the Board of Directors to audit the financial statements and report directly to the Members; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board of Directors and management to discuss their audit findings.



President

Date: February 27, 2020



INDEPENDENT AUDITORS' REPORT

To the Members of Saskatchewan Safety Council

Opinion

We have audited the financial statements of Saskatchewan Safety Council, which comprise the statement of financial position as at December 31, 2019, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- ♦ Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan
February 27, 2020


Chalupiak & Associates


Saskatchewan Safety Council

Statement of Financial Position

December 31, 2019

	2019	2018
Assets		
Current assets		
Cash - note 3	\$ 525,993	\$ 486,138
Short-term investments - note 7	308,610	305,207
Accounts receivable - note 4	54,033	192,927
Inventories - note 2.e and 5	39,621	37,768
Prepaid expenses - note 6	49,935	79,174
	978,192	1,101,214
Long-term investments - note 7	1,076,586	1,041,958
Capital assets - note 8	62,213	50,131
	<u>\$ 2,116,991</u>	<u>\$ 2,193,303</u>
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities - notes 2.f and 9	\$ 129,453	\$ 196,984
Unearned revenue - note 10	192,131	204,786
	321,584	401,770
Net assets - note 11		
Appropriated fund	484,619	461,497
Unappropriated fund	1,310,788	1,330,036
	1,795,407	1,791,533
	<u>\$ 2,116,991</u>	<u>\$ 2,193,303</u>

Approved on behalf of the Board:


 _____ President

 _____ Chief Executive Officer

Saskatchewan Safety Council

Statement of Operations

For the year ended December 31, 2019

	2019 Budget	2019 Actual	2018 Actual
Revenues			
Program revenue			
Registration fees	\$ 1,427,159	\$ 1,300,626	\$ 1,553,056
Display booth fees	90,250	87,115	82,772
Grants	6,000	31,810	3,212
Sponsorship fees	309,800	270,000	253,500
Instructor cost recovery	25,180	47,490	50,787
Sale of supplies	53,800	65,417	39,831
Other revenue			
Donations	17,500	8,159	9,308
Grants SGI	120,000	120,000	57,065
Investment income	16,485	38,031	16,815
Membership fees	54,000	59,990	55,285
Other revenue	35,600	25,077	43,082
	2,155,774	2,053,715	2,164,713
Expenditures			
Amortization	25,462	25,536	27,698
Bad debts (recovered)	-	(985)	725
Bank charges and interest	23,891	24,976	29,750
Building maintenance	16,010	20,719	14,477
Bursary	4,500	-	-
Conferences and meetings	7,500	3,693	1,679
Cost of supplies sold	18,622	15,002	14,755
Equipment and supplies	1,880	1,545	10,381
Equipment maintenance	14,520	12,368	12,476
Equipment rental	49,176	52,449	43,085
IT services	23,856	18,390	14,302
Instructor fees	110,160	131,266	110,953
Insurance	11,440	11,796	9,737
Meetings	125,050	103,647	118,677
Memberships	4,855	8,262	12,113
Office supplies	9,143	10,271	8,770
Postage and courier	10,955	12,800	11,733
Professional fees	94,550	161,654	109,787
Professional fees - Safety Centre	100	49,110	32,655
Program development	1,700	1,400	10,000
Promotional and marketing	86,850	59,141	45,270
Rent	154,655	122,745	123,465
Salaries and benefits	1,140,235	1,014,735	1,057,386
Sundry	350	-	-
Supplies	95,000	103,564	93,327
Telephone	16,020	13,313	14,937
Travel	87,314	62,506	99,232
Utilities	17,448	11,582	12,656
Vehicle	3,250	1,750	1,750
	2,154,492	2,053,235	2,041,776
Excess of revenues over expenditures before Other income	1,282	480	122,937

Saskatchewan Safety Council
Statement of Operations, continued
For the year ended December 31, 2019

	2019 Budget	2019 Actual	2018 Actual
Other income			
Gain on sale of capital assets	-	3,394	1,801
Excess of revenues over expenditures	\$ 1,282	\$ 3,874	\$ 124,738

Saskatchewan Safety Council
Statement of Changes in Net Assets
For the year ended December 31, 2019

	Unappropriated fund	Appropriated fund	Total 2019	Total 2018
Balance, beginning of year	\$ 1,330,036	\$ 461,497	\$ 1,791,533	\$ 1,666,795
Excess (deficiency) of revenues over expenditures	(19,248)	23,122	3,874	124,738
Balance, end of year	\$ 1,310,788	\$ 484,619	\$ 1,795,407	\$ 1,791,533

Saskatchewan Safety Council

Statement of Cash Flows

For the year ended December 31, 2019

	2019	2018
Cash flows from (used in) operating activities		
Excess of revenues over expenditures	\$ 3,874	\$ 124,738
Items not involving cash		
Amortization	25,536	27,698
Gain on sale of capital assets	(3,394)	(1,801)
Changes in non-cash operating items		
Accounts receivable	138,894	2,831
Inventories	(1,853)	(7,679)
Prepaid expenses	29,239	(51,893)
Accounts payable and accrued liabilities	(67,530)	78,938
Unearned revenue	(12,655)	45,106
	112,111	217,938
Cash flows from (used in) investing activities		
Short-term investments	(3,403)	(203,982)
Purchase of capital assets	(38,279)	(34,024)
Proceeds on disposal of capital assets	4,054	1,801
Long-term investments	(34,628)	189,314
	(72,256)	(46,891)
Increase in cash	39,855	171,047
Cash, beginning of year	486,138	315,091
Cash, end of year	\$ 525,993	\$ 486,138

1. Incorporation

Saskatchewan Safety Council is incorporated pursuant to *The Non-profit Corporations Act, 1995*. The Council is a registered charity dedicated to preventing injuries and fatalities in the Province of Saskatchewan.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Revenue recognition

Revenues and expenses related to program delivery, membership and administration activities are reported in the Statement of Operations and changes in Net Assets. Revenues and expenses related to restricted donations, special research, and safety programs are reported in the appropriated funds.

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

(b) Expense recognition

Revenue and expenditures are recorded on the accrual basis of accounting under which they are recorded in the financial statements in the period they are earned or incurred respectively, whether or not such transactions have been settled by the receipt or payment of money.

(c) Capital assets

Capital assets are recorded at cost. The organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Equipment	3-5 years
Donated capital assets	3-5 years
Intangible assets - software	1 year

Leasehold improvements are capitalized and amortized on a straight-line basis over the lesser of the useful life of the improvements or the remaining lease term.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

(d) Unearned revenue

Unearned revenue represents the cash received for seminars and conferences to be conducted after year-end. It also includes funding received specifically for programs occurring in the following year.

2. Significant accounting policies, continued**(e) Inventories**

Inventories are valued at the lower of cost and net realizable value. Cost is determined using the first-in, first-out method.

(f) Accrued Salaries and Benefits

The Council recognizes banked vacation and time in lieu of overtime in the period that it is earned by employees.

(g) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.

(h) Financial instruments

The organization utilizes various financial instruments. All transaction costs related to financial instruments are separated into one of the following categories based on the purpose for which the asset was acquired. The organization's accounting policy for each category is as follows:

Held-for-trading:

This category is comprised of cash and short-term investments which is carried in the statement of financial position at fair value with changes in fair value recognized in the income statement. Transaction costs related to instruments classified as held-for-trading are expensed as incurred.

Loans and receivables:

These assets are non-derivative financial assets resulting from the delivery of cash or other assets by a lender to a borrower in return for a promise to repay on a specified date or on demand. They arise principally through service delivery or GST rebates which will be collected after returns/reports have been submitted and approved. They are initially recognized at fair value and subsequently carried at amortized cost, using the effective interest rate method, less any provision for impairment. Transaction costs related to loans and receivables are expensed as incurred.

Held to maturity:

Held to maturity financial assets are subsequently measured at amortized cost using the effective interest method. Under this method, estimated future cash receipts are exactly discounted over the asset's expected life to its net carrying value. Net gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment.

2. Significant accounting policies, continued**(h) Financial instruments, continued****Other financial liabilities:**

This category includes financial liabilities other than those classified as held-for-trading and comprises trade payables. These liabilities are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method. Transaction costs related to other financial liabilities are expensed as incurred.

Unless otherwise stated, the fair value of the organization's financial instruments approximate their carrying values.

(i) Financial asset impairment

The organization assesses impairment of all its financial assets, except those classified as fair value through profit and loss. Management considers whether there has been a breach in contract, such as a default or delinquency in interest or principal payments in determining whether objective evidence of impairment exists. Impairment is measured as the difference between the asset's carrying value and its fair value. Any impairment, which is not considered temporary, is included in current year earnings.

(j) Comparative figures

Prior year's comparative amounts have been reclassified, where necessary, to conform to the current year's presentation.

3. Cash

Cash is comprised of the following chequing accounts which bear no interest:

	2019	2018
Operating	\$ 518,675	\$ 481,934
Memorial Trust	6,482	4,204
Visa on deposit	836	-
	\$ 525,993	\$ 486,138

4. Accounts receivable

Accounts receivable amounts consist of normal business transactions and are expected to all be collected.

	2019	2018
Trade receivables	\$ 54,033	\$ 145,583
Employee advances	-	47,344
	\$ 54,033	\$ 192,927

5. Inventories

Inventory consists of items that will be resold or included in kits for courses.

	2019	2018
Inventory	\$ 39,621	\$ 37,768

6. Prepaid expenses

	2019	2018
Property tax	\$ 9,559	\$ 8,165
Seminar	20,764	59,386
Rent	3,125	2,917
Other	12,320	4,331
Website	4,167	4,375
	\$ 49,935	\$ 79,174

7. Long-term investments

Investments are reported at fair market value and consist of term deposits, bonds and low risk, high quality and non-guaranteed investments.

	2019	2018
General Fund	\$ 656,122	\$ 642,072
Memorial Trust	91,538	90,090
Reserve Fund	328,926	309,796
Market value at year end	\$ 1,076,586	\$ 1,041,958

		All Funds	
	Interest rate	Cost	
			2019 2018
Short term investments			
Cash		\$ -	\$ 375 \$ 136
ICICI Bank Canada- GIC	2.41%	100,000	104,482 -
General Bank of CDA- GIC	2.48%	100,000	101,923 -
Equitable Bank- GIC	2.65%	100,000	101,830 -
Home Trust Company - GIC	2.20%	100,000	- 101,850
B2B Bank - GIC	2.15%	100,000	- 101,667
CDN Western Bank GIC	2.25%	100,000	- 101,553
		600,000	308,610 305,206

Long term investments

RBC - Invest. Savings - mutual funds	-	850,346	850,346	527,443
RBC - common shares	-	57,461	121,759	106,708
Equitable Bank- GIC	2.41%	100,000	104,482	102,027
Equitable Bank- GIC	2.65%	100,000	-	101,830
General Bank of CDA- GIC	2.48%	100,000	-	101,923
ICICI Bank Canada- GIC	2.41%	100,000	-	102,027
		1,307,807	1,076,587	1,041,958
		\$ 1,907,807	\$ 1,385,197	\$ 1,347,164

8. Capital assets

	2019			
	Cost	Accumulated amortization	Net	
Equipment	\$ 434,888	\$ 378,049	\$	56,839
Leasehold improvements	15,294	15,294		-
Donated capital assets	19,830	16,330		3,500
Intangible assets - software	3,747	1,873		1,874
	\$ 473,759	\$ 411,546	\$	62,213
	2018			
	Cost	Accumulated amortization	Net	
Equipment	\$ 433,213	\$ 386,582	\$	46,631
Leasehold improvements	15,294	15,294		-
Donated capital assets	19,830	16,330		3,500
	\$ 468,337	\$ 418,206	\$	50,131
	Additions 2019	Disposals 2019	Additions 2018	Disposals 2018
Equipment	\$ 34,531	\$ 32,857	\$ 34,025	\$ 9,231
Intangible Assets - software	3,747	-	-	-
Totals	\$ 38,278	\$ 32,857	\$ 34,025	\$ 9,231

9. Accounts payable and accrued liabilities

	2019	2018
Trade payables	\$ 25,893	\$ 61,394
Government of Canada - GST	(15,424)	1,873
Government of Saskatchewan - PST	-	1,067
RRSP/Pension Payable	14,436	33,779
Accrued salaries and benefits	104,548	98,871
	\$ 129,453	\$ 196,984

10. Unearned revenue

	2019	2018
DDC	\$ 26,475	\$ 22,174
Seminar	142,446	157,335
Early Safety Training	16,768	19,107
Skid Smart	6,442	5,790
Membership	-	220
Other	-	160
	\$ 192,131	\$ 204,786

11. Net assets

The Unappropriated Fund balance is \$1,310,788 (2018 - \$1,330,036) which represents the accumulated excess of revenue over expenses of the Operating Fund, which has not been designated for specific purposes by resolution of the Board of Directors.

The Appropriated Fund balance consists of the accumulated balances of the Contingency Reserve and the Memorial and Other Donated Funds.

- The Contingency Reserve is for unforeseeable expenses maintaining a minimum balance of \$200,000.
- Memorial and Other Donated Funds must be used for special research and safety programs related to injury prevention. Certain board members are appointed as trustees to administer these funds.

Details for the Appropriated Funds are as follows:

	Contingency Reserve	Memorial & Other Donated Funds	Total 2019	Total 2018
Revenue:				
Investment income	\$ 19,396	\$ 3,726	\$ 23,122	\$ (2,024)
Donations and other revenue	-	-	-	167
Total revenue	19,396	3,726	23,122	(1,857)
Expenses	-	-	-	-
Net income	\$ 19,396	\$ 3,726	\$ 23,122	\$ (1,857)
Appropriated funds, beginning of year	\$ 358,853	\$ 102,644	\$ 461,497	\$ 463,354
Appropriated funds, end of year	\$ 378,249	\$ 106,370	\$ 484,619	\$ 461,497

12. Financial instruments risks and uncertainties

A financial instrument is any contract that gives rise to both a financial asset of one party and a financial liability or equity instrument of another party. The Council has the following financial instruments: accounts receivable, investments and accounts payable and accrued liabilities. The following paragraphs disclose the significant financial aspects of these financial instruments.

(a) Currency risk

There are no significant terms and conditions associated with the financial instruments that may affect the amount, timing and certainty of future cash flows.

(b) Market risk

The organization's investments in publicly traded securities expose the organization to market risk since these equity investments are subject to price fluctuations in the open market.

(c) Credit risk

The organization does have credit risk in accounts receivable of \$54,033 (2018 - \$192,927). Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The organization reduces its exposure to credit risk by performing credit valuations on a regular basis; granting credit upon a review of the credit history of the applicant and creating an allowance for bad debts when applicable. The organization maintains strict credit policies and limits in respect to counterparties. In the opinion of management the credit risk exposure to the organization is low and is not material.

(d) Liquidity risk

The organization does have a liquidity risk in the accounts payable, accrued salaries and benefits and accrued liabilities of \$129,453 (2018 - \$196,984). Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due; maintains an adequate line of credit to repay trade creditors and repays long term debt interest and principal as they become due. In the opinion of management the liquidity risk exposure to the organization is low and is not material.

(e) Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. Council is exposed to interest rate risk from potential change in value of long-term investments due to fluctuations in market interest rates.

13. Commitments

The Council has a lease agreement for office space for a term commencing September 1, 2019 and ending August 31, 2024. The Council is committed to future lease payments as follows (plus GST):

	Future commitments
2020	\$ 37,500
2021	40,000
2022	42,500
2023	45,000
2024	47,500
	<hr/>
	\$ 212,500
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14. Budget amounts

The 2019 operating budget was approved by the Board of Directors on October 18, 2018.

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Since 1955, the Saskatchewan Safety Council, a non-profit registered charity, has been dedicated to the prevention of injury in Saskatchewan...
at home, at play, and at work.

Funded through donations, membership contributions, sponsorships, and the distribution of safety programs and materials, the revenues generated by the Safety Council are invested within the province of Saskatchewan to further promote safety.

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