



# 2022 Annual Report

# FROM *the* President



**Robert Taylor**  
*President*

A lot can change in a year... If we never knew that to be true before, the rollercoaster ride we have been on the last few years has made that phrase more real than ever. We have been forced to come to terms with the reality that, life can come at you fast! The good, the bad, and the ugly.

2022 became a challenging year for the Council financially when early expectations of recovery from the COVID-19 Pandemic did not materialize as we hoped. However, the year ended on a much stronger note, as the Council was able to successfully plan and host its first in-person Safety Seminar since 2019. The Council also successfully hosted a series of Skid Smart courses at the physical location of the future Safety Centre of Excellence. What an exciting milestone!

The year ahead will involve much important work; not the least of which will be establishing a strategic vision for the future. I have full confidence in the leadership of the Council, including the Board of Directors, to establish a path that will provide clear value for the people of Saskatchewan and a safe province to live, work, and play. A part of this will surely involve continuing work to provide high-risk demographics with access to high quality free training, such as Trailer Towing, Gravel Road Driving, and the conversion of OATS to a new learner platform.

As my term as board president will be coming to an end, I want to express a

heartfelt, "Thank you!" to the Saskatchewan Safety Council staff, the Board of Directors, including the Executive Committee, as well as the many volunteers and sponsors for their contributions in 2022. You have all responded to many challenges, and your hard work and dedication have not gone unnoticed. It is also important that I give a special acknowledgment to past council president and longstanding Board member, Kelly Mandzuk, who stepped away from the Board for personal reasons at the end of 2022. Kelly epitomised all the qualities the Council stands on and his contributions will be missed.

I have said it before, and I will say it again - Saskatchewan is my home and safety is my passion. Thank you for the opportunity to serve as President of this organization. It is a ride I will never forget!

All the best and I look forward to continuing to work with you all to achieve a safe Saskatchewan.



# Board of Directors



# Safety Council Staff

The Board of Directors is responsible for the governance of the organization, specifically to assess the overall direction and strategy of the organization and how it relates to the vision, mission and values of the Saskatchewan Safety Council.

The Board is accountable to the Membership and is responsible for representing their collective best interests.

Guided by the Strategic Plan, the staff team works for the Chief Executive Officer and are responsible for carrying out their assigned duties to further the strategic priorities of the organization.

## INSTRUCTORS in 2022

### MOTORCYCLE

Willy J Barraud  
Darren Cameron  
Andrew Dolman  
Walter Dvorak  
Simon Gale  
Allan (AI) Gall  
Jonathan Goudy  
Brian Herman  
Brendan Humphreys  
Tony Janeczko  
Mike Keilback  
Jo Keller  
Dierdre King  
Chris Kistner  
Gerry Kooiman  
Brent Maksymiw  
Steve Molinelli  
Jessica Mountain  
Taylor Mountain  
Cam Parker  
David Parker  
Charles Renny  
Caroline (Carrie) Rincker  
Tom Schutzman  
Steve Sharpe  
Robert (Bob) Vandekamp

### DDC

Allan (AI) Gall  
Adrian Mohle  
Steve Molinelli  
David Parker  
Jeff Peters  
Michelle Reaburn  
Jamie Regier  
Bob Sax  
Robert (Bob) Vandekamp  
Steve Wallace

### SKID SMART

Lee Carlson  
Greg Evans  
Allan (AI) Gall  
Jim Grebinski  
George Jakeman  
Tony Janeczko  
Cam Parker

### OTHER

Will Breen  
Tom Hamann  
Rob Oleynick  
Jeff Peters  
Steve Wallace

## NEW FACES



Steven Molinelli  
Safety Education  
Advisor



Michelle Rearburn  
Safety Education  
Advisor



Jamie Regier  
Safety Education  
Advisor



Robert Vandekamp  
Safety Education  
Advisor



Dustin Werbeski  
Content  
Specialist

CHIEF EXECUTIVE OFFICER  
DIRECTOR OF DEVELOPMENT  
DIRECTOR OF TRAINING & SERVICES  
EXECUTIVE COORDINATOR  
FINANCIAL COORDINATOR  
COMMUNITY STRATEGY COORDINATOR  
COMMUNITY RELATIONS COORDINATOR  
CONTENT SPECIALISTS  
NEW MEDIA SPECIALIST  
TRAFFIC SAFETY SPECIALIST  
OCCUPATIONAL SAFETY SPECIALIST  
CLIENT SERVICES ASSOCIATES  
SAFETY EDUCATION ADVISORS

Ryan Jacobson  
Robert Weitzel  
Tom Hamann  
Tammy McOuat  
Jane Ottenbreit  
Barbara Compton  
Amanda Wood  
Dustin Werbeski, Mitch Goetz  
Rory McCusker  
Allan (AI) Gall, Robert (Bob) Vandekamp  
Reagan Coppicus  
Amanda Buffin, Kimberly Hall  
Jamie Regier, Kaylee Woolhether  
Jamie Regier  
Michelle Reaburn  
Steven Molinelli

**President**  
Robert Taylor

**Past President**  
Kevin Mooney

**1<sup>st</sup> Vice President**  
Jonathan Sherman

**2<sup>nd</sup> Vice President**  
Diana Anderson

**Treasurer**  
Jeff Peters

**Executive Member at Large**  
Kelly Mandzuk

**Secretary**  
Ryan Jacobson

## Directors (Ordered By Length Of Service)

Dr. Ronald Ailsby  
Joseph Chan  
Dr. Barry Heath  
Kelly Mandzuk  
Marc Milette  
Jeff Peters  
Robert Taylor  
Ryan Jacobson

Kevin Mooney  
SJ Hundal  
Diana Anderson  
Dr. Arnold Endsinn  
Tricia Gibney  
Jonathan Sherman  
Jason Matity  
Catherine Davidson



# Safety Centre of Excellence

**Nearly 30 acres of land will accelerate development of the "Safety Centre of Excellence" project.**

Dr. Ronald Ailsby, a Physician, Surgeon, and long serving volunteer with the Saskatchewan Safety Council, along with his family, made the unprecedented land donation in March of 2022. A News release was distributed on April 14th, picked up by the Regina Leader Post, and other new outlets.

The land will make possible the "Saskatchewan Safety Centre of Excellence", a project that will bring to the province a new multi-developmental facility designed from the ground up for injury prevention research, innovation, and education. Dr. Ailsby cites the centre as a much-needed home for the advancement of injury prevention education and collaboration.

"We think that it is really important to get a centre where we can work together", says Dr. Ailsby. "We have a Province wide (injury prevention) program, but the development needs coordination and cooperation in order to really get the program going."

"This development will become the physical focal point and showcase of Saskatchewan's injury prevention efforts and work to inspire others for continued innovation for generations to come."

## WHAT IS THE SAFETY CENTRE OF EXCELLENCE? [CLICK HERE TO SEE!](#)

*"This scale of undertaking may not have been possible for decades without the very generous donation by the Ailsby family. There are not enough words to properly express our appreciation for this level of generosity and what this will mean for future generations."*

**- Ryan Jacobson, Chief Executive Officer of the Saskatchewan Safety Council**

*"With a project like this, we can promote safety, connect with the community, and provide services. Providing access to not just facilities, but expertise as well. We can move closer towards becoming a province of safety excellence."*

**- Robert Taylor, President of the Council Board of Directors**



## Property Valued at Nearly 1.3 Million Dollars Donated to The Council

Dr. Ailsby is no stranger to helping the people of Saskatchewan and others around the world.

Having previously served as a Clinical Associate Professor in the College of Medicine for the University of Saskatchewan, the President of the Saskatchewan Academy of Sports Medicine, the Commanding Officer of 16 Medical Company, Primary Reserve of the Canadian Armed Forces, and one of the team doctors for the Regina Pats and Saskatchewan Roughriders, Ailsby has served many other roles including volunteering with Orthopedics Overseas where he taught surgical techniques in developing countries.

This is a legacy like no other. To Dr. Ronald Ailsby and his family, congratulations on this lifetime achievement.

The Saskatchewan Safety Council, and in time, the people of Saskatchewan, offer our most gracious thank you for your generous donation to the Safety Centre of Excellence.



**Click Here To Learn More About  
This Exciting Development!**





***It has been an incredible success, with over 200 communities reached.***

# STRONGER PROGRAMS 1

## ***Developing courses for a relaunch of "career safety education"***

Career Safety Education is a series of workplace safety training programs that results in the development of a workforce with an increased knowledge of hazards and a better understanding of how to manage risks. It has been an incredible success, with over 200 communities reached.

New data emerged indicating a need for injury prevention programs to be accessible to new workers of all ages, so the program was expanded and made available to any new worker starting in a new job or industry in Saskatchewan.

Also in 2022, using feedback from teachers, students, staff and participants, the Council took on the massive project of strengthening, expanding, and ultimately relaunching Career Safety Education. The highlights include adding 3 brand new in-house developed and produced courses, and the implementation of a single-sign-on interface that greatly aids ease of use.

## ***New Worker Readiness Course***

This program is designed to help new workers understand employment in Saskatchewan by providing knowledge of their legal rights, workplace responsibilities, and information on workplace health and safety, while also serving as an introduction to hazard recognition and risk assessment.

Throughout the course, participants hear from prominent figures within Saskatchewan. Nicole White from Enough Already Saskatchewan presents about sexual harassment in the workplace. Representatives from WorkSafe Saskatchewan present on hand injuries, and interview compilations from community members describe the relatable positives and negatives of their first jobs.

Our content team utilized animation software and voice actors to create a welcoming classroom narrative as a homebase to host the various modules of the course. Our facilitator "Jason" hosts a classroom with characters "Hector" – aged 30, a newcomer to Saskatchewan, who wants to understand labour laws so he may start a business; "Stacey" – aged 15, wants to save money for a used car, and \*thinks\* she is ready for her first job; and "Greg" – aged 20, a rurally located high school graduate with family farming experience who is looking for a career change.

Both SSC staff and volunteers voiced these characters, strengthening community connections and bringing the team together to create a project that creates templates and sets the tone for more "animated" course facilitations in the future.

Several segments in the program were filmed at Campus Regina Public in Regina. Our Content Team partnered with this educational facility to film in various departments throughout the campus grounds, which included the automotive shop, science department, welding shop, cosmetics studio, construction shop, commercial kitchen area, and the main common area. Special thanks to Campus Regina Public for allowing our Team to film on location to capture a variety of workplace scenes where new workers may end up working in Saskatchewan.





A: TRUE

B: FALSE

02

TIME LEFT

**Suicide** is the leading cause of death in people from age 15 - 29.

# STRONGER PROGRAMS 2

## Mental Health Wellness Resiliency

In June 2022, the Mental Health Wellness Resiliency online program was launched in the Learning Management System. This is a free program for everyone in Saskatchewan, available as a standalone program or as part of the Career Safety Education series. This program examines the perspectives of different people who have found ways to focus on healing that ultimately builds resiliency.

The program serves as an introduction to "Mental Health", a very broad topic that has long been valued by various professionals in the behavioural sciences yet has only recently entered public and workplace focus. In this mass awakening of mental health awareness, "Wellness resiliency" is what this training program seeks to inspire in its participants. The program host, Allan Kehler, is a Mental Health Advocate and Keynote Speaker who relates course material to his own personal story. Allan shares how to identify key signs of mental health issues, and how to address mental health in your own life and work life. He shares various ways to seek support or help, and why we should not be afraid to speak about mental health.

Throughout the program, participants hear from Jaxon and Kaleigh, community members who live in Kenaston and Prince Albert, SK, respectively. These two participate in open conversations with Allan, sharing their experiences and contextualizing course material with examples from their own mental health journey.



Common Retail Hazards



Repetition refers to how frequently you perform a task. Lifting one heavy box may feel okay but lifting 100 heavy boxes in a row may be too much. Or you may get sore wrists from placing items in bags over and over again, for instance.

## Retail Safety Training

In November of 2022, the Retail Safety Training course was released on the Learning Management System. The course is available as a standalone program, or as part of the Career Safety Education series. The retail industry in Canada is one of the largest employment sectors in the country their employees are often young or new workers in their first jobs in Saskatchewan.

Retail businesses employ approximately 11.5 percent of the Canadian workforce. This training provides the necessary information to help retail workers make safe choices.

Amanda Wood, Community Relations Coordinator shares "I've worked in retail, and luckily, I worked here at Saskatchewan Safety Council while also working in a clothing department store. I was told to climb a ladder while wearing high heel boots and carry a mannequin to the top step of the ladder to place the mannequin on a wall display shelf. I refused the job task and explained why. You have the right to work safely, and without training like the Retail Safety Course, it is hard to confidently refuse unsafe work tasks.

## Career Safety Education By The Numbers - A Record Year!

In 2022, Career Safety Education had 3,674 program registrations, the highest number of registrations in any one year to date.

Educators across Saskatchewan have registered their classes for the program, setting their own course requirements and due dates to be completed as part of a class assignment. There were 44 schools across Saskatchewan that registered for Career Safety Education.



# TRAINING & SERVICES

On the topic of recreational safety, there are over 100 fatalities on all-terrain vehicles and utility terrain vehicles every year in Canada. The Council is pleased to announce that we now have 4 certified instructors in Saskatchewan, 2 in Regina and 2 in Saskatoon delivering training on the safe operation of these vehicles.

We also have a small but mighty fleet of quads available for training purposes.

Our training calendar now features a mix of both in-classroom and live online “webinar” learning opportunities.

The webinar method has proven to be well accepted and quite successful. 2022 saw us host several traffic safety programs as webinars, such as the Defensive Driving Course (for occupational drivers), Professional Driver Improvement Course, and Defensive Driving for 15-passenger Vans.

What do you  
get out of it?

**2022** showed some very positive results from the planning and investment that were made into specific programming and human resources.

With the expanded capacity in our motorcycle Basic Rider Training program, we set a Saskatchewan Safety Council record of 763 participants trained! Nearly doubling our 2021 season wasn't easy and our fleet of motorcycles was taxed heavily to keep up, but we were able to power through and manage to have a terrific year.

Our return to Saskatoon was very successful and we are planning on a dramatic increase in capacity in the northern region for 2023. Instructor recruiting and development are a priority for 2023, especially in the Saskatoon area.

Our return to Saskatoon didn't stop with motorcycle training programs; the always well received Skid Smart Collision Avoidance program was also offered in the area for 2022. Speaking of new locations, we were thrilled to begin hosting our Regina-based southern Saskatchewan Skid Smart practical sessions on our NEW Safety Centre of Excellence property.

Why Instruct?  
Why Instruct?

5	6	7	8	9
8:30a Workplace Defensive Driving Webinar	8:30a Professional Driver Improvement Webinar	8:30a Forklift Theory Webinar	8:30a Aerial Work Platform Theory Webinar	9a FULL - Defensive Driving Course - Lloydminster
5p FULL - Defensive Driving Course - Regina	5p FULL - Defensive Driving Course - Regina	10a Defensive Driving Course - Regina	5p FULL - Defensive Driving Course - Moose Jaw	9a Def



# FREE ONLINE TRAINING

## Safety Training Doesn't Have To Cost You Money!



### Fall Protection Training

Provides participants with current information on industry best practices and legislative minimums. By the end of this program participants will know how to exercise the hierarchy of controls including fall prevention, fall restraint, and fall arrest in varying situations.



### Ground Disturbance for Saskatchewan Workers

Aims to raise the awareness of both new workers and youth to the existence of underground or soil-related hazards, therefore reducing the number of incidents due to underground utility strikes or soil collapse.



### Hearing Protection Training

Reveals that noises are, in fact, controllable with the proper training and safety measures in place. By understanding how to control them, participants can learn to significantly decrease the risk of injury to everyone in the workplace.



### Mental Health Wellness Resiliency

The Council's online mental health program empowers participants to improve their own mental well-being. Through learning how to leverage the power of the body's response to stress and by practicing specific lifestyle habits, learners can elevate their health and performance, while effectively managing high levels of stress.



### New Worker Readiness Program

New Worker Readiness is designed to help new workers understand employment in Saskatchewan by providing knowledge of their legal rights, workplace responsibilities, and information on workplace health and safety, while also serving as an introduction to hazard recognition and risk assessment.



### Respiratory Protection Training

Helps workers understand: The anatomy of the respiratory system and how the system works; Respiratory hazards that exist in the workplace and the effects they can have on our health; How to protect against respiratory hazards; Roles and responsibilities.



### Safe Trailing

This program covers topics such as: load distribution, reversing, vehicle inspections, and general best towing practices. The program is a great resource for those who plan to pull a recreational or utility trailer, or for workplaces that have employees pulling small utility trailers.



### Retail Safety Training

This training provides the necessary information to help retail workers make safe choices and includes topics such as Understanding Best Practices; Identifying Hazards and how to Eliminate them; Identifying Ways to Reduce Risks; and Understanding Emergency Response Situations.

When completed as a series through participation in Career Safety Education (CSE), these programs nurture an understanding of injury prevention theories that will result in fewer injuries in workplaces, during recreational activities, in and around homes, and on Saskatchewan roads.

To complete Career Safety Education, users systematically complete four foundation-building safety courses. The completion of one unlocks the next in our learning management system. Upon completion of the initial four programs, the remaining industry courses become available.

All programs are specifically designed by industry safety experts to address the most common injuries to new workers.

We would like to thank the following multi-year organizational-level sponsors:



[www.sasksafety.org](http://www.sasksafety.org)

# FREE ONLINE TRAINING

Online training continues to improve the accessibility of safety training in Saskatchewan. As our catalogue of courses grows, so does the depth of a participants journey through the array of subjects now offered in the LMS. Thanks to the contributions from donors, members, and sponsors, these programs are available free of charge to everyone in the province so there is no financial barrier to impede the uptake of training.

An updated version of WHMIS was launched in 2022, seeing 996 participants earn a certificate. Fall Protection was the second most popular free training registration in 2022, with

over 445 participants following through and earning a certificate.

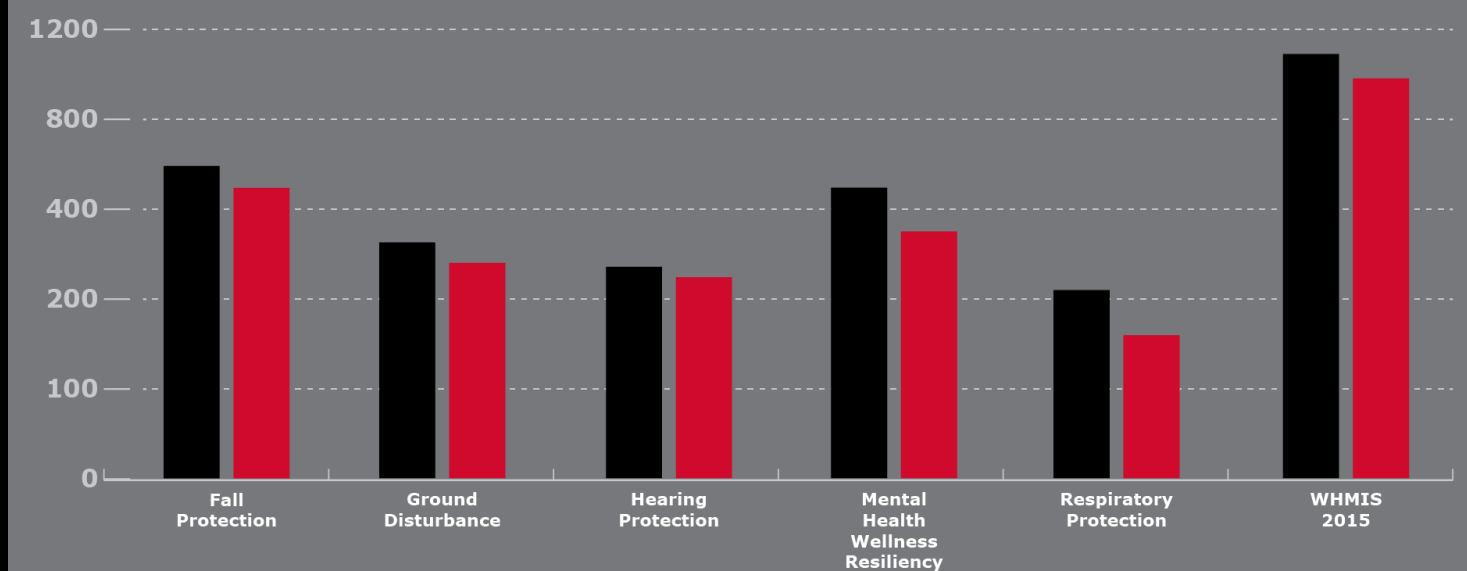
Mental Health Wellness Resiliency burst onto the scene in May of 2022, earning 443 registrations and 352 completions.

This approach to creating easily accessible training options for everyone in Saskatchewan, regardless of location, continues to constitute our approach in serving at risk demographics with the skills and training they need to prevent injuries in their communities.

Up to the end of 2022, the Council has seen **5,683** total registrations for free online training.

## 2022 Registrations

## 2022 Completions



## Programs



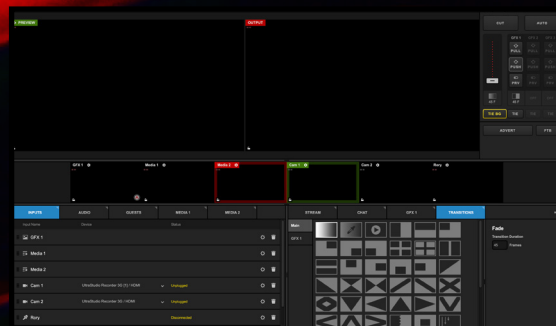
# ONLINE HOSTING for SEMINAR

In latter 2021, preparing for a live seminar in 2022 felt like waiting for a terrible storm to end. Every calm patch of public health seemed to indicate the potential beginning of a return to normal, only for a new wave of COVID-19 to remind us that in-person events were still out of reasonable consideration.

In mid-December 2021, the decision was ultimately made to forego a live event which would have carried a significant risk of spreading COVID-19.

Putting our newly developed livestreaming capabilities to the test, our 49th Saskatchewan Safety Seminar blossomed as a hybrid live-online event hosted on our learning management system. While breakout sessions were once again available for 24-hour access, this year, attendees entered common chat rooms for the keynote sessions.

Hosted by staff of the Saskatchewan Safety Council, session speakers were introduced to online delegates from a remote live studio, located in the boardroom of the SSC office.

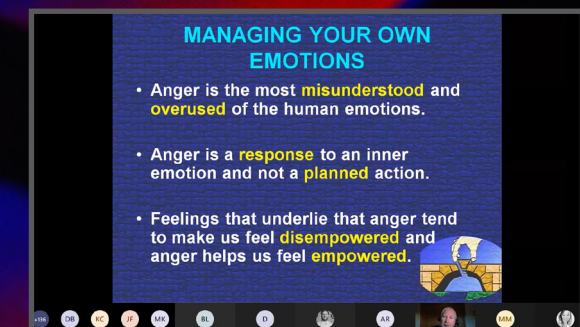


Speakers joined live from their preferred location as the content team operated cameras, microphones, and live switching software that featured Council-produced introduction animations, sponsor recognition media, and promotional materials. During breaks, attendees were treated to the Council's own community injury prevention segments.

After each of the speaker's presentations, a live hosted Q & A was facilitated. Keynote sessions lasted around 2 hours each, much like a live in-person seminar experience. The livestream experience was modeled after a professional broadcast, and feedback from attendees was incredible.

Overall, with the variety of popular breakout sessions and strong keynote speakers highlighted by a modern live broadcasting experience,

over 400 seminar attendees were given a memorable show. Thus, the Council's seminar retained status as Saskatchewan's premiere safety event.





# ENRICHING EDUCATION

## Part One

### *Community Safety Education Strategy - What does it look like?*

Saskatchewan Safety Council's Community Safety Education Strategy Coordinator, Barbara Compton, continues to work with the Ministry of Education to fulfil the commitments made in the 2021 Memorandum of Understanding. One of the four key components of the CSES is high quality teaching and learning. The MOU supports and enables the following:

1. Saskatchewan curricula incorporate injury prevention (safety) outcomes and indicators where appropriate.
2. Experts, including industry, support injury prevention (safety) resources and align with best practice standards in health and safety.

Our CSES Coordinator works alongside Canadian Registered Safety Professionals to review new curricula and to provide injury prevention and safety outcomes and indicators in relevant subject areas. To date, we have reviewed and provided feedback in the development of the following Practical and Applied Arts high school curricula:

Agriculture Business; Agriculture Food Sustainability; Agriculture Technician; Commercial Cooking; Health Care and Early Learning; Emergency Services; Wildlife Management; Electrical and Electronics; Food Studies; Theatre Arts; Career and Work Exploration; Interior Design and Decorating; Entrepreneurship; Hairdressing; and Tourism.

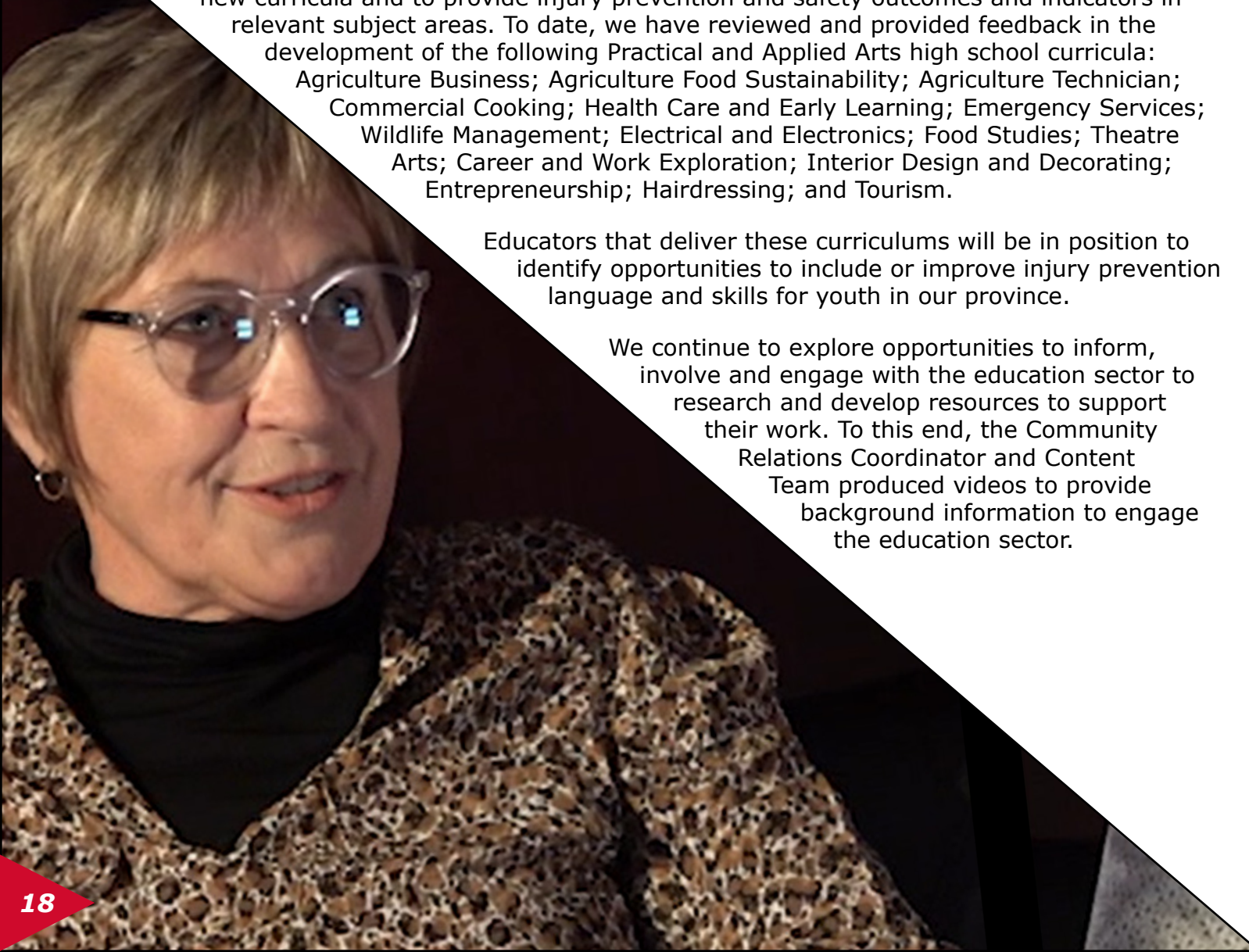
Educators that deliver these curriculums will be in position to identify opportunities to include or improve injury prevention language and skills for youth in our province.

We continue to explore opportunities to inform, involve and engage with the education sector to research and develop resources to support their work. To this end, the Community Relations Coordinator and Content Team produced videos to provide background information to engage the education sector.

**Barbara Compton** sits down with New Media Specialist **Rory McCusker**, detailing Saskatchewan Safety Council's role with the *Ministry of Education*.

This interview was distributed to 3000+ Email subscribers, and to 200+ teachers participating in career safety education.

***Click Here To Watch  
The Interviews!***







# Plan your quest!

[sasksafety.org/  
amazing-safety-quest](https://sasksafety.org/amazing-safety-quest)

#AmazingSafetyQuest

Anyone can plan an Amazing Safety Quest!  
The latest efforts were in Hudson Bay, offering  
valuable information for those in attendance.

## Amazing Safety Quest

As part of the **Amazing Safety Quest**, grades 7-12 were cycled through various safety demonstrations and workshops designed to build injury prevention skills and knowledge around work, home, and recreational safety. Station topics included WHMIS (Workplace Hazardous Materials Information System), hazard recognition, PPE application, and other common workplace procedures such as lock out/tag out. Recreational and community safety topics were also featured, such as ATV safety, mental health wellness, ladder safety, lifting and carrying, understanding AED's, hearing protection safety, impairment awareness, lockout and control of hazardous energy, hand injuries, and distracted walking.

On June 1, the main event began. Hudson Bay Community School effectively ceased regular operations for the day in order to engage in an updated and rebranded version of the Amazing Safety Quest, featuring local volunteers from civil service and industry.

Youth from the Hudson Bay community look on as a ladder demonstration is given at the *Cade Sprackman Safety Day* at Hudson Bay Community School.



Many volunteers contributed to the success of this event which saw representation from the Town of Hudson Bay, Canadian Red Cross, H B Construction, Ministry of Corrections, Policing and Public Safety, the Hudson Bay Fire Department, Parkland Co-op Association, Northern Lights Insurance Ltd., and a Public Health Nurse. Several of the students' parents also lead demonstrations.

# Part Two

# ENRICHING EDUCATION

## Cade Sprackman Safety Day

The third annual **Cade Sprackman Safety Day** returned in-person to Hudson Bay Community School on June 1st, 2022, organized by the Saskatchewan Safety Council. The event is named in honour of Cade Sprackman, a young man, who, on January 27th, 2015, less than three weeks into a new job, was involved in a serious workplace incident that took his life. He was 18 years old.

After two successful events in 2018 & 2019, the 2020 & 2021 events had to be postponed due to COVID-19 complications.

In 2022, the council made a splash by organizing over 15 volunteers and local industry representatives from the community of Hudson

Bay and surrounding area, bringing the town together to celebrate injury prevention.

In the weeks leading up to the event, high school students embarked on a journey through the Career Safety Education program.

The day prior to the safety day, driving-age students in grades 10, 11, and 12 participated in an in-person Defensive Driving Course delivered with a special emphasis on young drivers. Their memorable instructor was the Saskatchewan Safety Council Director of Training and Services, Tom Hamann.

This event has been made possible thanks to the 2017 donation by Cade Sprackman's employer.







### Les Donnelly Scholarship

In 2022, three recipients were awarded the Les Donnelly Scholarship. Laura was awarded a \$3,000 scholarship, Kyler \$1,000, and Hikari also \$1,000.

Kyler was the first student to ever complete the Career Safety Education Special Project Credit at his school. Over one semester, he spent over 100 hours researching workplace safety and completing safety courses. 26 of them!

The Les Donnelly Scholarship annually provides financial assistance to a post-secondary student who is a resident of Saskatchewan and has contributed to health and safety in their community. Our three recipients are shining examples of this dedication to community injury prevention.

We hope that Laura, Kyler, and Hikari, continue to make a difference in the health and safety of their community and wish them all the best in their educational journey!

# COMMUNITY YOUTH

## Content Creation: Anti-Bullying

In February of 2022, the Content Team approached Campus Regina Public (a career-centred educational institution available to all Grade 11 and 12 students registered with Regina Public Schools) seeking collaboration on a content piece that would address an emerging injury prevention issue – technology facilitated violence. To our delight, 24 students in the Advanced Media Production and Content Creation class were thrilled to participate.

Upon meeting with the class, we first discussed issues that were affecting their mental health and social wellbeing. Then, we invited this class to participate hands-on in the production of a short video project on a topic relevant to their daily lives - cyberbullying.

The relationship between social media, and to an extent communication platforms, is only now starting to become linked to depression, anxiety, and other social stressors. Injuries due to violence and suicide have steadily grown amongst youth in Saskatchewan.

Youth of today have always felt pressure to join in these new, ever evolving online worlds of communication, and our video project exposed and gave voice to these modern issues affecting youth wellbeing in Saskatchewan. The project enriched the class with a hands-on experience and a behind the scenes perspective of media production.

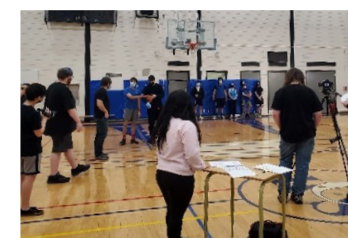
This mutually beneficial experience created a lasting relationship with Campus Regina Public (CRP). Later in the year, the facility generously allowed us to film critical scenes of the New Worker Readiness course in their facilities.

CRP offers specialty two-credit courses that are occupation specific and taught by experienced teachers and industry professionals using state-of-the-art equipment.

CRP maintains partnerships with local companies and post-secondary institutions to ensure that students are learning industry standard skills paired with academic excellence. This combination of experiences allows students to make informed career decisions.

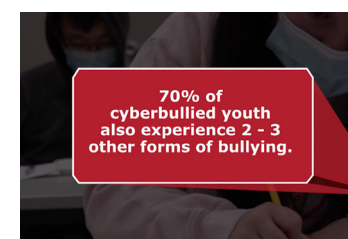


JACOB, GET IN ON THE GROUP CHAT!



Many thanks to the Advance Media Production & Content Creation class at Campus Regina Public for their participation and for the use of facilities for the creation of this project.

CRP CAMPUS



70% of cyberbullied youth also experience 2 - 3 other forms of bullying.



## 5th Annual First Ride

On August 17th, 2022, the 5th annual First Ride event took place at the Conexus Art Centre parking lot, hosted by Regina Catholic Schools and Regina Public Schools. This event provides the soon-to-be kindergartners an opportunity to learn about safety.

The Saskatchewan Safety Council is honoured to be involved for the third year, and we will continue to be a part of this important day-long safety day event which is a great exhibition of how we continue working together with others in our communities to Create a Province of Safety Excellence!





# COMMUNITY SENIORS

## Mature Driver Refresher Course

For two years, The Saskatchewan Safety Council was forced to postpone the Mature Driver program due to COVID-19. In the Summer of 2022, the in-person events returned with over a dozen bookings in southern Saskatchewan.

A total of 186 participants completed the program in this half-year of courses, with very positive and uplifting feedback from the participants.

*"The course has provided me with the information I had either forgotten or was unaware of. I know that the knowledge I have learned today will help me to be confident on the roads, and I'm excited to share this knowledge with my kids, friends, and family."*

– Course Participant, Balcarres

## Courses Offered In 2022

Regina – 07/29

Regina – 08/23

Wapella – 09/20

Swift Current – 09/30

Balcarres – 10/12

Regina Beach – 10/12

Assiniboia – 10/13

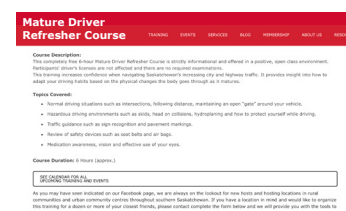
Montmartre – 10/28

Fillmore – 10/29

Whitewood – 11/23

Kahkewistahaw First Nation – 11/24

Regina – 11/30



## Fall Prevention - Keep it Moving!

Always looking for encouraging examples to showcase, the Content Team met with Northgate Seniors Walkers Inc., a member-based group that walks the Northgate Mall in Regina throughout the year to stay active. Members of the Northgate Senior Walkers Inc. shared how staying active has improved their mental and physical health. Many members come with mobility aids, such as canes and wheelchairs, because there are exercise options for all mobility levels. Of course, a warm beverage with friends caps off the morning nicely!

For many seniors in Saskatchewan, outdoor conditions in the winter months can be very dangerous. Having access to a safe indoor space year-round has been very beneficial for members of this group. Through the distribution of this video resource, other community centers such as Davidson and Balcarres posted similar community notices offering indoor spaces in which seniors may get in their daily step count.



## Safe-Tea

The Saskatchewan Safety Council created Safe-Tea, an informal speaker series designed to easily reach seniors across Saskatchewan, as a platform for conversations.

Safe-Tea helps establish relationships with active seniors in the community, their families, caregivers, and community service providers.

Current Safe-Tea topics include how to reduce slips, trips, and falls at home, a review of fraud prevention information, and a brief overview of the Mature Driver Refresher Course.

In 2022, there were 220 seniors, family members, and caregivers that attended Safe-Tea events.

*"This event was spectacular! Our senior community needed an uplifting presentation like this, and important information was shared today by Amanda Wood with Saskatchewan Safety Council. Falling is a serious problem here in the community, these safety tips and discussions that took place today will benefit members of our community. I highly recommend attending a Safe-Tea!"*

– Session Participant, Regina



In the content team's second year of working together, public awareness campaigns were just one area of concentration. New programs needed promotion, new injury prevention subjects required that conversations were facilitated, and SSC Donors, Members, and Sponsors were, as always, deserving of support and recognition.

The 2022 Safety Seminar was livestreamed and hosted by the content team and new & stronger programs were developed. Their role has become integral to how the Council spreads its programming and messaging to the public as well as that which they curate.

In 2022, the content team spread their focus to program development, training imagery and promotion, sponsorship fulfilments, outreach, and various other marketing, development, public relations, and communications projects. New skillsets were added to the group with the addition of a new Content Specialist, Dustin Werbeski, in October.

In spite of these added roles and projects, the content team still found ways to give a voice to those on the front lines of injury prevention in Saskatchewan. New, easily shareable, public awareness pieces were created to address injury prevention statistics outlined by Canadian Registered Safety Professionals.

The following examples are indicative of the seasonal content and council promotion the content team engaged in throughout 2022. **(Click on the video titles to view)**

# Content Team Projects

*Creating a Province of Safety Excellence*

January 10: Skid Smart Collision Avoidance Community Day

February 16: Quick Tips Winter Slips & Trips

September 16: The Amazing Safety Quest!

January 13: Fall Prevention Fun, Fitness, Friendship

March 4: Become a Motorcycle Instructor

November 18: How Much Does A Fender Bender Really Cost?

January 21: Snowmobiling in Saskatchewan

June 14: Saskatchewan Safety Centre of Excellence

November 29: Mental Health Wellness Resiliency

February 2: Don't Hide It. Speak Up.

July 11: Choosing When To, And When Not To Ride Part 1: Hazards Of The Mind

December 14: Educators & Injury Prevention Featuring Barbara Compton



# FROM *the* CEO



**Ryan Jacobson**  
**CEO**

Reflection is often an underutilized tool for organizations. In all the organized chaos of operating an organization, especially through the turbulent times of the COVID-19 pandemic, it is understandable when one gets lost in the day-to-day organizational fog. Purposefully investing time to climb out of that fog, to reflect on the past, analyze the decisions made, review opportunities seized and those that were missed, is essential to the long-term health of an organization.

2022 began in a storm with a new COVID-19 variant causing the annual Safety Seminar to be held online for a second year in a row. Funding from courses and events did not rebound as fast as we expected, with volumes near 50% of pre-pandemic times. Corporate Sponsorship also was dramatically reduced as many companies felt the pressure of a struggling economy and rising inflation. These circumstances led to a dramatic struggle for cash flow to keep the organization running. Without recovery grants from the previous two years, the long-term reserves of the Council had to be drawn upon to hold the organization on course.

The struggles were all insignificant in comparison to the remarkable private donation received from Dr. Ronald Ailsby and his family that secured the future of the largest project the Saskatchewan Safety Council has taken on to date, the Safety Centre of Excellence. Through his dedication and generosity, a lasting legacy is created that will inspire injury prevention efforts in Saskatchewan for generations to come.

The efforts put forward by the organization and staff team in the creation of new free training programs cannot be understated. Never before have residents of Saskatchewan, or any jurisdiction across the nation, had access to the quantity and quality of training available at no cost to themselves. This training supports new workers trying to prepare themselves for the reality of work, and supports small businesses that want to do the right thing for their staff, but struggle being able to afford to do so.

As we all should be aware, free training is not truly free. While there is no cost to the end users, these courses and their continued offering is only made possible due to support from corporate sponsorship and private donations. The continued ability to offer these programs rests entirely on the perceived value of them by each of us. Would you donate to help ensure that everyone, especially those of the highest need, have access to quality free training? I encourage you to consider doing so now, as without support these opportunities cannot exist.

Looking forward to 2023 and beyond, the Council is at a crossroads in our history. The Board of Directors has requested a review of our Strategic Plan to verify the correct trajectory coming out of the pandemic storm. Our Bylaws are also being rewritten by legal counsel to make them current with new legislation and modern practices.

Over the past five years, we have invested heavily in leading edge concepts and ideas, creating a unique niche of organizational capabilities. The projects that have been accomplished are truly amazing, but pale beside the tremendous vision of what is yet to come. Now it is time to see if our partners, supporters, and people of Saskatchewan value this approach the organization has taken enough to contribute to its future as well. Without further financial support, none of this work will be able to meet its potential. Each donation matters, and it has never been easier to support the ongoing efforts by making a donation on our website. Each donation of \$25 or more will be sent a charitable tax receipt for income tax purposes. Thank you for your support and consideration.

# Multi-Year Organizational-Level Sponsors

We would like to **thank** the following multi-year organizational-level sponsors

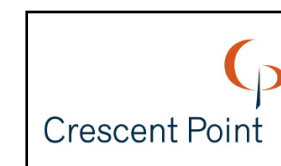


K+S Potash Canada



# Saskatchewan Safety Seminar Sponsors

We would like to thank the following Saskatchewan Safety Seminar sponsors





# Financial Statements



**Saskatchewan Safety Council**  
**Financial Statements**  
*December 31, 2022*

**Saskatchewan Safety Council**  
**Index**  
*For the year ended December 31, 2022*

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To the members of Saskatchewan Safety Council:

The accompanying financial statements of Saskatchewan Safety Council are the responsibility of management and have been approved by the Board of Directors.

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors are responsible for overseeing management in the performance of its financial reporting responsibilities and for approving the financial statements. The Board of Directors fulfil these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors.

Chalupiak & Associates CPA Professional Corporation, an independent firm of Chartered Professional Accountants, is appointed by the Board of Directors to audit the financial statements and report directly to the Members; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board of Directors and management to discuss their audit findings.

  
\_\_\_\_\_  
Chief Executive Officer

Date: March 10, 2023



**Chalupiak & Associates CPA Professional Corporation**  
Chartered Professional Accountants  
3261 Saskatchewan Drive  
Regina, Saskatchewan S4T 6S4  
Phone: 306-359-3711 Fax: 306-569-3030

**INDEPENDENT AUDITORS' REPORT**

To the members of Saskatchewan Safety Council

**Opinion**

We have audited the financial statements of Saskatchewan Safety Council, which comprise the statement of financial position as at December 31, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.



Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan  
March 17, 2023

*Chalupiak & Associates*  
Chalupiak & Associates

	2022	2021
<b>Assets</b>		
<b>Current assets</b>		
Cash - note 3	\$ 275,802	\$ 411,920
Short-term investments - note 7	607	402
Accounts receivable - note 4	139,088	76,841
Inventories - note 5	42,407	41,320
Prepaid expenses - note 6	35,958	43,158
	493,862	573,641
Long-term investments - note 7	879,589	1,170,414
Property, plant and equipment - note 8	1,595,612	108,249
	\$ 2,969,063	\$ 1,852,304
<b>Liabilities</b>		
<b>Current liabilities</b>		
Accounts payable and accrued liabilities - note 9	\$ 99,499	\$ 99,320
Unearned revenue - note 10	312,272	175,752
	411,771	275,072
Net assets - note 11		
Appropriated fund	1,769,979	473,423
Unappropriated fund	787,313	1,103,809
	2,557,292	1,577,232
	\$ 2,969,063	\$ 1,852,304

Approved on behalf of the Board:

*Robert Taylor* March 14, 2023 President

*[Signature]* Chief Executive Officer



**Saskatchewan Safety Council**  
**Statement of Operations**  
For the year ended December 31, 2022

	2022 Budget (unaudited)	2022 Actual	2021 Actual
<b>Program revenue</b>			
Registration fees	\$ 1,543,631	\$ 1,370,265	\$ 918,755
Display booth fees	68,000	957	12,221
Grants	126,000	3,324	3,789
Sponsorship fees	400,300	224,798	183,500
Instructor cost recovery	11,500	13,392	8,152
Sale of supplies	50,800	50,561	44,475
Repayment of grant	-	-	(19,338)
<b>Other revenue</b>			
Canada emergency subsidies - note 12	-	-	173,998
Donations	15,500	16,955	14,002
Grants SGI	-	120,000	120,000
Investment income	23,930	9,380	44,920
Membership fees	62,550	61,255	61,150
Consulting fees	152,600	14,480	-
Other revenue	27,600	1,517	5,267
	<b>2,482,411</b>	<b>1,886,884</b>	<b>1,570,891</b>
<b>Expenditures</b>			
Bank charges and interest	26,383	32,592	23,715
Building maintenance	18,110	31,734	22,024
Bursary	4,500	5,000	-
Conference contract services	28,500	-	-
Conference speakers	36,000	33,200	12,617
Conferences and meetings	8,500	6,585	3,630
Cost of supplies sold	23,765	6,529	9,601
Depreciation	82,890	61,822	41,203
Equipment and supplies	2,880	9,382	10,641
Equipment maintenance	18,620	17,961	18,980
Equipment rental	55,180	11,850	4,701
GST expense	-	16,685	-
IT services	25,260	28,994	23,092
Instructor fees	193,450	154,707	92,366
Insurance	12,300	17,439	14,705
Meetings	111,800	10,888	2,474
Memberships	5,405	6,844	7,520
Office supplies	8,994	8,059	6,127
Postage and courier	9,105	6,825	5,150
Professional fees	53,050	50,514	61,083
Professional fees - Safety Centre	500	-	4,230
Program development	1,700	5,000	32
Promotional and marketing	60,600	33,063	22,589
Rent	191,018	134,488	107,652
Salaries and benefits	1,290,876	1,312,749	993,924
Software subscriptions	22,475	20,702	25,295
Sundry	350	300	509
Supplies	83,350	77,639	46,864

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**Saskatchewan Safety Council**  
**Statement of Operations, continued**  
For the year ended December 31, 2022

	2022 Budget (unaudited)	2022 Actual	2021 Actual
Telephone	23,260	18,600	13,532
Temporary staff support	10,550	-	24,358
Travel	54,522	70,162	28,527
Utilities	15,132	11,511	9,279
Vehicle	3,250	-	-
	<b>2,482,275</b>	<b>2,201,824</b>	<b>1,636,420</b>
<b>Excess (deficiency) of revenues over expenditures before other income</b>	<b>136</b>	<b>(314,940)</b>	<b>(65,529)</b>
<b>Other income</b>			
Strong Recovery Adaptation Rebate (SRAR)	-	-	5,000
<b>Excess (deficiency) of revenues over expenditures before donation - land</b>	<b>136</b>	<b>(314,940)</b>	<b>(60,529)</b>
<b>Donation - Land - note 14</b>	<b>-</b>	<b>1,295,000</b>	<b>-</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>\$ 136</b>	<b>\$ 980,060</b>	<b>\$ (60,529)</b>

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Saskatchewan Safety Council  
Statement of Changes in Net Assets  
For the year ended December 31, 2022

	Unappropriated fund	Appropriated fund	Total 2022	Total 2021
Balance, beginning of year	\$ 1,103,809	\$ 473,423	\$ 1,577,232	\$ 1,637,761
Excess (deficiency) of revenues over expenditures	978,504	1,556	980,060	(60,529)
Donated land	(1,295,000)	1,295,000	-	-
Balance, end of year	\$ 787,313	\$ 1,769,979	\$ 2,557,292	\$ 1,577,232

Saskatchewan Safety Council  
Statement of Cash Flows  
For the year ended December 31, 2022

	2022	2021
<b>Cash flows from (used in) operating activities</b>		
Excess (deficiency) of revenues over expenditures	\$ 980,060	\$ (60,529)
Items not involving cash		
Depreciation	61,822	41,203
Donated land	(1,295,000)	-
Changes in non-cash operating items		
Accounts receivable	(62,247)	1,884
Inventories	(1,087)	(4,023)
Prepaid expenses	7,200	(18,337)
Accounts payable and accrued liabilities	179	(21,697)
Unearned revenue	136,520	63,980
	(172,553)	2,481
<b>Cash flows from (used in) investing activities</b>		
Short-term investments	(205)	(60)
Purchase of property, plant and equipment	(254,185)	(81,233)
Long-term investments	290,825	80,141
	36,435	(1,152)
<b>(Decrease) increase in cash</b>	(136,118)	1,329
<b>Cash, beginning of year</b>	411,920	410,591
<b>Cash, end of year</b>	\$ 275,802	\$ 411,920



1. Nature of Operations

Saskatchewan Safety Council is incorporated pursuant to The Non-profit Corporation Act of Saskatchewan. The Council is a registered charity dedicated to preventing injuries and fatalities in the Province of Saskatchewan.

The head office is located at 445 Hoffer Drive, Regina, Saskatchewan, S4N 6E2, Canada.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Revenue recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

(b) Property, plant and equipment

Property, plant and equipment are recorded at cost. The organization provides for depreciation using the straight-line method at rates designed to depreciate the cost of the property, plant and equipment over their estimated useful lives. The annual depreciation rates are as follows:

Equipment	3-5 years
Donated capital assets	5 years
Intangible assets - software	1 year

Leasehold improvements are capitalized and depreciated on a straight-line basis over the lesser of the useful life of the improvements or the remaining lease term.

Assets under construction are not depreciated until the asset is available for productive use.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

(c) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined using the first-in, first-out method.

2. Significant accounting policies, continued

(d) Financial instruments

Financial assets and liabilities are measured at fair value, and subsequently at amortized cost.

The organization's financial instruments consist of cash, short-term investments, long-term investments, accounts receivable, accounts payable and accrued liabilities.

Long term investments consist of mutual funds and shares in publicly traded companies. Investments for which there are quoted prices in an active market are carried at fair value. Unrealized gains and losses are reported as a part of net income. Investments for which there is not an active market are carried at amortized cost except when it is established that their value is impaired. Impairment losses, or reversal of previously recognized impairment losses, are reported as a part of net income.

Financial assets measured at cost are tested for impairment when there are indicators of impairment and the amount of the write-down is recognized in net income when incurred.

The organization recognizes transaction costs in net income in the period incurred.

(e) Donated capital assets and services

Donated capital assets are recorded in the financial statements at fair value on the date of the donation.

Donated services are not recognized in the financial statements due to the difficulty of determining the fair value of the services.

(f) Impairment of long-lived assets

The organization tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

(g) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.



**3. Cash**

Cash is comprised of the following chequing accounts which bear no interest:

	2022	2021
RBC - operating	\$ 274,175	\$ 405,414
RBC - Trust account	1,627	6,506
	<u>\$ 275,802</u>	<u>\$ 411,920</u>

**4. Accounts receivable**

Accounts receivable amounts consist of normal business transactions and are expected to all be collected.

	2022	2021
Trade receivables	\$ 135,448	\$ 76,841
GST receivable	3,640	-
	<u>\$ 139,088</u>	<u>\$ 76,841</u>

**5. Inventories**

Inventories consists of items that will be resold or included in kits for courses.

	2022	2021
Safety course manuals	\$ 42,407	\$ 41,320

**6. Prepaid expenses**

	2022	2021
Property tax	\$ 10,602	\$ 10,020
Seminar	11,175	21,294
Insurance	6,743	5,158
Memberclicks software subscription	7,100	6,383
Other	338	303
	<u>\$ 35,958</u>	<u>\$ 43,158</u>

**7. Investments**

Investments are reported at fair market value and consist of term deposits, bonds and low risk, high quality and non-guaranteed investments.

<b>Long-term investments</b>	2022	2021
General Fund	\$ 405,217	\$ 697,393
Memorial Trust	93,613	92,315
Reserve Fund	380,759	380,706
Market value at year end	<u>\$ 879,589</u>	<u>\$ 1,170,414</u>

	All Funds		
	Cost	2022	2021
<b>Short term investments</b>			
Cash - reserve fund	\$ -	\$ 607	\$ 401
Cash - memorial fund	-	1	1
	-	608	402

<b>Long term investments</b>			
RBC - Invest. Savings - mutual funds	1,121,387	711,044	998,977
RBC - common shares	62,377	168,545	171,437
	<u>1,183,764</u>	<u>879,589</u>	<u>1,170,414</u>
	<u>\$ 1,183,764</u>	<u>\$ 880,197</u>	<u>\$ 1,170,816</u>



**8. Property, plant and equipment**

2022				
	Cost	Accumulated depreciation	Net	
Donated land	\$ 1,295,000	\$ -	\$ 1,295,000	
Equipment	496,602	357,491	139,111	
Leasehold improvements	15,294	15,294	-	
Donated capital assets	16,330	16,330	-	
Intangible assets - software	3,747	3,747	-	
	1,826,973	392,862	1,434,111	
Assets under construction - Centre of Excellence	161,501	-	161,501	
	\$ 1,988,474	\$ 392,862	\$ 1,595,612	
2021				
	Cost	Accumulated depreciation	Net	
Equipment	\$ 403,918	\$ 295,669	\$ 108,249	
Leasehold improvements	15,294	15,294	-	
Donated capital assets	16,330	16,330	-	
Intangible assets - software	3,747	3,747	-	
	\$ 439,289	\$ 331,040	\$ 108,249	
	Additions 2022	Disposals 2022	Additions 2021	Disposals 2021
Donated land	\$ 1,295,000	\$ -	\$ -	\$ -
Equipment	92,684	-	81,232	55,036
Assets under construction - Centre of Excellence	161,501	-	-	-
	254,185	-	81,232	55,036
	\$ 1,549,185	\$ -	\$ 81,232	\$ 55,036

**9. Accounts payable and accrued liabilities**

	2022	2021
Trade payables	\$ 25,995	\$ 30,263
Accrued salaries and benefits	73,434	65,856
Visa payable	70	3,201
	\$ 99,499	\$ 99,320

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**10. Unearned revenue**

	2022	2021
Defensive driving course	\$ 5,610	\$ 36,025
Industrial safety seminar	217,576	81,320
Safety training	2,558	5,594
Skid Smart course	78,435	36,045
Donation - Shercom	8,093	16,768
	\$ 312,272	\$ 175,752

**11. Net assets**

The Unappropriated net asset balance is \$787,313 (2021 - \$1,103,809) which represents the accumulated excess of revenue over expenses of the operations, which has not been designated for specific purposes by resolution of the Board of Directors.

The appropriated net asset balance consists of the accumulated balances of the Contingency Reserve and the Memorial & Other Donations.

- The Contingency Reserve is for unforeseeable expenses maintaining a minimum balance of \$200,000;
- Memorial and Other Donations must be used for special research and safety programs related to injury prevention. Certain board members are appointed as trustees to administer these funds.
- Donated land is to be used for the construction of the Safety Centre of Excellence.

Details for the Appropriated net asset balances are as follows:

	Contingency Reserve	Memorial & Other Donations	Donated land	Total 2022	Total 2021
Revenue:					
Investment income	\$ 9,363	\$ 1,299	\$ -	\$ 10,662	\$ 6,060
Market value change	(9,106)	-	-	(9,106)	37,073
Donated land	-	-	1,295,000	1,295,000	-
Total revenue	257	1,299	1,295,000	1,296,556	43,133
Expenses	-	-	-	-	-
Net income	\$ 257	\$ 1,299	\$ 1,295,000	\$ 1,296,556	\$ 43,133

Net assets, beginning of year	\$ 381,108	\$ 92,315	\$ -	\$ 473,423	\$ 430,290
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Net assets, end of year	\$ 381,365	\$ 93,614	\$ 1,295,000	\$ 1,769,979	\$ 473,423
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12. Canada emergency subsidies

	2022	2021
Canada emergency wage subsidy	\$ -	\$ 158,037
Canada emergency rent subsidy	-	15,961
	\$ -	\$ 173,998

13. Financial instruments risks and uncertainties

A financial instrument is any contract that gives rise to both a financial asset of one party and a financial liability or equity instrument of another party. The Council has the following financial instruments: accounts receivable, investments and accounts payable and accrued liabilities. The following paragraphs disclose the significant financial aspects of these financial instruments:

(a) Market risk

The organization's investments in publicly traded securities expose the organization to market risk since these equity investments are subject to price fluctuations in the open market.

(b) Credit risk

The organization does have credit risk in accounts receivable of \$139,088 (2021 - \$76,841). Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The organization reduces its exposure to credit risk by performing credit valuations on a regular basis; granting credit upon a review of the credit history of the applicant and creating an allowance for bad debts when applicable. The organization maintains strict credit policies and limits in respect to counterparties. In the opinion of management, the credit risk exposure to the organization is low.

(c) Liquidity risk

The organization does have a liquidity risk in the accounts payable, accrued salaries and benefits and accrued liabilities of \$99,499 (2021 - \$99,320). Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due; maintains an adequate line of credit to repay trade creditors and repays long term debt interest and principal as they become due. In the opinion of management the liquidity risk exposure to the organization is low.

(d) Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. Council is exposed to interest rate risk from potential change in value of long-term investments due to fluctuations in market interest rates.

14. Land donation - Saskatchewan Safety Centre of Excellence project

On September 13, 2021, the entity entered into a donation agreement with a Donor to receive a parcel of land (surface parcel #203933460) located in the R.M. of Sherwood as a donation for the project to build the Saskatchewan Safety Centre of Excellence. The total assessed value of the parcel of land was \$1,295,000 as per a certified real estate appraiser report.

The above donation agreement for the parcel of land contains the following conditions:

- Obtaining a Transform Approval Certificate from Information Services Corporation, which, when registered at the Saskatchewan Land Titles Registry, will cause a new title to be issued in respect of the donated parcel.
- The Donor and the Recipient (the "Entity") will work cooperatively to obtain the subdivision approval. The recipient will be responsible for all application fees, surveying costs and other costs associated with obtaining the subdivision approval.

On December 17, 2021, the entity received commercial subdivision approval from the Ministry of Government Relations – Community Planning Branch for the parcel of land.

On March 7, 2022, the entity obtained a Transform Approval Certificate from Information Services Corporation and obtained a Land Title #155039520. The entity became the registered owner of the parcel of land on March 7, 2022.

Fair market value of the land, \$1,295,000, was recorded as donation revenue with a corresponding amount recorded as an asset in property, plant and equipment.

15. Commitments

The Council has a lease agreement for office space for a term commencing September 1, 2019 and ending August 31, 2024. The Council is committed to future lease payments as follows (plus GST):

	Future commitments
2023	\$ 45,000
2024	47,500
	\$ 92,500

**16. Contractual obligation**

The organization has signed a municipal service agreement with the R.M. of Sherwood for the provision of services relating to the Saskatchewan Safety Centre of Excellence. The organization's total obligation, under the municipal service agreement with the R.M. of Sherwood is as follows:

The next payment(s) are as follows:

- \$41,610 is due within 180 days after the proposed plan subdivision is approved and the organization is granted its first construction permit by the Municipality.
- \$419,647 is due the earlier of, either 10 years from the approval of the proposed plan subdivision, or the date when the delivery of the individual services are fully complete.
- \$762,906 is due the earlier of, either 15 years from the approval of the proposed plan subdivision, or the date when the delivery of the individual services are fully complete.

**17. Budget amounts**

The 2022 budget amounts on the Statement of Operations are presented for information purposes only, are unaudited and are not covered by the audit report of Chalupiak & Associates CPA Professional Corporation. The budgeted figures have been provided for comparison purposes and have been derived from the estimates approved.

**18. Comparative figures**

Comparative figures have been reclassified, where applicable, to conform to current year's presentation.