

2020 ANNUAL REPORT

Creating a Province of Safety Excellence



Honesty, Integrity & Mutual Respect

Open Communication

Team Work

MESSAGE FROM THE PRESIDENT

2020 was a year like no other. The COVID-19 pandemic altered how people lived and worked, and how we socialized with family and friends. Despite the many challenges faced by the Safety Council in 2020, the organization demonstrated resilience in the face of one of its greatest adversities since being incorporated 65 years ago. In the early days of the pandemic, the management team safely implemented telework to keep staff safe and protocols to bring some training courses back through the summer months. The executive established a set of guiding principles to balance the needs of our membership, maintain fairness for the Council staff, guide decision making, and protect the organization’s assets. The executive committee also committed to bi-weekly meetings to support the CEO in reviewing the COVID-19 business continuity plan, cash flow, operations and advancing the future facilities project.



Kevin Mooney
President

Through all of the adversity, the Safety Council remains in a strong and viable position, cash flows are holding well and the team was able to innovate and plan its first virtual Industrial Safety Seminar. This prestigious event is a gem, and is a recognized event across many parts of Canada and serves as a meeting place where safety professionals from across the province have a chance to connect with colleagues. Keeping a strong network is even more important due to this pandemic and the Safety Council management team should be proud of their many accomplishments. It truly was an honour to serve as President of this great organization in 2020 and be able to work with such a strong team of passionate people.

The ability to advance the priorities in the Council’s Strategic Plan were strained in 2020; however, despite the many challenges that the pandemic presented, the Safety Council was able to add multiple free courses to help industry during these challenging times. The Council also continued to make investments of time and energy into advancing the facilities project and I’m confident about how the project will advance in 2021.

Aside from the COVID-19 crisis, the Council was also affected by tragedy in the unfortunate passing of Rick Schwartz, who was a long term employee and valued colleague, and Rick Frank, who was a dedicated member of the Board of Directors. We send our deepest condolences to their families, the Safety Council staff and those who were closest to them.

2020 marked the Council’s 65th Anniversary – 65 years of sharing safety in the province of Saskatchewan – well done!

I would like to express my sincere thanks to the Saskatchewan Safety Council’s Board of Directors, the commitment of the executive committee, volunteers, and staff for their outstanding work during this past year. This great team of people exemplifies our mission of Working Together to Achieve a Safe Saskatchewan which will ensure the creation of a province of safety excellence.

OUR BOARD OF DIRECTORS

The Board of Directors is responsible for the governance of the organization; specifically to assess the overall direction and strategy of the organization and how it relates to the vision, mission, and values of the Saskatchewan Safety Council. The Board is accountable to the Membership and is responsible for representing their collective best interests.

President Kevin Mooney - WorkSafe Saskatchewan

Past President Kelly Mandzuk - Enbridge

1st Vice-President Robert Taylor - SaskEnergy

2nd Vice-President Jonathan Sherman - Sask Workers’ Compensation Board

Treasurer Jeff Peters - Private Member

Secretary Ryan Jacobson - Saskatchewan Safety Council

- Directors** **Dr. Ron Ailsby** - Lifetime Member
Diana Anderson - City of Saskatoon
Joseph Chan - Private Member
Dr. Arnold Endsby - Saskatchewan Medical Association
Rick Frank - Ministry of Highways and Infrastructure
Tricia Gibney - PCL Construction Management Ltd.
Dr. Barry Heath - Automobile Injury Appeal Commission
SJ Hundal - Saskatchewan Government Insurance
Jason Matity - SaskPower
Marc Milette - Saskatchewan Liquor and Gaming Authority

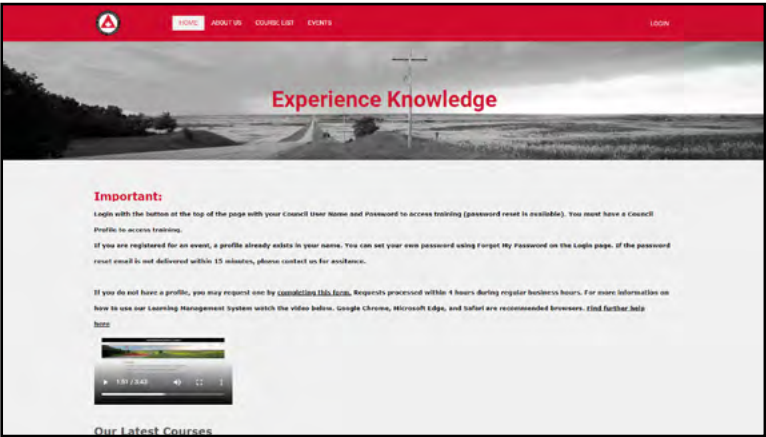
OUR STAFF

The staff team works for the Chief Executive Officer and are responsible for carrying out their assigned duties in relation to the vision, mission and goals of the Saskatchewan Safety Council.

Chief Executive Officer	Ryan Jacobson	Motorcycle Instructors	Willy J. Barraud
Director of Development	Robert Weitzel		Andrew Dolman
Director of Training & Services	Tom Hamann		Walter Dvorak
Financial Coordinator	Jane Ottenbreit		Simon Gale
Executive Coordinator	Tammy McOuat		Allan (Al) Gall
Program Coordinators	Lynn Evans		Sherrie Gibson
	Rick Schwartz		Jonathan Goudy
Motorcycle Coordinator	Neil Painter		Alana Grubb
Events Coordinator	Janice Kosteniuk		Brian Herman
Community Relations Coordinator	Amanda LePine		John Hewson
Content Specialist	Lavina Wagner		Tony Janeczko
Administrative Assistants	Amanda Buffin		Jo Keller
	Afrina Disha		Dierdre King
Safety Instructors	Tom Hamann		Brent Maksymiw
	Lee Carlson		Devin Masson
	Greg Evans		Garry Michael
	Tony Janeczko		Taylor Mountain
	Ken Matechuk		David Parker
	Adrian Mohle		Jessica Ponto
	Michelle Reaburn		Caroline (Carrie) Rincker
	Tony Schutzman		Tom Schutzman
	Patrick Vigneron		Robert (Bob) Vandekamp
	Steve Wallace		Bruce Wilde
			Haley Zora

INNOVATION LEADS TO RESILIENCY

As a 65 year old organization, it is important to invest in new technology and processes on occasion. In the current iteration of improvements, research into new systems for course management, event registrations, databases, financial processing, and other operational necessities began in 2018. In the summer of 2019, the Council started a planned 12-month transition to this new Association Management System (AMS). With decades of information, thousands of clients, and more than ten thousand course and event participants each year, this was a monumental undertaking. The timing of this transition could not have been more fortuitous for the Council.



The new AMS was just starting to get used in daily operations when the World Health Organization declared COVID-19 a worldwide pandemic on March 11, 2020. The roleout of some crucial remaining parts of the system were pushed into production just in time as the office doors were closed and the majority of staff were sent home to work remotely.

Every organization struggled with the fast changes of the 2020 COVID-19 reality. The new technology that was implemented did not make this transition easy, but it did make it possible. The new AMS system made it possible for staff to continue working on day-to-day functions from anywhere with an internet connection, without having to be in the office as often.

The AMS also allowed us to pivot very quickly and produce more online learning options, blended learning and webinars to continue to support our members and partners, while they were also working remotely. The technology even allowed us to plan for the Safety Seminar to be online for the first time in February 2021.

There were other technologies that further augmented our staff capabilities. These included the widespread adoption of Microsoft Teams as a collaboration tool and SaskTel’s IBC Telephone system, that allowed our staff to make and receive office telephone calls from any location with internet. By the end of 2020, our staff team had replaced every major office system. This took an incredible toll on all of the Safety Council team. Dealing with change is never easy and for a 65-year-old organization, all the systems were brand new, at a time when people were adjusting to the new reality of the COVID-19 world.

Without these new tools, the 2020 situation could have been far worse for the Safety Council. These innovations will make sure the organization does more than survive COVID-19, the tools will ensure the staff team is setup and prepared to thrive in the years ahead.

SAFETY RECOGNITION

PATRICK HAUSER - 2019 Safety Professional of the Year

The Ed Amaolo Memorial Award, which was named in honour of its first recipient, is a joint award of the Northern Light and South Saskatchewan Chapters of the Canadian Society of Safety Engineering and the Saskatchewan Safety Council.

The Safety Professional of the Year Award provides recognition to individuals who have made an outstanding contribution in the field of Health and Safety in Saskatchewan and has been presented annually since 1985. By recognizing those who have made significant contributions, the award promotes the art and science of safety and inspires others to do the same.

Patrick Hauser has dedicated his life to injury prevention and has represented the ideal of Saskatchewan, locally and across Canada.

Patrick has volunteered extensively both locally and nationally. He obtained a CRSP designation and holds a bachelor's degree in economics from the University of Saskatchewan along with a certificate in Occupational Health and Safety from Saskatchewan Polytechnic.

Patrick has served his community as a Youth Activity Coordinator for the Wildwood Community Association in Saskatoon and has worked on projects such as Theatre in the Park, Family Fun Day, and the Winter Carnival just to name a few.

He has been extensively involved in the safety community for many years as part of the planning committee for NAOSH Week and Step for Life events.

Advisory Committee for the Saskatchewan Polytechnic occupational health and safety program.



“It feels great to be positively recognized by my peers and I sincerely appreciate my good fortune to pursue my passion of working to continually improve the practice of health and safety,” Patrick commented.

As a full-time Safety and Compliance Coordinator with the University of Saskatchewan, Patrick acts as a mentor to people in safety across a wide disciplinary area and teaches a wide variety of subject matter and courses.

He has volunteered a tremendous amount of his personal time serving on the Northern Light Chapter Executive Committee of the Canadian Society of Safety Engineering and has served two terms as Regional Vice President representing Saskatchewan and Manitoba on the national Board of Directors.

SAFETY RECOGNITION

PATRICK HAUSER - 2019 Safety Professional of the Year

“It feels great to be positively recognized by my peers and I sincerely appreciate my good fortune to pursue my passion of working to continually improve the practice of health and safety,” Patrick commented.

Patrick was nominated by Ryan Bast, Program Services Manager with the Motor Safety Association.

Nominations for the Safety Professional of the Year are submitted by the two CSSE Chapters as well as individuals, companies and other organizations. Nominations are open to anyone.

These nominations are sent to a selection committee. The nominees are evaluated using an objective scoring system to determine a winner. The selection committee is made up of CSSE members and Safety Council representatives.

The award has been presented to people who have made an outstanding contribution to the safety field in a single year and has also been presented to those people who have made outstanding contributions throughout their career.



2018 Safety Professional of the Year and awards presenter, Tricia Gibney shown here helping Patrick find ways to carry both his trophy and his plaque.



Eyes on the Council

In 2020, the Council’s YouTube channel received 533,865 views. Up 36% from 2019.

Watch time increased 20% to 9,498 hours. The top video, “Prevent Falls In and Around your Home” was viewed 76,981 times. Our Handwashing video was viewed 54,006 times.

2020 INDUSTRIAL SAFETY SEMINAR

The 47th Annual Industrial Safety Seminar was held in Saskatoon, February 3 - 5, 2020. With 743 delegates in attendance, 93 exhibitors and 28 keynotes/presentations, 2020 was another successful event.

A significant Council highlight at this event was the public announcement that they would be making a number of key workplace safety training programs completely free for end users.

We are continually humbled by the gracious and generous support provided by our sponsors. Without the support of these organizations, Seminar would not have become the premiere showcase of safety that it is today. Several of our sponsors have been long term supporters, and many are new.

Each year we present sponsorship, committee and staff service awards to show our gratitude.



Keynote: Eldeen Pozniak



Keynote: Randy Ambrosie



Keynote: Bob Gray



Keynote: Dr. John Izzo

2020 INDUSTRIAL SAFETY SEMINAR

Leaders in Ag Safety is a targeted one-day event for farm owner/operators, ranchers, and agri-business safety managers.

This event focuses on educating the next generation of agriculture/agri-business by building and strengthening connections between the farming community and the safety community.

This year, the Industrial Safety Seminar has added sessions specifically for producers to learn from and connect with safety managers and experts on a variety of topics such as:

- Mental health
- The Farm Safety Program
- Safety Around Power
- Farming Insurance in Saskatchewan
- Safety Resources and PPE

Forming a part of our Industrial Safety Seminar, the one-day Leaders in Ag Safety event will engage farm owner/operators, ranchers, and agri-business safety managers in conversations that will lead to a reduction in the number of injuries in their business, create business efficiencies, and save them money and time.

Leaders in Ag Safety is a great networking opportunity for producers and safety experts alike offering both a chance to learn from, and share, knowledge with each other. It provides an insight into what the Industrial Safety Seminar is all about in hopes that ag operators will be more inclined to become involved with the event not only as delegates but also as presenters and exhibitors.

The Council realizes that many producers/agri-business managers are interested in safety and may not have the time to attend the full 2.5 days of the Industrial Safety Seminar, but may be able to experience Seminar in a condensed version with sessions aimed specifically at agriculture safety.



"For years, we've been at ag shows playing second fiddle to the best looking cattle, hi-tech seeds and fertilizers, or the coolest new combine, sprayer, or tractor. Rather than continuing to be the "safety geeks in the corner at the ag show", this year we invited Saskatchewan farm operators into our house to participate in the premier safety event in Saskatchewan, where safety is the showcase, the bling, and the wow." - Robert Weitzel - Director of Development



2020 SAFETY SEMINAR RECOGNITION



35 years ago “Back to the Future” was the biggest hit in the box office. MTV was still playing music videos, “We Are The World” was top of the pop charts, an effort that was followed by Live Aid and Farm Aid, each of which raised lots of money for great causes.

Steve Wallace was just getting started in support of a cause dear to his heart, that of being a seminar committee member.

Steve too has been a really big hit and great help for 35 years.



James Ferstl
accepting for Mosaic. A 30-year sponsor. James is also recognized as a 10-year committee member.



Terra Potts and Alan Goldstone accept for the Heavy Construction Safety Association of Saskatchewan
25-year sponsor



Sunil Sohani accepting for the Saskatchewan Research Council
15-year sponsor

2020 SAFETY SEMINAR RECOGNITION



30-year sponsor



Kelly Mandzuk
Committee
15-Year



15-year sponsor



5-year sponsor



Tricia Gibney
Committee
15-Year



Robert Weitzel
Staff Member
5-Year



25-year sponsor



Brad Young
Committee
10-Year



5-year sponsor



5-year sponsor

Career Safety Education

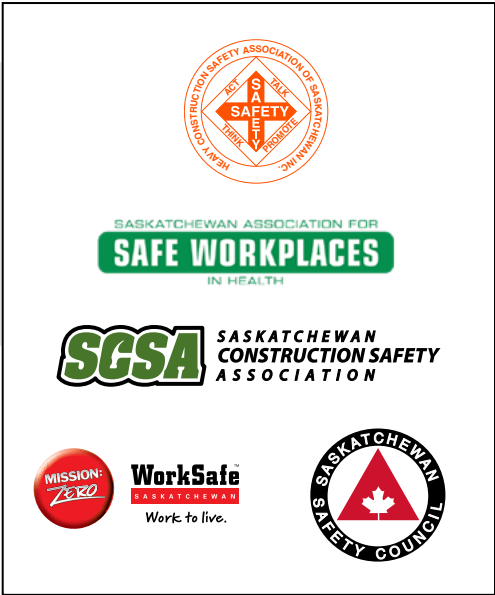
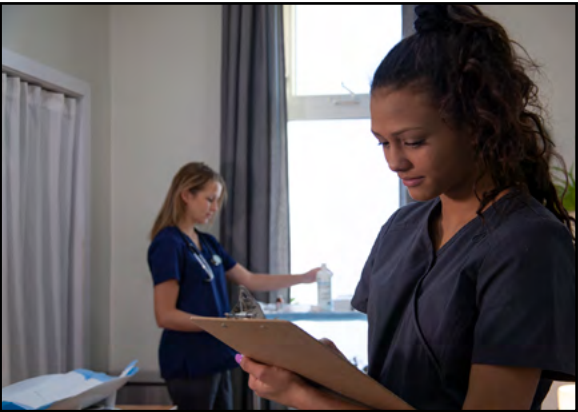
In 2018, the Council announced the formation of a strategic alliance of organizations. These organizations were brought together by the Saskatchewan Safety Council and as a result, everyone in Saskatchewan between the ages of 14 and 21 gained access to completely free career focused safety education. The alliance of industries that came together with educational partners to launch this initiative, after a five-year pilot project, involved more than 20 School Divisions and six First Nations.

Through its safety training programs, Career Safety Education encourages the development of awareness, attitudes and habits which results in a culture of safety, affecting both workplace, and home life.

Career Safety Education has several connections within Saskatchewan curriculum outcomes.

In 2020, Career Safety Education continued its pattern of growth. There were **759 registrations**.

The program currently includes training in worker rights and responsibilities through the Young Worker Readiness Course (WorkSafe), training in basic chemical safety through WHMIS 2015 (Saskatchewan Safety Council), Mental Health Wellness Training (WorkSafe Saskatchewan), and one standardized industry designed safety orientation: Agriculture: Online Agriculture Training System (Saskatchewan Safety Council); Heavy Construction: Earthmoving and Roadbuilding: Roadbuilders Safety Training System (Heavy Construction Safety Association of Saskatchewan); Construction and Trades: Saskatchewan Construction Orientation Training (Saskatchewan Construction Safety Association); Healthcare: Workplace Assessment and Violence Education (Saskatchewan Association of Safe Workplaces in Health). A retail orientation is under development and planned for release in 2021. Additional orientations are currently under development.



The significant rate of youth injuries and fatalities in Saskatchewan workplaces is a topic that concerns us all, and one that has not been ignored. That is precisely why the Saskatchewan Safety Council and WorkSafe Saskatchewan partnered in 2013 to address this important issue under the Early Safety Training pilot program. This initiative had a goal of ensuring that all youth in Saskatchewan would have access to free career focused safety education, before starting their first job, to better prepare our future workforce; all while reducing or eliminating workplace injuries in our youth.

Building Safer Trades

In 2020, the Saskatchewan Safety Council continued working on a 3-year joint project with **Saskatchewan Building Trades**. The Building Safer Trades initiative was embarked upon to provide free practical safety training and information on union trades for **Indigenous youth throughout Saskatchewan**. The project was funded, in part, by the **Government of Canada's Union Training and Innovation Program**.

The Building Safer Trades project began in 2019 in the Regina area. In 2020, the Saskatoon area began participating in the project, with plans to extend in 2021 the Prince Albert area. The Building Safer Trades project strived to reach upwards of 150 Indigenous teachers, career counsellors, and education directors from Tribal Councils.

Lyle Daniels, Inclusion Manager - Build Together at Saskatchewan Building Trades, and Amanda LePine, Community Relations Coordinator with the Saskatchewan Safety Council, spent time during 2019 and 2020 travelling throughout the two regions introducing the project and giving an over view of the steps required for students and educators to participate in the program.

Over the 3 years, this project aimed to engage and provide training to an estimated 432 Indigenous youth between the ages of 14 to 21. After completing Career Safety Education, eligible youth would participate in the Red Cross Online Blended Learning First Aid/CPR-B (Adult, Infant and Child Rescue) course with a one-day hands-on training component delivered in their community.

Although COVID-19 restrictions required that the project be wound down, the connections established in the communities continue to result in First Nations school-driven Career Safety Education program registrations.

Special Project Credit:

In August of 2020, the Council proudly announced that Saskatchewan youth between the ages of 14 -21 could now achieve a high school online credit by completing a safety-related Special Project Credit through their school. The "Special Project Credit: Career Safety Education" allows youth to enhance their resume with online safety training that aligns to their individual interests and **earns them a high school credit while doing so**.

The Council developed a project overview document under the guidelines set forth by the Saskatchewan Ministry of Education. The Core modules (the Career Safety Education program) are recommended to be completed within one school year. "This is a great step forward for our young workers. In one program, students are able to build their resume, learn valuable safety information for their future jobs, and with their schools' permission, have the ability to earn an extra high school credit," commented Ryan Jacobson, CEO of the Council.



TRAFFIC SAFETY

Mature Driver Refresher Course

As we all are aware, the lock-down affected many programs in 2020. For public safety in vulnerable demographics, it was decided that the Mature Driver Refresher Course (55-Alive) would be suspended until it can safely be delivered.

This program has consistently proven to be extremely beneficial to both the provinces motoring public, and the family and friends of those in the demographic to whom it is applicable.

Beyond being educational and entertaining, the program has always been a key community builder. We eagerly anticipate being able to “get out” and share this knowledge of physical changes to the body and how those transformations may affect our reactions behind the wheel as we mature. With this key information, seniors can continue to adapt their driving habits and stay mobile within their communities longer and with less risk.

Defensive Driving Course

Reducing collisions through defensive driving is a very large part of our world at the Saskatchewan Safety Council. 2020 was no different in the terms of a need for training. However, with venue closures and physical distancing reducing our class capacity, a massive undertaking took place. Thousands of Defensive Driving participants had to be contacted for rescheduling, and in some cases, multiple times. The administrative team at the Council “rolled their sleeves up” and took on this massive task, successfully moving every one of our participants to another class. Once restrictions were adjusted to allow training to resume, our capacity was reduced and many of the venues we had used in the past were no longer available due to restrictions. Our administrative team once again, “dug in” and were able to find new locations to fit students. We were still able to train nearly 2,300 drivers in 2020 and we will continue to make the roads of Saskatchewan safer for all.

Work Zone Traffic Accommodation

The restrictions in spring of 2020 had an impact on this program that resulted in a Herculean effort from our entire team. Historically, most of the training for this program takes place in early spring which allows participants to acquire the knowledge required to allow them safely onto the highways and streets where they apply their skills for Saskatchewan’s short construction season. Once again, we were in a position that required quick adaptation to the changing landscape of safety training during a pandemic. Thank you to our entire “media group”, subject matter experts, and instructors who, in a very short period, transitioned a live instruction program into an online program. Our team accomplished in a few short weeks what would normally take several months. We were able to eliminate physical contact with participants and safely deliver this valuable training in a completely online format. Some external delays prevented the course launch for almost 4 weeks. Once launched in early June, we provided approximately 175 participants with this valuable training.

TRAFFIC SAFETY

Skid Smart Collision Avoidance

Saskatchewan Safety Council Skid Smart Collision Avoidance training has been around since the mid-1980s.

Skid Smart is always one of the Council’s most popular and well received training programs.

The “on-ice” driving on our custom-built ice pad is a real highlight for those who have never had the experience of learning the instructed techniques in a safe and controlled environment. We consistently hear from our 250 + participants that “all drivers should be attending this program”. Rarely does a person leave without a smile on their face and a better understanding of how they, and their vehicle, behave in adverse driving conditions; not to mention how to avoid collisions when they do.

In preparation for the 2021 season, Skid Smart was transitioned to a blended-learning format. With the delivery of the theory portion of the program taking place online, participants will be able have greater flexibility in when or where that portion is completed, class sizes will not need to be impacted due to requirements for physical distancing, and capacity for training can actually expand when the demand exists to make doing so feasible. The result will also be a reduction in the surrounding costs many of our out-of-town training clients have typically incurred due to a need for employees to stay in a hotel the night prior to a morning session.

The Saskatchewan Safety Council would like to extend a heartfelt “Thank You” to our long-time supporters. The City of Regina Fleet Training Services once again provided the training site. City of Regina Parks, Recreation and Culture provided assisted in ice maintenance and flooding. ATS Traffic Group provided their support with the supply of a radar speed sign and barricades at no charge.



TRAFFIC SAFETY

Motorcycle Training

2020 saw a significant shift in both how and where the Basic Rider Training program is delivered.

Our Motorcycle Basic Rider Training program was affected by some very significant enhancements and changes this season. Although the global pandemic was challenging for many training programs, the 20-hour Basic Rider Training program was able to benefit from changes to its delivery method.

A blended learning method with the theory or classroom portion moving “online” allowed us to safely instruct our participants while maintaining physical distance. The practical portion, or “on-bike” exercises, allowed for new riders to easily maintain safe physical distancing from other participants and our 21 highly skilled instructors.

The blended learning program delivery method was extremely well received, although the global pandemic did unfortunately have some effect on our attendance.

Our program was delayed at the beginning due to the pandemic “lock-down”. Classes were delayed until late June and our program capacity was slightly reduced due to the size of our new venue.



TRAFFIC SAFETY

Motorcycle Training



Our long-time supporter, the Royal Canadian Mounted Police depot training grounds were not accessible due to the COVID-19 situation. Since all Federal government facilities were closed, we moved our program a little further west to the Global Transportation Hub.

The facility worked very well for us and, with a few adjustments and moving of shipping containers, we were able to transition to the new facility and have a successful season.

14 classes were held with an overall attendance of 214.

Due to restrictions related to COVID-19, Council did not host or participate in many of the group activities typical of a riding season.



ADVOCACY & COMMUNICATIONS

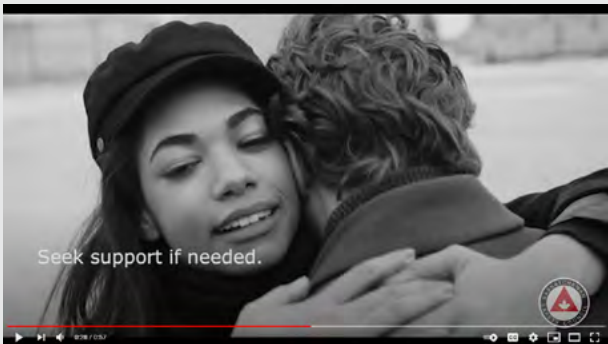
Online Content Development

The inclusion of those who may not have immediate access to resources and training when it comes to understanding safety and its application in our lives is a key driver for the Council.

This is by no means an easily attainable feat, so we must rely on our working relationships with those in organizations that can help us in this endeavour.

One such example is the partnership with the Regina Region Local Immigration Partnership (RRLIP) that was entered into in 2018. With their help in terms of understanding the needs of our New to Canada community groups, we have been able to not only create video material that is interesting, relevant and informative, but we have also begun to build a significant list of materials that have been translated into several key languages. For example, our piece on fraud prevention titled “If It Sounds Too Good To Be True, it probably is” has been made available in Arabic, Marathi, Plains Cree, French, Afrikaans, Mandarin, German, Vietnamese, Spanish, Sizulu, Tagalog, and Japanese! What makes this accomplishment even more exciting is that it has successfully brought a simple message on personal safety to 6 of the topmost prevalent language groups in Saskatchewan, and thus delivering on a key strategic priority.

As we move forward in growing our production abilities, we believe that we will need to continue to nurture current relationships and pursue new ones within our communities to ensure that we can remain consistent in what we do.



Often times, to feel safe, a person simply only needs to know that they are not alone. As police forces and others across the province have reported numerous times over the last year, the opioid crisis is increasing in severity.

Our approach to the subject was not to repeat an old castigation that “drugs are wrong”, but rather we sought to encourage those struggling either with substance

misuse issues themselves, or living with someone with addictions, that they could and should seek help; and to remind those who are asked to help – to listen.

Addiction is not a battle that should be fought alone and it is our hope that the story will change if we can encourage people to approach the issue in a new, less judgemental way.

“Being able to bring safety training, messaging, and creatively produced resources to those who may be most vulnerable to unsafe experiences is what makes my job so rewarding. We are not just another loudspeaker from a soap box, but rather people caring for and connecting with other people for the singular goal of helping to keep them safe. The fact that this organization has been around for 65 years and counting is testament to the value of this perspective.” - Lavina Wagner - Content Specialist

TRAINING & SERVICES

Programs in Transition - by Tom Hamann

I am thrilled to report that our FREE web-based training programs are an enormous success and are serving well to deliver on our strategic priorities to create free training programs and resources for high-risk demographics such as youth, seniors, those who work in agriculture, indigenous peoples, and recently immigrated residents.

These programs currently include: Fall Protection, OATS (agricultural safety), Respiratory Protection, and Hearing Protection. Many more programs are in development.

Program training formats involve hands-on or participatory learning strategies which include audio, visual, and written materials to assist with meeting the learning needs of a wide variety of individuals.

Some of the aforementioned programs require hands-on practical evaluations upon completion of the web-based training. These practical evaluations enhance the learning experience and can provide assurance to the evaluator that the trainee has a good understanding of the training and can apply their knowledge and skills to “real world” activities.

Access to these programs is not limited to anyone and we are reaching thousands of individuals with the kind of high quality training that will make Saskatchewan stand out as a province of safety excellence.



Tom Hamann - Director of Training & Services

For many years, employers have been assuming their employees have been properly trained, are able to apply their acquired knowledge to their tasks, and are able to perform their duties safely. Unfortunately, this false sense of security has been the “norm”. In fact, workers often receive a training Certificate, yet do not have the skills or knowledge to actually perform the work safely. Many investigations result in findings that cite a lack of competent supervision as a cause of some tragic injuries or fatalities.

To combat these issues, we have committed much of our energy and program development effort to developing an enhanced **Competent Supervision Training for Fall Protection**.

By increasing the knowledge base of supervisors and then evaluating workers, we can move one step closer to assurance that they are capable of protecting themselves, and others, when performing activities that could potentially cause harm.

This 16-hour program is designed to give participant the skills to evaluate individuals that have taken the web-based training and confirm that they have acquired suitable knowledge to perform activities safely. The Fall Protection Competent Supervisor Program also provides learners with the knowledge and skills to create fall protection safe work plans, rescue plans, and perform annual equipment inspections. As a result, they will be able to effectively manage activities that require fall protection. The training has been met with terrific feedback from all those who have taken part.

Family & Loss



Rick Schwartz was known throughout the world as the definition of a hockey dad. Rick’s passion was a cornerstone of his life, well beyond that of hockey. He was passionate about everything he did and set his mind to, from the simplest task to the most complex assignment.

On November 9, 2020, the world lost an amazing hockey dad, the Schwartz family lost a devoted husband and father, and the Saskatchewan Safety Council lost a dear friend and colleague. Rick worked for the Saskatchewan Safety Council for over 15 years, beginning as a Safety Instructor and then as a Program Coordinator.

At work, we often get to know different aspects of people than others in their lives. At work, Rick was always driven and passionate, even about the smallest thing. He always wanted to understand how the pieces worked together in the bigger picture. Rick was driven to help other people. He would not hesitate to spend hours on the telephone with a random person that called our office with a question. When on holidays, Rick would not stop responding to emails. He always wanted to continue helping out as many people as he could.

His passion for work was nearly fantastical. If Rick was assigned a small project or task, it would be done, usually faster than anybody realized. One had to be cautious

Those that have written their story into our hearts will never be gone.

with giving a task to Rick, because it would be done faster than you could change your mind. Rick was far more than an employee; he was a cornerstone of our “work family” and he was a friend. Rick seemed to have a superpower of making friends with nearly anybody that he met. He would help random strangers as fast as close acquaintances and go the extra mile every time.

His time with us was cut far too short, but we can take some solace in that Rick lived every moment to the fullest. He truly lived his life and packed each year full of new memories and experiences, never taking a day for granted. Whether it was his travels across North America and Europe, or a trip to a small-town hockey arena, Rick always came back with stories to share.

He may no longer be with us, but Rick Schwartz will always be part of the Saskatchewan Safety Council family and his stories will remain for years to come.



Family & Loss



Rick Schwartz
Sometimes a clown,
sometimes a cook,
always a friend.



A Spirit of Volunteering

Rick Frank was a dedicated volunteer on the Saskatchewan Safety Council Board of Directors for over 5 years. He served on a number of Board Committees and rarely ever missed a meeting. Rick was passionate about his role and took the time to keep in contact through frequent telephone calls and emails. His calm, pleasant tone always carried great wisdom and insight. Rick unfortunately lost his battle with cancer on September 30, 2020. He will be greatly missed by all those that knew him including the Saskatchewan Safety Council family.



CEO's Message



Ryan Jacobson

Chief Executive Officer

The world will remember 2020 as a year of struggle. Beyond the challenges that came with the worst pandemic in a century was a need to adapt, innovate and change at a pace not ever seen before. In a year that was planned to be an ongoing celebration of our 65 years in operation, we found ourselves faced by circumstances that changed daily, not allowing for long-term planning, but requiring agile decisions for moving targets. The Board of Directors, Staff, and Volunteers of the Council did a fantastic job of guiding the organization through these times.

The policies set out by the Board of Directors years ago ensured we had strong financial reserves to sustain us through a crisis of this magnitude. Staff had already been working on upgrades to our operations, technology, and processes, so that when we needed to pivot to remote work, we could do so quickly and effectively. Our team contacted thousands of course participants to refund, reschedule,

or postpone the events that were happening, not knowing when we would be allowed to continue them.

In order to help struggling businesses maintain a focus on all aspects of safety, we made training courses such as Fall Protection free of charge, so that people could still get the critical information they need without worrying if they could afford it.

We have now lived what is behind us, but must turn to what is still before us. 2021 will not see an end to the challenges. In 2021, we will see the first online Safety Seminar, instructors performing webinars, and more online training. The pandemic still has the same challenges it did when it began, but now we are all feeling the exhaustion that sets in after a long arduous battle. Still, there is hope and light at the end of the tunnel. As vaccines become available, widespread adoption may be the key to returning to some level of normalcy. The long-term effects of this pandemic will be the study of future historians, but we know it will not end with the virus. The economic impacts will take years of recovery and the requirement to adapt quickly to change will be paramount to survival. After 65 years, the need for our organization to lead the transformation of Saskatchewan to become a province of safety excellence remains. Working together with our members, partners, and supporters, we will rise to this calling.

Since 1955, the Saskatchewan Safety Council, a nonprofit registered charity, has been dedicated to the prevention of injury in Saskatchewan...
at home, at play and at work.

Saskatchewan Safety Council
Financial Statements
December 31, 2020

Saskatchewan Safety Council
Index
For the year ended December 31, 2020

	Page
Management Responsibility for Financial Reporting.....	1
Independent Auditors' Report.....	2 - 3
Statement of Financial Position.....	4
Statement of Operations.....	5 - 6
Statement of Changes in Net Assets.....	7
Statement of Cash Flows.....	8
Notes to Financial Statements.....	9 - 18



Chalupiak & Associates CPA Professional Corporation

Chartered Professional Accountants
3261 Saskatchewan Drive
Regina, Saskatchewan S4T 6S4
Phone: 306-359-3711 Fax: 306-569-3030

MANAGEMENT RESPONSIBILITY FOR FINANCIAL REPORTING

To the members of Saskatchewan Safety Council:

The accompanying financial statements of Saskatchewan Safety Council are the responsibility of management and have been approved by the Board of Directors.

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors are responsible for overseeing management in the performance of its financial reporting responsibilities and for approving the financial statements. The Board of Directors fulfil these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors.

Chalupiak & Associates CPA Professional Corporation, an independent firm of Chartered Professional Accountants, is appointed by the Board of Directors to audit the financial statements and report directly to the Members; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board of Directors and management to discuss their audit findings.


President

Date: February 25, 2021

INDEPENDENT AUDITORS' REPORT

To the Members of Saskatchewan Safety Council

Opinion

We have audited the financial statements of Saskatchewan Safety Council, which comprise the statement of financial position as at December 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Saskatchewan Safety Council as at December 31, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Saskatchewan Safety Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing Saskatchewan Safety Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Saskatchewan Safety Council's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Regina, Saskatchewan
March 26, 2021

Chalupiak & Associates
Chalupiak & Associates

Saskatchewan Safety Council
Statement of Financial Position
December 31, 2020

	2020	2019
Assets		
Current assets		
Cash - note 4	\$ 410,591	\$ 525,993
Short-term investments - note 8	342	308,610
Accounts receivable - note 5	78,725	69,457
Inventories - note 2.e and 5	37,297	39,621
Prepaid expenses - note 7	24,821	49,935
	551,776	993,616
Long-term investments - note 8	1,250,555	1,076,586
Capital assets - note 9	68,219	62,213
	\$ 1,870,550	\$ 2,132,415
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities - notes 3.h and 10	\$ 121,017	\$ 144,877
Unearned revenue - note 11	111,772	192,131
	232,789	337,008
Net assets - note 12		
Appropriated fund	494,054	484,619
Unappropriated fund	1,143,707	1,310,788
	1,637,761	1,795,407
	\$ 1,870,550	\$ 2,132,415

Approved on behalf of the Board:

 President
 Chief Executive Officer

Saskatchewan Safety Council
Statement of Operations
For the year ended December 31, 2020

	2020 Budget	2020 Actual	2019 Actual
Revenues			
Program revenue			
Registration fees	\$ 1,545,695	\$ 868,056	\$ 1,300,626
Display booth fees	90,250	77,001	87,115
Grants	6,000	12,638	31,810
Sponsorship fees	324,800	221,250	270,000
Instructor cost recovery	21,280	18,016	47,490
Sale of supplies	57,400	28,978	65,417
Other revenue			
Canada emergency subsidies - note 13	-	274,678	-
Donations	18,000	2,990	8,159
Grants SGI	120,000	120,000	120,000
Investment income	16,905	15,700	38,031
Membership fees	55,650	59,365	59,990
Other revenue	35,600	3,717	25,077
	2,291,580	1,702,389	2,053,715
Expenditures			
Bad debts (recovered)	-	-	(985)
Bank charges and interest	30,489	19,959	24,977
Building maintenance	17,315	20,680	20,719
Bursary	4,500	55	-
Conference contract services	25,000	40,838	-
Conference speakers	42,000	39,158	-
Conferences and meetings	13,500	3,200	3,693
Cost of supplies sold	31,965	7,099	15,002
Depreciation	32,590	28,698	25,536
Equipment and supplies	2,880	7,153	1,545
Equipment maintenance	15,020	7,492	12,368
Equipment rental	44,857	31,742	52,449
IT services	23,700	19,760	18,390
Instructor fees	128,210	73,797	131,266
Insurance	11,440	13,239	11,796
Meetings	103,500	91,495	103,647
Memberships	4,955	4,608	8,262
Office supplies	8,794	4,726	10,271
Postage and courier	8,555	3,296	12,799
Professional fees	50,750	71,260	161,654
Professional fees - Safety Centre	100	-	49,110
Program development	1,700	-	1,400
Promotional and marketing	89,150	44,236	59,141
Rent	162,936	139,833	122,745
Salaries and benefits	1,151,659	1,005,592	1,014,735
Software subscriptions	44,475	39,027	-
Sundry	350	4,107	-
Supplies	100,200	63,872	103,564
Telephone	15,300	16,459	13,313
Temporary staff support	8,000	876	-
Travel	98,934	31,896	62,506
Utilities	15,048	8,940	11,582
Vehicle	3,250	-	1,750
Writeoff of GST receivable	-	17,132	-
	2,291,122	1,860,225	2,053,235

Saskatchewan Safety Council
Statement of Operations, continued
For the year ended December 31, 2020

	2020 Budget	2020 Actual	2019 Actual
Excess of revenues over expenditures before Other income	458	(157,836)	480
Other income			
Gain on sale of capital assets	-	190	3,394
Excess (deficiency) of revenues over expenditures	\$ 458	\$ (157,646)	\$ 3,874

Saskatchewan Safety Council
Statement of Changes in Net Assets
For the year ended December 31, 2020

	Unappropriated fund	Appropriated fund	Total 2020	Total 2019
Balance, beginning of year	\$ 1,310,788	\$ 484,619	\$ 1,795,407	\$ 1,791,533
(Deficiency) excess of revenues over expenditures	(167,081)	9,435	(157,646)	3,874
Balance, end of year	\$ 1,143,707	\$ 494,054	\$ 1,637,761	\$ 1,795,407

Saskatchewan Safety Council
Statement of Cash Flows
For the year ended December 31, 2020

	2020	2019
Cash flows from (used in) operating activities		
Excess (deficiency) of revenues over expenditures	\$ (157,646)	\$ 3,874
Items not involving cash		
Depreciation	28,698	25,536
Gain on sale of capital assets	(190)	(3,394)
Changes in non-cash operating items		
Accounts receivable	(9,268)	123,470
Inventories	2,324	(1,853)
Prepaid expenses	25,114	29,239
Accounts payable and accrued liabilities	(23,860)	(52,106)
Unearned revenue	(80,359)	(12,655)
	(215,187)	112,111
Cash flows from (used in) investing activities		
Short-term investments	308,268	(3,403)
Purchase of capital assets	(34,704)	(38,279)
Proceeds on disposal of capital assets	190	4,054
Long-term investments	(173,969)	(34,628)
	99,785	(72,256)
(Decrease) increase in cash	(115,402)	39,855
Cash, beginning of year	525,993	486,138
Cash, end of year	\$ 410,591	\$ 525,993

1. Nature of Operations

Saskatchewan Safety Council is incorporated pursuant to *The Non-profit Corporations Act, 1995*. The Council is a registered charity dedicated to preventing injuries and fatalities in the Province of Saskatchewan.

The head office is in Regina, Saskatchewan.

2. Going concern

These financial statements have been prepared on a going concern basis which contemplates the realization of assets and the payment of liabilities in the ordinary course of business. Should the organization be unable to continue as a going concern, it may be unable to realize the carrying value of its assets and to meet its liabilities as they become due.

3. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Accounting estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reported period. Actual results could differ from these estimates.

(b) Accrual basis of accounting

Revenue and expenditures are recorded on the accrual basis of accounting under which they are recorded in the financial statements in the period they are earned or incurred respectively, whether or not such transactions have been settled by the receipt or payment of money.

(c) Revenue recognition

Revenues and expenses related to program delivery, membership and administration activities are reported in the Statement of Operations and changes in Net Assets. Revenues and expenses related to restricted donations, special research, and safety programs are reported in the appropriated funds.

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

3. Significant accounting policies, continued

(d) Expense recognition

Revenue and expenditures are recorded on the accrual basis of accounting under which they are recorded in the financial statements in the period they are earned or incurred respectively, whether or not such transactions have been settled by the receipt or payment of money.

(e) Property, plant and equipment

Property, plant and equipment are recorded at cost. The organization provides for depreciation using the straight-line method at rates designed to depreciate the cost of the property, plant and equipment over their estimated useful lives. The annual depreciation rates are as follows:

Equipment	3-5 years
Donated capital assets	5 years
Intangible assets - software	1 year

Leasehold improvements are capitalized and depreciated on a straight-line basis over the lesser of the useful life of the improvements or the remaining lease term.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

(f) Unearned revenue

Unearned revenue represents the cash received for seminars and conferences to be conducted after year-end. It also includes funding received specifically for programs occurring in the following year.

(g) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined using the first-in, first-out method.

(h) Accrued Salaries and Benefits

The Council recognizes banked vacation and time in lieu of paid overtime in the period that it is earned by employees.

(i) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.

3. Significant accounting policies, continued

(j) Financial instruments

The organization utilizes various financial instruments. All transaction costs related to financial instruments are separated into one of the following categories based on the purpose for which the asset was acquired. The organization's accounting policy for each category is as follows:

Held-for-trading:

This category is comprised of cash and short-term investments which is carried in the statement of financial position at fair value with changes in fair value recognized in the statement of operation. Transaction costs related to instruments classified as held-for-trading are expensed as incurred.

Receivables:

These assets are non-derivative financial assets resulting from the delivery of cash or other assets by a lender to a borrower in return for a promise to repay on a specified date or on demand. They are initially recognized at fair value and subsequently carried at amortized cost, using the effective interest rate method, less any provision for impairment. Transaction costs related to loans and receivables are expensed as incurred.

Held to maturity:

Held to maturity financial assets are subsequently measured at amortized cost using the effective interest method. Under this method, estimated future cash receipts are exactly discounted over the asset's expected life to its net carrying value. Net gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment.

Other financial liabilities:

This category includes financial liabilities other than those classified as held-for-trading and comprises trade payables. These liabilities are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method. Transaction costs related to other financial liabilities are expensed as incurred.

Unless otherwise stated, the fair value of the organization's financial instruments approximate their carrying values.

(k) Financial asset impairment

The organization assesses impairment of all its financial assets, except those classified as fair value through profit and loss. Management considers whether there has been a breach in contract, such as a default or delinquency in interest or principal payments in determining whether objective evidence of impairment exists. Impairment is measured as the difference between the asset's carrying value and its fair value. Any impairment, which is not considered temporary, is included in current year earnings.

3. Significant accounting policies, continued

(l) Financial risk management objectives and policies

Consistent with similar not-for-profit organizations, risk management policies are part of the overall management of the entity's operations. Management's direct involvement in day-to-day operations identifies risks and variations from expectations leading to changes in risk management activities, requirements and actions. Management has not entered into hedging transactions to manage risk. As a part of the overall management of the entity's operations, management considers avoidance of undue concentrations of risk, and employs appropriate investment and credit management policies to manage the organization's exposure.

(m) Impairment of long-lived assets

The organization tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

(n) Impairment of investments

Investments are assessed for indications of impairment at the end of each reporting period. When a significant adverse change in the expected timing or amount of future cash flows from an investment is identified, the carrying amount of the investment is reduced to the higher of the present value of the cash flows expected to be generated by holding the investment and the amount that could be realized by selling the asset.

(o) Comparative figures

Prior year's comparative amounts have been reclassified, where necessary, to conform to the current year's presentation.

4. Cash

Cash is comprised of the following chequing accounts which bear no interest:

	2020	2019
Operating	\$ 404,098	\$ 518,675
Memorial Trust	6,493	6,482
Visa Credit Card	-	836
	<u>\$ 410,591</u>	<u>\$ 525,993</u>

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2020

5. Accounts receivable

Accounts receivable amounts consist of normal business transactions and are expected to all be collected.

	2020	2019
Trade receivables	\$ 30,842	\$ 54,033
Canada emergency subsidy	47,883	-
GST receivable	-	15,424
	<u>\$ 78,725</u>	<u>\$ 69,457</u>

6. Inventories

Inventory consists of items that will be resold or included in kits for courses.

	2020	2019
Inventory	<u>\$ 37,297</u>	<u>\$ 39,621</u>

7. Prepaid expenses

	2020	2019
Property tax	\$ 9,750	\$ 9,559
Seminar	-	20,764
Rent	-	3,125
Insurance	3,941	-
Website	4,167	4,167
Other	6,963	12,320
	<u>\$ 24,821</u>	<u>\$ 49,935</u>

8. Long-term investments

Investments are reported at fair market value and consist of term deposits, bonds and low risk, high quality and non-guaranteed investments.

	2020	2019
General Fund	\$ 820,456	\$ 656,122
Memorial Trust	92,114	91,538
Reserve Fund	337,985	328,926
Market value at year end	<u>\$ 1,250,555</u>	<u>\$ 1,076,586</u>

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2020

8. Long-term investments, continued

All Funds				
	Interest rate	Cost	2020	2019
Short term investments				
Cash - General Fund		\$ -	\$ 150	\$ -
Cash - Reserve Fund		-	192	375
ICICI Bank Canada - GIC	2.41%	100,000	-	104,482
General Bank of CDA - GIC	2.48%	100,000	-	101,923
Equitable Bank - GIC	2.65%	100,000	-	101,830
		300,000	342	308,610
Long term investments				
RBC - Invest. Savings - mutual funds	-	1,121,387	1,121,386	850,346
RBC - common shares	-	62,377	129,169	121,759
Equitable Bank - GIC	2.41%	100,000	-	104,482
		1,283,764	1,250,555	1,076,587
		<u>\$ 1,583,764</u>	<u>\$ 1,250,897</u>	<u>\$ 1,385,197</u>

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2020

9. Capital assets

					2020
		Cost	Accumulated depreciation		Net
Equipment	\$	468,299	\$	400,080	\$ 68,219
Leasehold improvements		15,294		15,294	-
Donated capital assets		16,330		16,330	-
Intangible assets - software		3,747		3,747	-
	\$	503,670	\$	435,451	\$ 68,219
					2019
		Cost	Accumulated depreciation		Net
Equipment	\$	438,388	\$	378,049	\$ 60,339
Leasehold improvements		15,294		15,294	-
Donated capital assets		16,330		16,330	-
Intangible assets - software		3,747		1,873	1,874
	\$	473,759	\$	411,546	\$ 62,213
		Additions 2020	Disposals 2020	Additions 2019	Disposals 2019
Equipment	\$	34,704	\$ 4,792	\$ 34,531	\$ 32,857
Intangible Assets - software		-	-	3,747	-
Totals	\$	34,704	\$ 4,792	\$ 38,278	\$ 32,857

10. Accounts payable and accrued liabilities

	2020	2019
Trade payables	\$ 24,543	\$ 25,893
Accrued salaries and benefits	91,770	104,548
RRSP/Pension Payable	-	14,436
Visa payable	4,704	-
	<u>\$ 121,017</u>	<u>\$ 144,877</u>

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2020

11. Unearned revenue

	2020	2019
DDC	\$ 70,124	\$ 26,475
Seminar	18,220	142,446
Early Safety Training	16,768	16,768
Skid Smart	6,660	6,442
	<u>\$ 111,772</u>	<u>\$ 192,131</u>

12. Net assets

The Unappropriated Fund balance is \$1,143,707 (2019 - \$1,310,788) which represents the accumulated excess of revenue over expenses of the Operating Fund, which has not been designated for specific purposes by resolution of the Board of Directors.

The Appropriated Fund balance consists of the accumulated balances of the Contingency Reserve and the Memorial and Other Donated Funds.

- The Contingency Reserve is for unforeseeable expenses maintaining a minimum balance of \$200,000.
- Memorial and Other Donated Funds must be used for special research and safety programs related to injury prevention. Certain board members are appointed as trustees to administer these funds.

Details for the Appropriated Funds are as follows:

	Contingency Reserve	Memorial & Other Donated Funds	Total 2020	Total 2019
Revenue:				
Investment income	\$ 8,848	\$ 587	\$ 9,435	\$ 23,122
Total revenue	8,848	587	9,435	23,122
Expenses	-	-	-	-
Net income	\$ 8,848	\$ 587	\$ 9,435	\$ 23,122
Appropriated funds, beginning of year	\$ 378,249	\$ 106,370	\$ 484,619	\$ 461,497
Appropriated funds, end of year	\$ 387,097	\$ 106,957	\$ 494,054	\$ 484,619

13. Canada emergency subsidies

	2020	2019
Canada emergency wage subsidy	\$ 270,767	\$ -
Canada emergency rent subsidy	3,911	-
	<u>\$ 274,678</u>	<u>\$ -</u>

14. Subsequent events

On March 11, 2020, the World Health Organization categorized COVID-19 as a pandemic. The potential economic effects within the organization's environment and in the global markets due to the possible disruption in supply chains, and measures being introduced at various levels of government to curtail the spread of the virus (such as travel restrictions, closures of non-essential municipal and private operations, imposition of quarantines and social distancing) could have a material impact on the organization's operations.

The extent of the impact of this outbreak and related containment measures on the organization's operations cannot be reliably estimated at this time.

15. Financial instruments risks and uncertainties

A financial instrument is any contract that gives rise to both a financial asset of one party and a financial liability or equity instrument of another party. The Council has the following financial instruments: accounts receivable, investments and accounts payable and accrued liabilities. The following paragraphs disclose the significant financial aspects of these financial instruments.

(a) Currency risk

There are no significant terms and conditions associated with the financial instruments that may affect the amount, timing and certainty of future cash flows.

(b) Market risk

The organization's investments in publicly traded securities expose the organization to market risk since these equity investments are subject to price fluctuations in the open market.

(c) Credit risk

The organization does have credit risk in accounts receivable of \$78,725 (2019 - \$69,457). Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The organization reduces its exposure to credit risk by performing credit valuations on a regular basis; granting credit upon a review of the credit history of the applicant and creating an allowance for bad debts when applicable. The organization maintains strict credit policies and limits in respect to counterparties. In the opinion of management the credit risk exposure to the organization is low and is not material.

15. Financial instruments risks and uncertainties, continued

(d) Liquidity risk

The organization does have a liquidity risk in the accounts payable, accrued salaries and benefits and accrued liabilities of \$121,017 (2019 - \$144,878). Liquidity risk is the risk that the organization cannot repay its obligations when they become due to its creditors. The organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due; maintains an adequate line of credit to repay trade creditors and repays long term debt interest and principal as they become due. In the opinion of management the liquidity risk exposure to the organization is low and is not material.

(e) Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. Council is exposed to interest rate risk from potential change in value of long-term investments due to fluctuations in market interest rates.

16. Commitments

The Council has a lease agreement for office space for a term commencing September 1, 2019 and ending August 31, 2024. The Council is committed to future lease payments as follows (plus GST):

	Future commitments
2021	\$ 40,000
2022	42,500
2023	45,000
2024	47,500
	<u>\$ 175,000</u>

17. Budget amounts

The 2020 budget amounts on the Statement of Operations and the Schedules to the Financial Statements, are presented for information purposes only, are unaudited and are not covered by the audit report of Chalupiak & Associates. The budgeted figures have been provided for comparison purposes and have been derived from the estimates approved. The 2020 operating budget was approved by the Board of Directors on October 31, 2019.

OUR SPONSORS & PARTNERS



OUR SPONSORS & PARTNERS





Since 1955, the Saskatchewan Safety Council, a non-profit registered charity, has been dedicated to the prevention of injury in Saskatchewan...
at home, at play, and at work.

Funded through donations, membership contributions, sponsorships, and the distribution of safety programs and materials, the revenues generated by the Safety Council are invested within the province of Saskatchewan to further promote safety.

 [/saskatchewan-safety-council](https://www.youtube.com/saskatchewan-safety-council)

 [/sasksafetycouncil](https://www.facebook.com/sasksafetycouncil)

 [@SkSafetyCouncil](https://twitter.com/SkSafetyCouncil)

 [/company/saskatchewan-safety-council](https://www.linkedin.com/company/saskatchewan-safety-council)

www.sasksafety.org
1.855.280.7115

Regina: (306) 757-3197
Saskatoon: (306) 343-2023